

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	1st Qtr. 2018
Number of Complaints Filed	30	29	27	43	26	12
Number of Complainants	28	29	26	41	26	12
Repeat Filers	1	0	1	2	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	1st Qtr. 2018
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .</i>						
Race	8	8	2	8	8	3
Color	1	2	0	1	1	2
Religion	0	0	1	3	5	1
Reprisal	17	21	20	30	11	6
Sex	8	14	7	20	9	4
Pregnancy Discrimination Act	1	0	0	1	4	0
National Origin	2	6	3	7	0	2
Equal Pay Act	0	0	0	1	0	0
Age	11	7	9	12	5	3
Disability	10	9	10	12	12	4
Genetic Information Non-Disclosure	1	0	0	0	1	0
Non-EEO	3	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	1st Qtr. 2018
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</i>						
Appointment/Hire	1	1	7	4	2	1
Assignment of Duties	3	9	10	11	7	2
Awards	3	0	1	5	1	2
Conversion to Full-time	0	0	0	0	1	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	2	3	7	1	0
Removal	0	1	1	0	0	0
Suspension	1	0	0	1	4	0
Letter of Warning	0	0	0	4	5	0
Other	0	0	2	0	0	0
Duty Hours	0	0	1	17	1	0
Evaluation Appraisal	12	9	10	26	9	5
Examination/Test	0	0	0	0	1	0
Harassment						
Non-Sexual	17	17	3	28	12	6
Sexual	3	0	1	2	2	0
Medical Examination	3	1	3	4	2	0
Pay (Including Overtime)	1	5	0	6	4	1
Promotion/Non-Selection	3	4	3	37	5	5
Reassignment						
Denied	7	7	2	6	1	5
Directed	8	3	0	6	1	0
Reasonable Accommodation	5	5	7	12	4	0
Reinstatement	0	0	0	0	0	0
Retirement	1	0	2	2	1	0
Termination	2	5	2	3	2	1
Terms/Conditions of Employment	5	11	19	20	10	4
Time and Attendance	3	3	1	12	1	2
Training	2	4	15	11	6	3
Other	3	1	10	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	1st Qtr. 2018
Complaints pending during fiscal year						
Average number of days in investigation stage	410.25	484.72	443	453	613	506
Average number of days in final action stage	58.43	61	34	72.5	63	42
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	431.54	558.57	476.55	319.33	643	276
Average number of days in final action stage	415.92	415	0	94	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	410.25	451.77	426.33	433.66	604	553
Average number of days in final action stage	58.43	61	59.5	59.6	63	42

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	1st Qtr. 2018
Total Complaints Dismissed by Agency	6	4	5	12	13	3
Average days pending prior to dismissal	46.5	24.5	40	61	100	51
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	0	2	2	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	1st Qtr. 2018
Total complaints from previous Fiscal Years	45	50	31	50	70	73
Total Complainants	38	36	30	42	63	68
Number complaints pending						
Investigation	5	2	4	13	28	32
ROI Issued, Pending Complainants Action	21	5	0	0	1	0
Hearing	1	31	22	28	31	30
Final Action	3	10	1	2	4	4
Appeal with EEOC Office of Federal Operations	8	2	4	7	6	7

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	1st Qtr. 2018
Pending Complaints Where Investigations Exceeds Required Time Frames	20	7	7	15	23	20