You might be surprised by who works at the CIA.
You might be surprised by who works at the CIA. Behind every intelligence effort are the extraordinary business and support professionals working in the business of intelligence. From medical services and information technology to the human resources, security, legal affairs, finance and trade occupations, these officers provide the infrastructure and expertise necessary to keep key CIA functions up and running at headquarters and in locations worldwide.

We hire individuals for more than 50 different career disciplines that support the business of intelligence and who share our Agency’s mission of keeping the nation safe. From the President of the United States to the members of the National Security Council, business and support officers are involved in the process of providing the intelligence necessary for informed decisions by policymakers.

If you choose to build your career with CIA supporting the business of intelligence, you will work at a facility in the Washington, DC metro area or in a foreign country for an extended period of time. Whether you work in the United States or abroad, you’ll perform at the highest levels while taking on truly important challenges.

Play a central role in the business of intelligence.

For individuals who want to apply their talents in an organization that’s far beyond the ordinary, consider the following positions:

**Facilities.** Skilled architects, engineers, construction managers, real estate professionals, project managers and everything from HVAC experts to ground maintenance personnel handle our facilities support function on a global scale. Join our Facilities Support Project Managers in creating and maintaining safe, secure, efficient and functional work environments.

**Finance.** CIA Finance Resource Officers and Contract Auditors provide a full range of financial services, administrative support and resource management – including contract audits, accounting operations, accounts payable, banking, payments to other government agencies and travel management. There are ample opportunities to serve globally as a Finance Resource Officer.

**Human Resources (HR).** HR Officers, Program Managers and Analysts support CIA offices on a strategic level. They interact with managers, employees and other HR professionals to educate and consult on a variety of HR issues. Our dedicated workforce is responsible for staffing and recruitment, data analysis, performance management, employee relations, forecasting and special projects.

**Information Technology (IT).** IT Officers work closely with a multi-skilled workforce across the CIA and the Intelligence Community to resolve technical, programmatic and organizational issues. Specific duties could include end-to-end analysis, system-level thinking and the application of IT and system engineering know-how. Opportunities are available for Applications Developers, Computer Engineers, Information Management Officers, Network Engineers, Project Managers and Telecommunications Information Systems Officers (TISO). Our TISOs spend the majority of their careers serving abroad.

**Instructors.** Our instructors teach at CIA University, the Agency’s learning hub. Foreign Language Instructors and Education and Training Specialists provide opportunities for continual learning and career development. Our instructors deliver traditional classroom instruction as well as cutting-edge technologies to help employees achieve the CIA’s mission.

**Logistics.** Logistics Officers are a diverse team of individuals who apply innovative solutions to achieve optimum management of the supply chain. These officers provide the full range of logistics support across the country and overseas. CIA Logistics Officers are readily acknowledged as essential to national intelligence and are preeminent among government entities.

**Medical Services.** Our medical professionals provide health, safety and related services that support the intelligence mission. Our Physicians, Psychologists, Nurses, Medical Technicians, Safety Officers and Fitness Specialists improve the well-being of employees, and enable managers to use their resources most effectively.

**Security.** Serving our mission as a security professional means working in a fast-paced, customer-focused environment where you can make a difference. Security occupations are charged with protecting Agency personnel, systems, facilities and information through the enforcement of federal laws and agency regulations. Our team of Cyber Security Officers, Security Professionals, Polygraphers, Police Officers and Protective Agents plays a key role in safeguarding the nation.

**Support Services.** Every large organization depends on a foundation of support professionals for its daily operational success. As the nation’s premier intelligence agency, the CIA requires dedicated experts in the same support disciplines as any multinational corporation, and in other roles unique to the CIA. The Support Integration Officer, one of these unique roles, is responsible for multidisciplinary support worldwide in areas of finance, logistics, human resources, security, facilities and project management.

All applicants must have US citizenship. For more information and to apply, visit www.cia.gov