



Central Intelligence Agency (CIA) professionals are on the cutting edge of great opportunities and challenges brought about by fast fast-paced global change. On every front, from scientific breakthroughs to political, economic, military and social developments, global parameters are shifting daily. Technological advances have increased the complexity, scope and speed of risks to national security. Threats today can come from farther away, faster and with less warning than ever before. CIA analysts have the primary role in assessing these threats and their implications for US national security and defense.

DIRECTORATE OF ANALYSIS (DA)

FOREWARNED IS FOREARMED

CIA's Directorate of Analysis (DA) performs a core function of the Agency's mission by crafting and conveying analytic assessments of key developments and trends happening around the globe based on a growing array of classified and open-source information. While the CIA does not make foreign policy, the intelligence analysis it provides helps ensure that policymakers and other senior decision-makers are well-armed to make informed decisions in the national security and defense arenas.

THE CENTRAL ROLE OF ANALYSIS

To support the CIA's foreign intelligence mission requires that intelligence analysts pull together relevant information from all available sources and then perform an assessment of what is happening, why it is happening, what might occur next and what it means for United States interests. This analytic effort results in timely and objective assessments, free of any political bias, provided to senior US policymakers in the form of finished intelligence products that include written reports, visual presentations, and oral briefings. As an analyst, the daily work and the expertise developed through continuous training and education will make a contribution to a process reaching right to the top of the national security apparatus. What is written on any given day by a CIA analyst could very well appear on the desks of the President and key senior advisors the following day. Each morning, the Director of National Intelligence delivers the President's Daily Brief (PDB), an extremely sensitive intelligence document, to the President and select members of the foreign policy team. The PDB contains short intelligence assessments regarding current worldwide developments, as well as developing events that may require the President's attention. CIA analysts also offer their expertise and insights to a variety of customers throughout the US Government, including Cabinet members, members of Congress and their staff, officials in other agencies, as well as the US military. They work in a highly collaborative environment, coordinating and sharing ideas and information with counterparts serving in other parts of the Agency, as well as in agencies in the national security, law enforcement, defense and intelligence communities.



Issues for Analysis in the 21st Century:

CIA intelligence assessments support policymakers who are making vital decisions about the commitment of US resources – whether diplomatic, financial, military or otherwise – in a broad range of areas:

- **Rogue States:** Continuing threats emanate from a number of countries around the world that view the US with varying degrees of hostility or suspicion. This list is constantly changing.
- **Regional Trouble Spots:** Hot spots around the world are constantly emerging and flaring into conflict. CIA analysts are relied upon to provide up-to-the-minute assessments on potentially volatile areas around the globe, whether before, during, or after crisis situations erupt.
- **Emerging Technologies:** Advanced technologies, such as Artificial Intelligence or Quantum Computing, have the potential to dramatically affect US national security. DA analysts use their substantive expertise to inform policymakers about trends, threats, and opportunities that these technologies represent.
- **Specialist Areas:** Virtually everything that contributes to or has an impact on world affairs is a subject for analysis, including regional economic and trade trends, energy development, emerging technology and cyber issues, international finance, military capabilities, weapons proliferation, counterintelligence threats, international crime and terrorism, and political leadership.

To see a complete list of qualifications for each occupation, please visit the CIA website.

An equal opportunity employer and a drug-free workforce



DA Occupations: The CIA employs highly motivated and expert all-source analysts and multimedia production officers from a wide range of disciplines to support the CIA mission to provide timely, value-added intelligence. DA occupations include:

- **Analytic Methodologists** use statistical, operations research, as well as econometric, mathematical and geospatial modeling techniques to add rigor and precision to the Agency's overall intelligence analysis and collection efforts.
- **Cyber Threat Analysts** evaluate foreign threats to US computer systems, particularly those that support critical infrastructures. Analysts typically have degrees in computer science, computer engineering or electrical engineering, or backgrounds in cybersecurity or information assurance.
- **Economic Analysts** use their specialized skills to assess macroeconomic conditions in foreign countries and analyze international economic trends. Global trends interpreted by Economic Analysts include trade patterns, investment climates, sector-specific developments, and financial activity among a wide array of foreign actors.
- **Leadership Analysts** provide insight on foreign leaders and emerging figures in the political, military, economic, scientific and technological, social and cultural fields.
- **Military Analysts** apply an integrated, multidisciplinary approach to monitor and assess foreign military capabilities and security developments, with a focus on identifying threats and opportunities and anticipating future scenarios.
- **Multimedia Production Officers** use innovative visual solutions to convey complex information and enhance all-source analytic production. Occupations can include graphic designers, cartographers, and interactive designers.
- **Political Analysts** monitor and assess political, social and cultural developments, forecasting trends and future scenarios, providing warnings of change, and identifying associated threats and opportunities for US policymakers.
- **Science, Technology and Weapons Analysts** are skilled engineers and scientists who apply their technical expertise to study and assess critical issues to include weapons proliferation, emerging technologies, energy security, and conventional, chemical, biological and nuclear weapons.
- **Targeting Analysts** use network analysis techniques and specialized analytic tools to identify and detail key figures, organizations and networks posing a threat to US interests.

A FRONT-LINE INTELLIGENCE CAREER

If you choose a career as an analyst, you will be working at CIA Headquarters near Washington, DC, amid a wealth of social, cultural and lifestyle opportunities in the nation's capital and the Virginia and Maryland suburbs. You will work with bright, motivated, mission-driven colleagues in a professional environment that encompasses more areas of activity and expertise than any commercial enterprise or university.

Given the CIA's critical role in national security, all applicants must be US citizens, and must successfully complete a thorough medical and psychological exam, a polygraph interview and an extensive background investigation before becoming CIA employees.



**CENTRAL
INTELLIGENCE
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