

Complaint Activity	Comparative Data				
	Previous Fiscal Year Data				
	2012	2013	2014	2015	2016
Number of Complaints Filed	27	30	29	27	43
Number of Complainants	24	28	29	26	41
Repeat Filers	3	1	0	1	2

Complaints by Basis	Comparative Data				
	Previous Fiscal Year Data				
	2012	2013	2014	2015	2016
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .</i>					
Race	7	8	8	2	8
Color	2	1	2	0	1
Religion	2	0	0	1	3
Reprisal	13	17	21	20	30
Sex	13	8	14	7	20
Pregnancy Discrimination Act	2	1	0	0	1
National Origin	2	2	6	3	7
Equal Pay Act	0	0	0	0	1
Age	12	11	7	9	12
Disability	11	10	9	10	12
Genetic Information Non-Disclosure	1	1	0	0	0
Non-EEO	0	3	0	0	0

Complaints by Issue	Comparative Data				
	Previous Fiscal Year				
	2012	2013	2014	2015	2016
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</i>					
Appointment/Hire	2	1	1	7	4
Assignment of Duties	0	3	9	10	11
Awards	2	3	0	1	5
Conversion to Full-time	0	0	0	0	0
Disciplinary Action					
Demotion	1	0	1	0	0
Reprimand	1	2	2	3	7
Removal	0	0	1	1	0
Suspension	1	1	0	0	1
Letter of Warning	0	0	0	0	4
Other	0	0	0	2	0
Duty Hours	0	0	0	1	17
Evaluation Appraisal	5	12	9	10	26
Examination/Test	1	0	0	0	0
Harassment					
Non-Sexual	19	17	17	3	28
Sexual	0	3	0	1	2
Medical Examination	1	3	1	3	4
Pay (Including Overtime)	1	1	5	0	6
Promotion/Non-Selection	2	3	4	3	37
Reassignment					
Denied	2	7	7	2	6
Directed	4	8	3	0	6
Reasonable Accommodation	0	5	5	7	12
Reinstatement	0	0	0	0	0
Retirement	0	1	0	2	2
Termination	2	2	5	2	3
Terms/Conditions of Employment	1	5	11	19	20
Time and Attendance	0	3	3	1	12
Training	1	2	4	15	11
Other	0	3	1	10	0

Processing Time	Comparative Data				
	Previous Fiscal Year Data				
	2012	2013	2014	2015	2016
Complaints pending during fiscal year					
Average number of days in investigation stage	281	410.25	484.72	443	484.5
Average number of days in final action stage	61.2	58.43	61	34	72.5
Complaint pending during fiscal year where hearing was requested					
Average number of days in investigation stage	307.08	431.54	558.57	476.55	510
Average number of days in final action stage	879.42	415.92	415	0	517.66
Complaint pending during fiscal year where hearing was not requested					
Average number of days in investigation stage	281	410.25	451.77	426.33	435.3
Average number of days in final action stage	61.2	58.43	61	59.5	59.6

Complaints Dismissed by Agency	Comparative Data				
	Previous Fiscal Year Data				
	2012	2013	2014	2015	2016
Total Complaints Dismissed by Agency	9	6	4	5	12
Average days pending prior to dismissal	36.67	46.5	24.5	40	61
Complaints Withdrawn by Complainants					
Total Complaints Withdrawn by Complainants	2	1	0	0	2

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data				
	Previous Fiscal Year Data				
	2012	2013	2014	2015	2016
Total complaints from previous Fiscal Years	58	45	50	31	50
Total Complainants	49	38	36	30	42
Number complaints pending					
Investigation	20	5	2	4	13
ROI Issued, Pending Complainants Action	8	21	5	0	0
Hearing	26	1	31	22	28
Final Action	1	3	10	1	2
Appeal with EEOC Office of Federal Operations	3	8	2	4	7

Complaint Investigations	Comparative Data				
	Previous Fiscal Year Data				
	2012	2013	2014	2015	2016
Pending Complaints Where Investigations Exceeds Required Time Frames	13	20	7	7	15