• Be part of the nation’s first line of defense.
• Get on-the-job experience and extra income for school.
• Gain real insight into the events that impact our nation and the world.
• Prepare for possible full-time employment at the CIA upon graduation.
• Deliver global intelligence and insights to America’s senior policymakers.
• Experience the pride of serving your nation and making a difference.

The CIA needs talented and intelligent student employees across a range of disciplines to work in the Washington, DC area—at the heart of world-shaping events. From engineering students to accounting majors, English students to physics majors, America’s security is being preserved by students like you.

The CIA has multiple Directorates, each with a unique set of student occupations and required skill sets. These Majors:

**DIRECTORATE OF INTELLIGENCE (DI)**
- Help produce, analyze, and deliver intelligence to the nation’s senior policymakers.
- Based on information from human sources, satellite photography, the military and a variety of other sources.
- Help produce timely, accurate and unbiased reports and communications.

**DIRECTORATE OF SUPPORT (DS)/OFFICE OF THE DIRECTOR (DIR)**
- Making our work possible.
- Managing and delivering resources.
- Continually pushing the boundaries of cutting-edge technologies to fulfill the CIA’s mission.
- Apply innovative technical, scientific and engineering solutions to the most critical intelligence problems.

**DIRECTORATE OF INTELLIGENCE (DS&T)**
- Developing essential technologies to fulfill the CIA’s mission.
- Continually pushing the boundaries of cutting-edge technologies to fulfill the CIA’s mission.
- Applying cutting-edge computer science and applied mathematics to advance the field of intelligence.

**INTERNSHIP PROGRAM**
- Making a difference.
- Experience the pride of serving your nation and making a difference.
- Prepare for possible full-time employment at the CIA upon graduation.
- Gain real insight into the events that impact our nation and the world.
- Get on-the-job experience and extra income for school.
- Be part of the nation’s first line of defense.

www.cia.gov/collegestudent

**SCHOLARSHIP PROGRAM**
- Tuition support, salary, and benefits.
- Work while you study.
- Can a college student derail terrorism?
- For additional information and to apply, visit www.cia.gov
The information provided is for the National Clandestine Service (NCS) at the CIA. Undergraduate students are eligible to apply for the NCS internship program. This program is available to full-time undergraduate students who are currently enrolled at an accredited college or university. Students must have a minimum cumulative GPA of 3.0 on a 4.0 scale and must be available for work tours in the Washington, DC area. The application deadline is October 15th. Applications are accepted year-round for the summer and fall internships.

Benefits:
- Paid transportation costs between your school of record and the Washington, DC area for each work tour.
- Student housing assistance is available near the CIA.
- A competitive salary of $70,000 and for a family of 5 or more the maximum annual income is $80,000.
- Student’s independent household income cannot exceed $35,000.
- Indefinite student’s household income cannot exceed $70,000.
- Must maintain a competitive GPA; preference is for students entering their first or second year of an undergraduate program.
- Maximum annual income for a family of 4 or less is $70,000 and for a family of 5 or more the maximum annual income is $80,000.
- A competitive GPA is required; preference is for students entering their first or second year of an undergraduate program.
- Must have a competitive GPA; preference is for students entering their first or second year of an undergraduate program.
- Can complete two 60- to 90-day internships before graduating.

Programs:
- UNDERGRADUATE INTERNSHIP PROGRAM
- UNDERGRADUATE STUDENT SCHOLARSHIP PROGRAM
- GRADUATE SCHOLARSHIP PROGRAM
- TUITION ASSISTANCE PROGRAM
- CO-OP PROGRAM
- TRAINEE PROGRAM

Eligibility:
- Undergraduate students must be enrolled in an accredited college or university as of the time of application and will continue school on an alternating semester or quarterly basis.
- Must complete two 60- to 90-day internships before graduating.
- High school seniors must score at least 1500 on SAT or 21 on ACT.
- Applicant must be a U.S. citizen or have permanent resident status if the applicant is sponsored by a U.S. citizen or legal resident.
- Applicant must be available for work tours in the Washington, DC area.
- Applications must be received by the CIA before the application deadline.

The application for the NCS internship program is available on www.cia.gov. The application deadline is October 15th. Applications are accepted year-round for the summer and fall internships. Students must be available for work tours in the Washington, DC area. The application deadline is October 15th. Applications are accepted year-round for the summer and fall internships.