

WOMEN RECIPIENTS OF THE CIA TRAILBLAZER AWARD

1997 CIA Trailblazer Awards

- Patricia L. Brannen. Ms. Brannen's industry, leadership, and commitment to professional standards of performance encouraged the development of an expert group of CIA secretaries. She was a role model for all executive secretaries.
- Janet V. Dorigan. Dr. Dorigan is the primary force in the Intelligence Community in developing new and innovative approaches to identify biological materials of high intelligence interest. She is an expert in genetics and molecular biology and has made significant scientific contributions to her field and to the Intelligence Community.
- Agnes D. Greene. Ms. Greene's pioneering efforts as a reports officer and later a senior manager set the highest standards of integrity, credibility, and efficiency in processing intelligence information. She later served as the Directorate of Operations Chief, Reports and Requirements for the Far East Division.
- Eloise R. Page. Ms. Page served as a role model for many at CIA. She became the first female Chief of Station, the first female senior executive, and the first woman to head a major Intelligence Community committee. She was recognized for her operational skills and exceptional management capability.
- Carol A. Roehl. Ms. Roehl distinguished herself during overseas assignments in primitive and dangerous locations where she conducted operations and collected needed intelligence to support US policy. She served as a Chief of Station in three major posts and became a Deputy Division chief in the Directorate of Operations.

2007 CIA Trailblazer Awards

- Patsy Hallums. While serving for 17 years as our Casualty Officer, Ms. Hallums became the face of CIA to families of officers killed in the line of duty, or who died from accidents or illness. She assisted and comforted hundreds of family members in their time of greatest need, drawing on expertise in employee benefits, hospice care, bereavement, traumatic stress, wills, powers of attorney, and many other areas. Much of this expertise she developed on her own, through personal dedication to this special mission, and in so doing, she left a training road map for others to follow. Even as she provided the best care and support to individuals and families, Ms. Hallums created programs that will have lasting impact. She established our Casualty Cadre, a group of Human Resources officers trained to assist in the event of mass casualties. She researched and wrote a manual offering guidance on various religious and cultural differences that may be important when an officer dies. And she helped the Department of State create a casualty assistance program modeled after CIA's. Ms. Hallums' devotion to CIA's mission, its people, and its extended family left an indelible positive imprint on our organization.
- Bonnie Hershberg. Ms. Hershberg helped instill among Agency leaders the understanding that CIA must use to their full potential the talents of men and women from a wide variety of racial, ethnic, cultural, and religious backgrounds. Upon promotion to the Senior Intelligence Service, Ms. Hershberg organized a group of senior women—the SIS Women's Group—to

network and promote diversity at all levels. During the 1990s, she shepherded a comprehensive study of the barriers that were preventing women and minorities from reaching the top levels of the Agency. Armed with the results, she and the SIS Women developed plans to address each barrier and won the support of Agency leaders to change key policies. Improvements ranged from ensuring that promotion and selection panels have minority representation, to conducting formal training for upwardly mobile GS-15 women, to strengthening mentoring for junior officers. Ms. Hershberg's efforts directly resulted in a significant increase in the number of women and minorities in critical positions, a permanent change that will vastly improve our ability to collect, analyze and communicate vital intelligence to our nation's leaders.

- Betty Crawford Villemarette. Over the past 50 years, Ms. Villemarette has contributed to our mission from several vantage points: As an Agency spouse accompanying her husband on five overseas assignments, as a staff employee for more than a decade, and as a long-time member of our Family Advisory Board. A tireless advocate of Agency families, Ms. Villemarette was the driving force behind legislation that corrected an inequity by strengthening pension and health benefits for divorced spouses of CIA officers who serve abroad. In 1980, she helped establish the Family Employee Liaison Office, which is today known as the Employee and Family Services Division. The Division serves as a focal point for family support in the Agency, along with the Family Advisory Board, which Ms. Villemarette helped create in 1989. As a key member of the Board—a group of non-employee spouses—she has advised many senior Agency leaders on issues important to families. Her hard work and dedication, much of it done on a volunteer basis, will benefit thousands of CIA families for years to come.

2010 CIA Trailblazer Awards

- Helene Boatner. Boatner was a pathbreaking analyst and senior executive who became the first woman to head an Agency analytical office, developed innovative evaluation and production processes, build long-lasting bridges to military consumers, and developed the discipline of leadership analysis inside CIA. She was also the first woman to serve as CIA's Comptroller, and in 1973, Richard Helms nominated her for the Federal Woman's Award.