

~~CIA INTERNAL USE ONLY~~

JUL 5 - 1955

Mrs. Adelaide N. Hawkins
[Redacted]

Dear Mrs. Hawkins:

The CIA Incentive Awards Committee has carefully reviewed your suggestion proposing the inclusion of a course in creative thinking and problem-solving within the Agency's training program.

The Committee, after receiving a thorough evaluation from the Office concerned with the subject of your suggestion, has concluded that it would not be practicable to adopt your suggestion. Principally, this finding was based on an evaluation by the Office of Training. The Committee was advised that CIA could not justify the establishment of a course in Creative Thinking in the light of the pressing training jobs, directly related to the operations of the Agency, which must be tackled by the Office of Training. When the practical value of courses in creative thinking has been more effectively and more widely established, and when there is sufficient demand for this type of training within CIA, the Office of Training could then appropriately experiment with programs of this kind. That day, however, appears to be far distant.

Although your suggestion was not adopted, I wish to commend you for your initiative and interest in improving Agency operations. We hope that you will continue to submit other suggestions as they may occur to you. A copy of this letter will be placed in your personnel folder.

Very truly yours,

Distribution:

- Orig. & 1-Addressee
- 1-Office
- 1-Personnel Folder ✓
- 1-Reading File
- 1-IA File

[Redacted]
Chairman, Incentive Awards Committee

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