

**DISCOVER OPPORTUNITIES  
WITH IMMEDIATE,  
REAL-WORLD IMPACT**

**STEAM Careers at CIA**



**Central  
Intelligence  
Agency**







# YOUR SKILLSET CAN KEEP THE NATION SAFE

We are an agency founded on technology. Few organizations can offer comparable expertise in such a wide range of disciplines. Our advancements are multifaceted, much like the officers who make up our teams. By staying on the cutting edge within every field, we can respond to threats with speed and accuracy.

The work you'll do here is unlike any other, because the stakes will be higher than ever. From gathering intelligence and deploying network countermeasures to interpreting meaningful data and engineering foolproof security measures, there are countless roles crucial to the safety of the Nation.

Do you want to contribute to key successes of our mission and solve something different each day? Are you interested in working on complex issues alongside brilliant minds that complement and challenge your own knowledge?

Take your career to CIA.

# ONE JOB TITLE MULTIPLE POSITIONS

When you see a job title listed, we may be looking for more than one person to fill the position. In fact, many of the jobs that we post represent several openings on our team—because multiple positions can fall under a single job title. So when you express interest in one job title, you could actually be getting considered for many opportunities at CIA.

## FIELDS OF STUDY WE LOOK FOR INCLUDE:

- Architecture
- Applied Mathematics
- Biology
- Chemistry
- Computer Science
- Information Technology
- Information Systems Security

- Data Science
- Design
- Environmental Science
- Engineering (all types)
- Mathematics
- Media Studies
- Language Arts
- Physics

*You can have multiple careers within the Agency, which is why people rarely leave here. They enjoy a career with breadth and depth.*

— Hwan, Targeting Officer





# INNOVATION ACROSS INTERDISCIPLINARY TEAMS



At CIA, we seek out experts with many different specializations because we need leaders in every field in order to advance our mission. By joining us, you'll meet like-minded, savvy professionals who are eager to collaborate on new breakthroughs. Together you'll optimize our operations, accelerate our success, and change the way intelligence is gathered in the digital age.

## Science

Imagine tackling challenges on the frontiers of science while making a difference to your nation. Our teams at CIA have representation from a broad range of scientific disciplines, including applied physics, biology, chemistry, computer science, electrochemistry, materials science, and nanotechnology. Unlike academic jobs, the breakthroughs you make in our labs will not only advance knowledge, but also impact our mission.

### Select science-related skills include:

- Ability to conduct scientific research, analyze data, and draw conclusions
- Knowledge of scientific software, lab equipment, and experimental techniques
- Experience managing timelines, budgets, and resources for scientific projects
- Critical thinking, analysis, research, and creative problem-solving

## Technology

In today's world, technology is changing at unprecedented speeds. Having a deep understanding of both existing and emerging tech is pivotal to our mission at CIA. We need experts who can understand the use and misuse of cyber devices and networks and give us a consistent edge. Modern threats demand technical savvy that goes beyond what's needed in commercial endeavors—because the future of America is at stake.

### Select technology-related skills include:

- Ability to work in team settings and collaborate with others
- Flexibility to learn and master new technologies, methods, and trends
- Ability to communicate effectively with technical and non-technical audiences
- Proven ability to analyze and troubleshoot technical issues

## Engineering

We live in a world where hours—and even minutes—can be essential to protecting the citizens of the United States, so your role as a CIA engineer has never been more important. You must facilitate the delivery of intelligence from geopolitical trouble spots around the globe. Regardless of your specialization, your engineering skills can help put precise, timely information in the hands of our decision-makers.

### Select engineering-related skills include:

- Ability to think critically and solve complex problems
- Proficient in engineering principles, project management, design, and quality control
- Ability to work across multi-disciplinary teams
- Adaptability to ambiguous situations and changing requirements
- Ability to prioritize multiple deliverables to meet goals

## Arts

While technical abilities are an undeniable cornerstone at CIA, we also rely on creative thinking to keep our operations nimble. Here, art is more than any one medium of expression. It goes beyond what you might find in books or museums. Our artistically driven officers are leaders in problem-solving and creative presentation, giving our team an edge in accomplishing our mission with innovation and flair.

### Select art-related skills include:

- Strong technical aptitude or background in fine arts or vocational arts
- Demonstrated proficiency with various tools and technology
- Adaptability to learn and use new technology, trends, and techniques
- Demonstrated application of digital audio, videography, effects, content creation, and editing software

## Math

Big data holds big secrets—and you have the key to unlocking them. At CIA, you'll be deciphering patterns and transforming information into intelligible stories and actionable reports. By cracking the code to some of the most complex puzzles in the world, you'll be informing the policies set by the President, the Cabinet, Congress, and Defense. It's a role that's as rewarding as it is imperative to our continued success.

### Select mathematics-related skills include:

- Demonstrated strong quantitative and analytic skills
- Experience with applied math techniques and principles
- Proficiency in research and development in areas like AI/ML or modeling and simulation
- Experience with large, rich, or incomplete data problems
- Ability to use critical thinking skills to solve complex problems



# READY FOR NEXT STEPS?

## Requirements

- Be a U.S. citizen (including dual or naturalized)
- Be at least 18 years of age
- Be willing to relocate to Washington, DC area
- Be able to complete security and medical evaluations
- Have the minimum skills or experience for one of our jobs

## Essential qualities successful candidates should have\*

- Sound judgement and decision-making
- Ability to navigate complex situations with integrity
- A growth-mindset with the desire to learn and adapt
- Candid communications and transparency
- Demonstrated judicious and lawful behaviors
- Abstinence from recreational and illegal drug use

\*Not an exhaustive list. Evaluated on a case-by-case basis.

## Submission guidelines

- Submit your interest to work at CIA only once per year online at [cia.gov/careers](https://cia.gov/careers). Multiple submissions will only delay processing time.
- Reconsider your affiliation with CIA social media accounts, including “following” the Agency’s online accounts or sharing content or commentary. It may impact your career with us.
- If you have been contacted by the Agency and decide to travel outside the U.S., please notify your processor. Overseas travel could delay processing.

*Learn more about our opportunities and how your work can help keep our Nation safe at [cia.gov/careers](https://cia.gov/careers)*



*Please be mindful of who you share your interest in working at CIA with—it may impact your future with us and your safety. Let this be a reminder that work with us is more than just a job. Here, everything you do matters.*

