

**Equal Employment Opportunity Reporting Data Required by the
No Fear Act**

**Fiscal Year 2000
10/1/99-9/30/00**

- I. Complaints of Discrimination Filed:
 - A. Complaints filed: 24
 - B. Number of individual filers: 24
 - C. Individuals filing two or more complaints: 0

- II. Bases of Complaints Filed:
 - A. Race: 22
 - B. Color: 1
 - C. Religion: 6
 - D. Reprisal: 24
 - E. Sex: 14
 - F. National Origin: 4
 - G. Age: 12
 - H. Disability: 6

- III. Issues of Complaints Filed:
 - A. Appointment/Hire: 2
 - B. Assignment of Duties: 2
 - C. Conversion to Full Time: 1
 - D. Disciplinary Action/Reprimand: 2
 - E. Evaluation/Appraisal: 3
 - F. Harassment/Non-sexual: 14
 - G. Promotion/Non-selection: 40
 - H. Reassignment: 2
 - I. Retirement: 3
 - J. Termination: 2
 - K. Terms/Conditions of Employment: 16
 - L. Other: 1

- IV. Average Processing Time to Completion:
 - A. Counseling: 45 days
 - B. Investigation: 207 days
 - C. Final Agency Action: 37 days
 - 1. Final Agency Decision w/o Hearing: 38 days
 - 2. Final Agency Order w/Hearing: 35 days

V. Dismissals Pursuant to 29 C.F.R. § 1614.107(a):

A. Dismissals: 3

B. Average days pending to dismissal: 25 days

VI. Findings of Discrimination: 0

VII. Complaints Pending at end of Fiscal Year 2000:

A. Total pending: 29

B. 14 of the pending complaints were filed prior to Fiscal Year 2000 by 13 filers. Processing Status of the 14 pending filed prior to Fiscal Year 2000:

1. Pending Counseling: 0

2. Pending Investigation: 3

3. Pending Hearing: 8

4. Pending Final Agency Action: 2

5. Pending Appeal: 1

VIII Pending Fiscal Year 2000 Complaints that were in the Investigative Process beyond 180 days: 19