

**MAKE AN IMPACT
UNLIKE ANYTHING YOU
HAVE EVER IMAGINED**

**Business, Enterprise, and
Support Careers at CIA**



**Central
Intelligence
Agency**



THINK YOUR SKILLS DON'T HAVE A PLACE AT CIA?



THINK AGAIN.

When it comes to career opportunities, we hire for almost everything. You can leverage your skills, talents, and experiences to contribute to the safety of our Nation.

From accountants to physicians, administrative professionals to engineers, drivers to security officers, and more—you have a place here. Because it takes almost every profession imaginable to provide up-to-the-minute global intelligence at the highest level. Here, you have the privilege of knowing you're not only supporting our intelligence operations, but you're also playing an active role in the protection of your family, friends, and neighbors.

You can make a real difference in our mission.

See what's possible when you take your career to CIA.

ADVANCE YOUR CAREER PROTECT YOUR NATION

Could you take your expertise to the private sector and pursue a career there? Of course. But only at CIA will your contributions be at the heart of world-shaping events. It's a rare opportunity to be engaged in work that is more challenging, more intriguing, and more important than anywhere else.

Your day-to-day activities will be more impactful than ever before—and you'll find support in every aspect of what we do. Taking your career to CIA is a move that will set you up for personal success while protecting our country in remarkable and often unseen ways.



Every day here is different. Each day brings new challenges to tackle and new opportunities to make a difference.

— Horacio R., Logistics Officer



We wish we could tell you everything we do so you can understand the breathtaking nature of the mission we support.

— Lisa G.,
Finance Resource Officer



SERVE A HIGHER PURPOSE

In the tide of human affairs, a handful of crucial, world-altering moments create profound change. That’s why, every day, in a thousand ways, the teams at CIA collect, assimilate, analyze, and report information that is necessary to support policy decisions in a rapidly changing world. This is your chance to be at the center of it all—and use your talents to protect everything we value.

Enterprise

It takes almost every type of professional to provide foreign intelligence. CIA relies on a multitude of perspectives and cultural insights to achieve mission success. Members of our team use critical thinking and intellectual curiosity to create a meaningful career here.

- Contracting Officer
- Equal Employment Opportunity Specialist
- Multi-Discipline Acquisition Officer-Property Specialist
- Resource Analyst
- Sexual Harassment and Assault Response and Prevention Office Program Manager
- Sexual Harassment and Assault Victim Advocate

Office of the Inspector General (IG) Careers

- IG Associate Counsel
- IG Auditor/Program Analyst
- IG Criminal Investigator
- IG Editor
- IG Data Scientist
- IG IT Auditor/Program Analyst
- IG Inspector
- IG Paralegal
- IG Special Investigator

Legal Careers

- Attorney (Honors and Lateral)
 - Administrative Law
 - Employment Law
 - Environmental Law
 - Ethics
 - Freedom of Information Act
 - Foreign Intelligence Surveillance Act (FISA)
 - Government Procurement and Contracts Law
 - Government Real Estate
 - Litigation
 - Tech and Cyber
 - Tax
- Legal Advisor for the Office of Equal Employment Opportunity
- Paralegal
- Technical Services and Research Law Librarian

NO JOB IS ORDINARY HERE

Every role shares in the unique responsibility of protecting the Nation.



Business and Support

Our business and support team members play a vital role in enabling CIA’s mission. Serving alongside colleagues across every directorate, you will use your expertise to help ensure every mission is set up for success.

- Accountant
- Administrative Professional
- Contract Auditor
- Finance Resource Officer
- Human Resources Analyst
- Human Resources Officer
- Print Production Specialist
- Support Integration Officer
- Visual Media Designer

Health and Behavioral

- Clinical Psychologist
- Organizational Psychologist
- Physician
- Psychiatrist
- Physician Assistant/Nurse Practitioner
- Preventative Health Officer
- Registered Nurse

Logistics Careers

- Automotive Mechanic
- Logistics Officer
- Motor Vehicle Operator
- Truck Driver
- Warehouseman/Packer/Crater

Facilities Careers

- Facilities Project Manager
 - Architect
 - Construction
 - Engineer
- Environmental Protection Specialist
- Fire Protection Engineer
- Firefighter
- Safety and Occupational Health Specialist

Instructors

- Foreign Language Instructor
- Education and Training Specialist

Security Careers

- Protective Agent with the Global Response Staff
- Executive Protective Agent
- Multi-Discipline Security Officer
- Physical and Technical Security Officer
- Police Officer
- Polygraph Examiner

| READY FOR NEXT STEPS?

Requirements

- Be a U.S. citizen (including dual or naturalized)
- Be at least 18 years of age
- Be willing to relocate to Washington, DC area
- Be able to complete security and medical evaluations
- Have the minimum skills or experience for one of our jobs

Essential qualities successful candidates should have*

- Sound judgement and decision-making
- Ability to navigate complex situations with integrity
- A growth-mindset with the desire to learn and adapt
- Candid communications and transparency
- Demonstrated judicious and lawful behaviors
- Abstinence from recreational and illegal drug use

*Not an exhaustive list. Evaluated on a case-by-case basis.

Submission guidelines

- Submit your interest to work at CIA only once per year online at cia.gov/careers. Multiple submissions will only delay processing time.
- Reconsider your affiliation with CIA social media accounts, including “following” the Agency’s online accounts or sharing content or commentary. It may impact your career with us.
- If you have been contacted by the Agency and decide to travel outside the U.S., please notify your processor. Overseas travel could delay processing.

Learn more about our opportunities and how your work can help keep our Nation safe at cia.gov/careers



Please be mindful of who you share your interest in working at CIA with—it may impact your future with us and your safety. Let this be a reminder that work with us is more than just a job. Here, everything you do matters.

