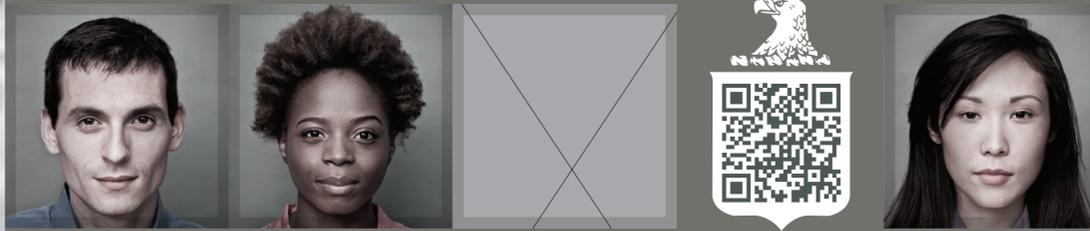




Excellent way to prepare for possible full-time employment at the CIA upon graduation.



Ability to obtain real-world insight into the roles of the CIA and the Intelligence Community.



Scan the QR code and learn more about CIA opportunities.

STUDENT OPPORTUNITIES

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.



Opportunity to learn from experts in the intelligence field.



Outstanding venue for experiencing the pride of serving the nation and making a difference.



A chance to live and work in the Washington, DC area with assistance finding housing.

- UNDERGRADUATE INTERNSHIP PROGRAM**
Undergraduate students • Two 60- to 90-day internships before graduation
 - NATIONAL CLANDESTINE SERVICE UNDERGRADUATE INTERNSHIP PROGRAM**
Undergraduate students • Complete two 90-day internships before graduation
 - UNDERGRADUATE STUDENT TRAINEE (CO-OP) PROGRAM**
Undergraduate students • Work while you study
 - GRADUATE STUDIES PROGRAM**
Graduate students/doctoral students • Two 60- to 90-day internships before graduation
 - UNDERGRADUATE SCHOLARSHIP PROGRAM**
High school seniors/college freshmen and sophomores • Tuition support, salary and benefits
 - GRADUATE SCHOLARSHIP PROGRAM**
Graduate students/doctoral students • Tuition support, salary and benefits
- Applications are accepted year round. Applications for summer employment will be accepted until October 15th. Applications for winter, spring and fall employment should be sent 9 to 12 months before your desired start date.*
- The application deadline for the National Clandestine Service Undergraduate Internship varies. Please visit www.cia.gov for current dates and information.*

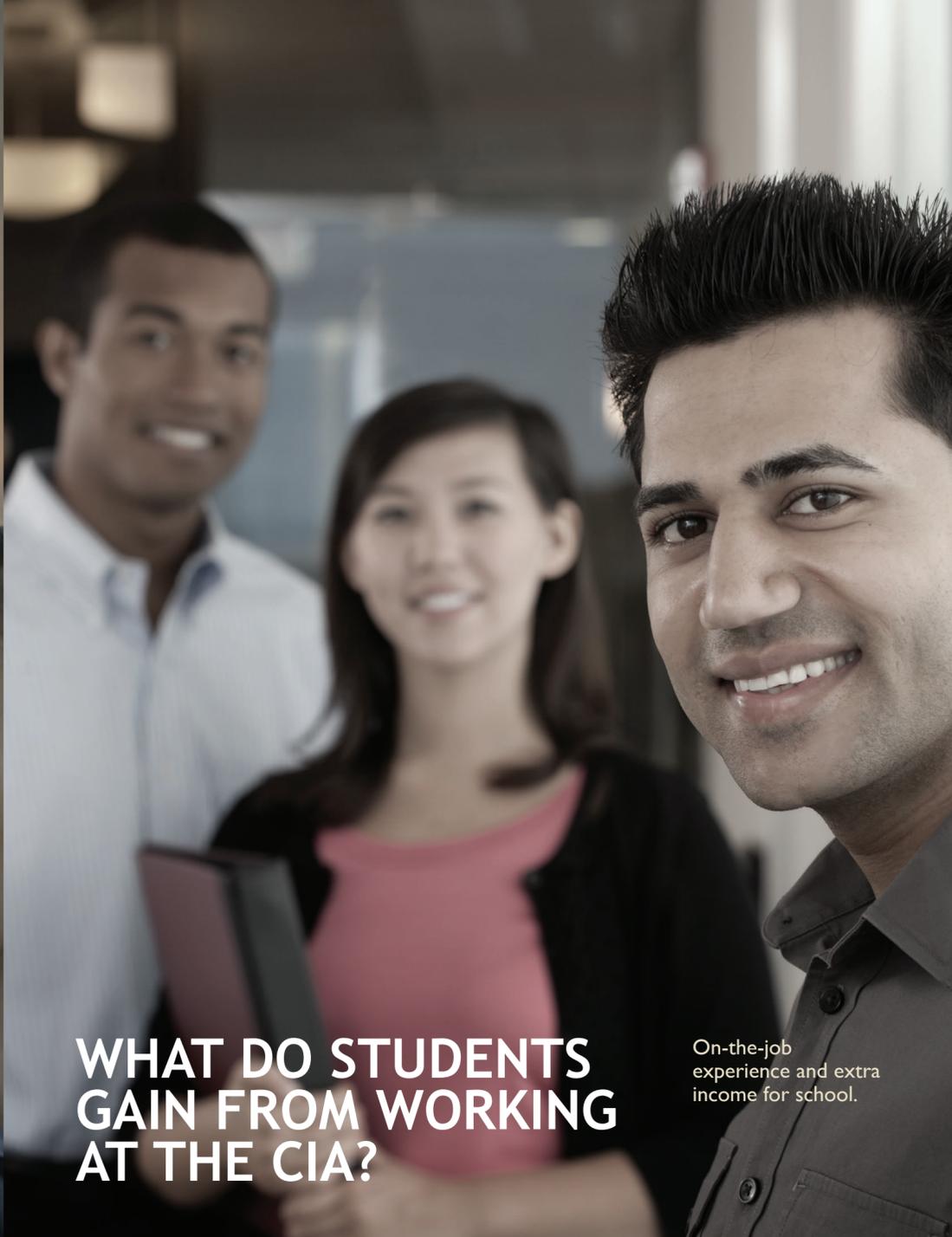


THE WORK OF A NATION. THE CENTER OF INTELLIGENCE.

For additional information and to apply, visit: www.cia.gov



THE WORK OF A NATION. THE CENTER OF INTELLIGENCE.



WHAT DO STUDENTS GAIN FROM WORKING AT THE CIA?

On-the-job experience and extra income for school.

Paid internships, co-ops and scholarship programs at the nation's premier intelligence agency.

GREAT OPPORTUNITIES.

CIA student programs are outstanding opportunities for current and future undergraduate and graduate students to attain real-world experience while preparing for possible long-term employment. While there is no guarantee of full-time employment at the CIA after graduation, many of our best and brightest employees found these student programs to be an ideal way to transition from academic life to national service. It also allows the people of the CIA to better understand and gauge the capabilities of potential hires through day-to-day activities and mentorships.

The CIA is committed to hiring individuals as diverse as the nation we serve, regardless of race, religion, national origin or sexual orientation.

GLOBAL CHALLENGES.

WASHINGTON, DC LOCATION.

The Central Intelligence Agency is at the forefront of delivering global intelligence and insights to America's senior policymakers. One of the many ways CIA plans for the challenges of tomorrow is by involving promising students through our internships, co-ops and scholarship programs.

All student positions are located in the Washington, DC area but are open to students nationwide. Upon first thought, you may think the CIA employs mostly students with majors in international affairs. However, the CIA employs students from all academic backgrounds — from economics to engineering, finance to foreign language skills, and everything in between. If students have any previous experience living or working in another country, past internships at other federal agencies and/or a military background, those experiences are considered a plus.

The US Central Intelligence Agency (CIA) is at the forefront of world-changing events. We are the nation's first line of defense and deliver global intelligence and insights to America's senior policymakers. One of the many ways we plan for the challenges of tomorrow is by involving bright students through our internships, co-ops and scholarship programs.

EXCLUSIVELY FOR HIGHLY QUALIFIED STUDENTS.

Certain qualifications are necessary to be accepted into the internship, co-op and scholarship programs. Every student must be a US citizen and have a competitive GPA, with preference for a minimum cumulative GPA of 3.0 on a 4.0 scale. They must also have the ability to successfully complete medical examinations and security procedures, including a polygraph interview. Applicants must be free of any type of illegal drug use for at least one year before applying. The CIA will also carefully evaluate illegal downloading, use, distribution or sale of songs, games, software and other electronic files. Theft of copyrighted material may disqualify students from CIA employment.

The CIA understands that college is a time for students to experiment and find themselves, so a few missteps here and there might not be a disqualifier. What counts the most toward gaining acceptance into student programs are strong core values. Commitment, high standards and integrity in everything a student does are absolute prerequisites no matter the background or major.

STUDENT HOUSING AND TRANSPORTATION.

Students are responsible for their own housing and transportation while in the Washington, DC area, but the Agency can provide assistance. Housing options include room rentals from Agency employees, lists of apartment buildings and local university facilities. Students are encouraged to bring their own transportation, as it is sometimes difficult to get around the Washington, DC area without a vehicle. Other options include Metro rail, bus services and Agency carpooling. The Agency will reimburse travel costs from school to Washington, DC and back, but not daily commuting costs.

PAY AND BENEFITS.

In addition to a competitive salary, students at the Agency receive federal benefits consistent with permanent employees. These benefits range from health and life insurance coverage to retirement investment options, paid federal holidays, sick leave, vacation days and possible tuition reimbursement.

UNDERGRADUATE INTERNSHIP PROGRAM

This program is open to college students currently enrolled as full-time students in an undergraduate program at an accredited college or university. The program allows for the opportunity to complete two 60- to 90-day internships before graduation, including a combination of one semester and one summer internship or two separate summer internships. There are no financial qualifications and interns are not obligated to work at the CIA after graduation.

NATIONAL CLANDESTINE SERVICE UNDERGRADUATE INTERNSHIP PROGRAM

This program is designed for undergraduate students who have completed one semester of undergraduate study at the time of application and will continue school on a full-time basis until graduation. These students must be able to complete two 90-day summer internships at CIA Headquarters before graduation. The first will take place between sophomore and junior years, the second between junior and senior years. Students must be eligible, post-graduation, to meet the prerequisites for the NCS Professional Trainee Program (between the ages of 21-25).

The application deadline for the National Clandestine Service Undergraduate Internship varies. Please visit www.cia.gov for current dates and information.

UNDERGRADUATE CO-OP PROGRAM

This program is open to college students currently enrolled as full-time students in an undergraduate program at an accredited college or university. Prior to graduation, students work an alternating semester or quarterly basis for a minimum of three semesters or four quarters, which can include a summer work tour. This program targets students currently enrolled in schools with co-operative programs and is designed to help students meet the co-op requirements. There are no financial qualifications and interns are not obligated to work at the CIA after graduation.

GRADUATE STUDIES PROGRAM

This program is available to students entering their first or second year in a full-time accredited graduate program. It is also open to full-time post-graduate students enrolled in an accredited doctoral program. Students must be able to complete two 60- to 90-day internships before graduation. There are no financial qualifications and no obligation to work at the CIA after graduation.

UNDERGRADUATE SCHOLARSHIP PROGRAM

This program is open to high school seniors and college freshmen and sophomores. High school students must have at least a 1500 on the SAT, or a 21 or higher on the ACT. College students must be currently enrolled full-time in an accredited college or university and have a competitive GPA with preference for a minimum cumulative GPA of 3.0 on a 4.0 scale. All applicants must reach 18 years of age no later than April 1 of the year they would enter the program. To qualify financially, the maximum income for a family of four or less is \$70,000 and for a family of five or more the maximum annual income is \$80,000.

Through this scholarship, students can receive up to \$18,000 per year for tuition, fees, books and supplies; an annual salary; federal benefits; paid transportation costs between school and Washington, DC each summer; and a housing allowance during their work tour. Students are required to maintain full-time student status until graduation with a competitive GPA, work at the CIA during summer breaks and be employed by the CIA after graduation for a period of 1.5 years for each year of paid scholarship.

GRADUATE SCHOLARSHIP PROGRAM

This program is open to students entering graduate school, current graduate students and doctoral students. To qualify financially, the maximum income for a family of four or less is \$70,000 and for a family of five or more the maximum annual income is \$80,000. An Independent student's household income cannot exceed \$35,000.

Through this scholarship, students can receive up to \$18,000 per year for tuition, fees, books and supplies; an annual salary; federal benefits; paid transportation costs between school and Washington, DC each summer; and a housing allowance during their work tour.

Students are required to maintain full-time student status until graduation, work at the CIA during summer breaks and be employed by the CIA after graduation for a period of 1.5 years for each year of paid scholarship. Applicants must also have a competitive GPA with preference for a minimum cumulative GPA of 3.0 on a 4.0 scale.

Applications are accepted year round. Applications for summer employment will be accepted until October 15th. Applications for winter, spring and fall employment should be sent 9 to 12 months before your desired start date.

MANY PROFESSIONALS. ONE MISSION.

The CIA has multiple Directorates, each with a unique set of student occupations and required skill sets. These Directorates work together to collect, analyze and disseminate intelligence information to our senior policymakers.

DIRECTORATE OF INTELLIGENCE:

The Directorate of Intelligence analyzes information from a variety of sources to produce timely, accurate and relevant intelligence reports.

NATIONAL CLANDESTINE SERVICE:

The National Clandestine Service conducts and coordinates clandestine activities to collect intelligence not obtainable through other means.

DIRECTORATE OF SUPPORT/OFFICE OF THE DIRECTOR:

The Directorate of Support and Office of the Director provide business, IT, medical, legal and other professional services to the entire Agency worldwide.

DIRECTORATE OF SCIENCE & TECHNOLOGY:

The Directorate of Science & Technology applies innovative scientific, engineering and technical solutions to intelligence problems.



Learn more about CIA internships, co-ops and scholarship programs and apply at: www.cia.gov

General Requirements

- US citizenship
- Must have a competitive GPA; preference is for a minimum cumulative GPA of 3.0 on a 4.0 scale
- No illegal drug use within one year prior to applying
- Illegal downloading and copyright infringements will be carefully evaluated
- Successfully complete medical examinations and security procedures, including a polygraph interview
- Must be available for work tours in the Washington, DC area