A chance to live and work in the Washington, DC area with assistance finding housing.

Ability to obtain real-world insight into the roles of the CIA and the Intelligence Community.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

WHAT DO STUDENTS GAIN FROM WORKING AT THE CIA?

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.

Opportunity to learn from experts in the intelligence field.

EXPERIENTIAL LEARNING AND KNOWLEDGE-SHARING FOR A NEW GENERATION OF AMERICANS.
The US Central Intelligence Agency (CIA) is at the forefront of world events. We are the nation’s first line of defense and deliver global intelligence and insights to America’s senior policymakers. One of the many ways we plan for the challenges of tomorrow is by involving bright, young students through our internships, co-ops and scholarship programs.

**Director of Intelligence**

The CIA has multiple Directorates, each with a unique set of student occupations and required skill sets. These Directorates target students at different stages of their academic careers.

**Global Challenges**

**Washington, DC Location**

The US Central Intelligence Agency is located in the nation’s capital, providing students with access to government agencies, prominent organizations and cultural events. Washington, DC is a diverse city with endless possibilities for pursuing career interests.

**Great Opportunities**

CIA internships, co-ops and scholarship programs offer students an opportunity to gain real-world experience and learn the skills necessary for a fulfilling career at the CIA. The CIA is committed to hiring individuals as diverse as the nation we serve, regardless of race, religion, national origin or sexual orientation.

**General Requirements**

All students are required to work full-time during the internship, co-op or scholarship program. No illegal drug use within one year prior to applying. The CIA will also carefully evaluate illegal material, theft of copyrighted material, any type of illegal drug use (including a polygraph interview). Applicants must be a US citizen and have a competitive GPA (3.0 on a 4.0 scale). They must also have the ability to successfully complete examinations and properly operate computer systems, including a polygraph interview. Applicants must be free of any type of illegal drug use for at least one year prior to applying.

**CIA Internships**

CIA internships are open to college freshmen and sophomores. High school students must be enrolled as full-time students in an undergraduate program at an accredited college or university. This program targets students currently enrolled in schools with co-operative programs and is designed to help prepare students for a combination of one semester and one summer internship at the CIA. Students must be available for work tours in the Washington, DC area and must be able to complete two 90-day summer internships at the CIA during summer breaks and be employed by the Agency during the fall and spring semesters. Students are required to maintain full-time student status until graduation with a competitive GPA, work at least 40 hours each week during the fall and spring semesters and 35 hours during the summer; and a housing allowance during their work tour. The program requires an annual salary; federal benefits; paid transportation costs and other professional services to solve intelligence problems.

**NCS Scholarship Program**

This program is open to students entering graduate school in the fall after graduation, to meet the prerequisites for the NCS scholarship program. To qualify financially, the maximum income for a family of four or less is $70,000 and for a family of five or more the maximum annual income is $80,000. Applicants are required to maintain full-time student status until graduation after scholarship year to meet the prerequisites for the NCS scholarship program.

**UNDERGRADUATE INTERNSHIP PROGRAM**

The NCS scholarship program offers students the opportunity to work full-time at the Agency for one year with other full-time students. This program is open to full-time undergraduate students interested in working as full-time students in an undergraduate program. The program requires an annual salary; federal benefits; paid transportation costs and other professional services to solve intelligence problems.

**GENERAL PREREQUISITES**

Students must be enrolled as full-time students in an undergraduate program at an accredited college or university. Prior to applying, students must be sent 9 to 12 months before your desired start date.

**FIND OUT IF YOU QUALIFY**

Students are eligible for the internship, co-op and scholarship programs if they meet the following requirements:

- Have completed one semester of undergraduate study at an accredited college or university.
- Be a US citizen.
- Have a competitive GPA (3.0 on a 4.0 scale).
- Be free of any type of illegal drug use for at least one year prior to applying.
- Be available for work tours in the Washington, DC area.
- Be able to complete two 90-day summer internships at the CIA during summer breaks and be employed by the Agency during the fall and spring semesters.

**FIND OUT WHAT YOU WILL LEARN**

The internship, co-op and scholarship programs at the CIA provide students with real-world experience that will help prepare them for a career at the Agency.

**LEARN MORE**

Students interested in applying for internships, co-ops and scholarship programs at the CIA should visit www.cia.gov for current dates and information. Learning more about CIA internships, co-ops and scholarships is required for the internship, co-op and scholarship programs. The Agency will reimburse any reasonable costs incurred for travel to DC for interviews. More information is available at www.cia.gov. Learn more about CIA internships, co-ops and scholarships and apply at www.cia.gov.