

# MAKE AN IMPACT UNLIKE ANYTHING YOU HAVE EVER IMAGINED

BUSINESS, ENTERPRISE, AND  
SUPPORT CAREERS AT CIA



# THINK YOUR SKILLS DON'T HAVE A PLACE AT CIA?



## THINK AGAIN.

When it comes to career opportunities, we hire for almost everything. You can leverage your skills, talents, and experiences to contribute to the safety of our Nation.

From accountants to physicians, attorneys to engineers, drivers to security officers, and more—you have a place here. It takes almost every profession imaginable to provide up-to-the-minute global intelligence at the highest level. Here, you have the privilege of knowing you're not only supporting our intelligence operations, but you're also playing an active role in the protection of your family, friends, and neighbors.

**You can make a real difference in our mission.**

**See what's possible when you take your career to CIA.**

## ADVANCE YOUR CAREER PROTECT YOUR NATION

Could you take your expertise to the private sector and pursue a career there? Of course. But only at CIA will your contributions be at the heart of world-shaping events. It's a rare opportunity to be engaged in work that is more challenging, more intriguing, and more important than anywhere else.

Your day-to-day activities will be more impactful than ever before—and you'll find support in every aspect of what we do. Taking your career to CIA will set you up for personal success while protecting our Nation in remarkable and often unseen ways.

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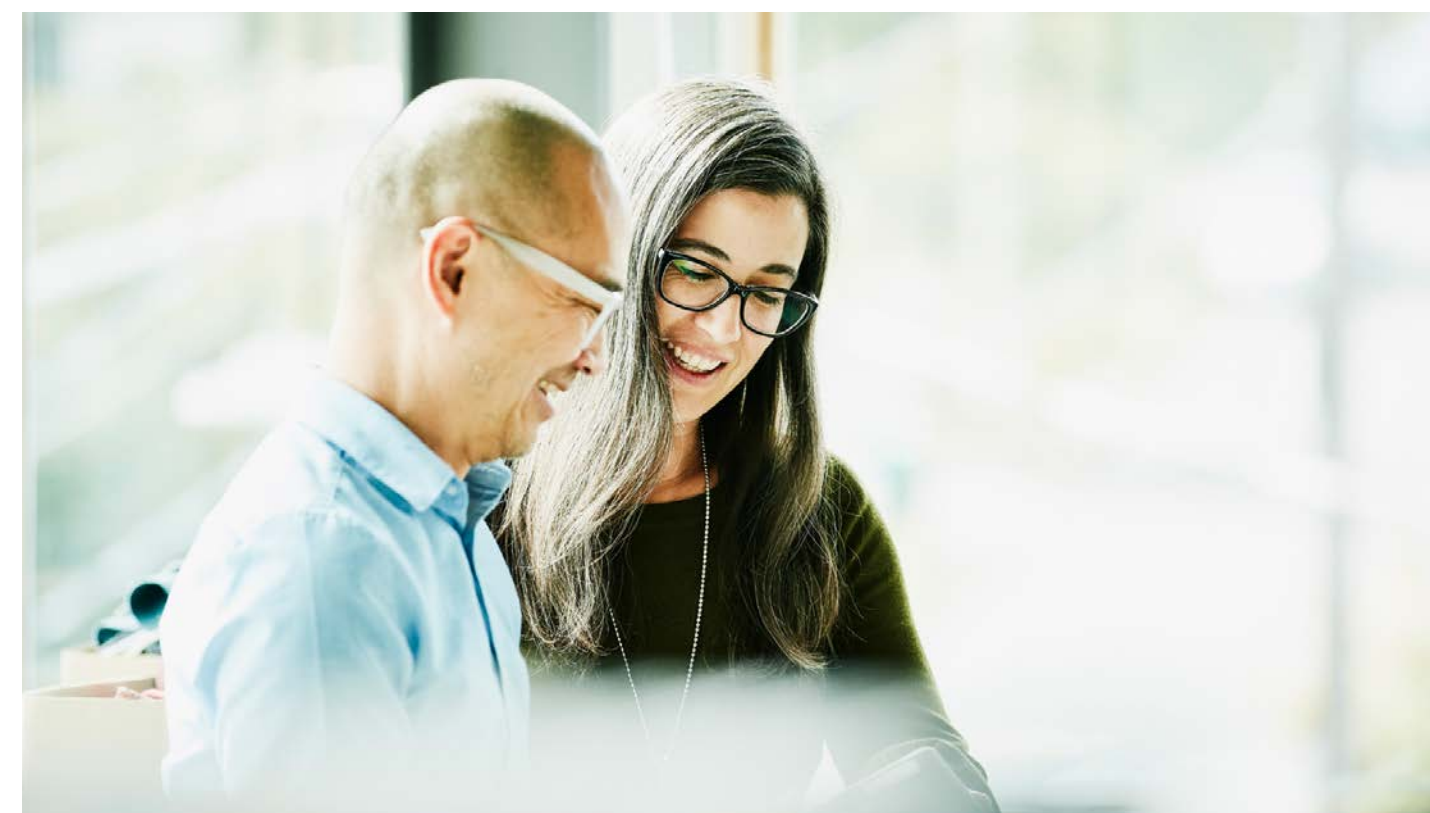
*Every day here is different. Each day brings new challenges to tackle and new opportunities to make a difference.*

— Horacio R., Logistics Officer

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*We wish we could tell you everything we do so you can understand the breathtaking nature of the mission we support.*

— Lisa G.,  
Finance Resource Officer



# SERVE A HIGHER PURPOSE

Crucial, world-altering moments create profound change. The teams at CIA collect, assimilate, analyze, and report information that is necessary to support policy decisions and national security in a rapidly changing world. This is your chance to be at the center of it all—and use your talents to protect everything we value.

## Enterprise

It takes almost every type of professional to provide foreign intelligence. CIA relies on a multitude of perspectives and insights to achieve mission success. Members of our team use critical thinking and intellectual curiosity to create a meaningful career here.

### Enterprise Careers

- Contracting Officer

### Office of the Inspector General (IG) Careers

- IG Auditor/Program Analyst
- IG Criminal Investigator
- IG IT Auditor/Program Analyst
- IG Special Investigator

### Legal Careers

- Attorney (Honors and Lateral)

**EVERY ROLE SHARES IN THE UNIQUE  
RESPONSIBILITY OF PROTECTING THE NATION.**

# NO JOB IS ORDINARY HERE.



## Business and Support

Our business and support team members play a vital role in enabling CIA's mission. Serving alongside colleagues across every directorate, you will use your expertise to help ensure every mission is set up for success.

### Business and Support Careers

- Accountant
- Enterprise Support Specialist
- Finance Resource Officer
- Human Resources Analyst
- Human Resources Officer
- Support Integration Officer

### Facilities Careers

- Environmental Safety Officer
- Facilities Project Manager
- Firefighter
- Real Estate Officer

### Logistics Careers

- Logistics Officer
- Truck Driver
- Warehouseman/Packer/Crater

### Health and Behavioral

- Clinical Psychologist
- Organizational Psychologist
- Physician
- Physician Assistant/Nurse Practitioner
- Preventative Health Officer
- Psychiatrist
- Registered Nurse

### Instructors

- Education and Training Specialist
- Foreign Language Instructor

### Security Careers

- Executive Protective Agent
- Multi-Discipline Security Officer
- Physical and Technical Security Officer
- Police Officer
- Polygraph Examiner
- Protective Agent with the Global Response Staff

# READY FOR NEXT STEPS?

## Requirements

- Be a U.S. citizen (including dual or naturalized)
- Be at least 18 years of age
- Be willing to relocate to the Washington, DC area
- Be able to complete security and medical evaluations
- Be registered with Selective Service, if applicable
- Possess the necessary skills or experience

## Essential qualities successful candidates should have\*

- Sound judgement and decision-making
- Ability to navigate complex situations with integrity
- A growth mindset with the desire to learn and adapt
- Candid communications and transparency
- Demonstrated judicious and lawful behaviors
- Abstinence from recreational and illegal drug use

\*Not an exhaustive list. Evaluated on a case-by-case basis.

## Submission guidelines

- Submit your interest to work at [cia.gov/careers](https://cia.gov/careers).
- Reconsider your affiliation with CIA social media accounts, including “following” the Agency’s online accounts or sharing content or commentary. It may impact your career with us.
- If you have been contacted by the Agency and decide to travel outside the U.S., please notify your processor. Overseas travel could delay processing.

Learn more about our opportunities and how your work can help keep our Nation safe at [cia.gov/careers](https://cia.gov/careers)



Please be mindful of who you share your interest in working at CIA with—it may impact your future with us and your safety. Let this be a reminder that work with us is more than just a job. Here, everything you do matters.

