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DEFENSE INTELLIGENCE AGENCY
WASHINGTON, D. C. 20301

65-66

R/S/52

5 January 1965

Lieutenant General Marshall S. Carter
Deputy Director of Central Intelligence
Washington, D.C.

Dear Pat:

I have your letter of 30 December concerning the personnel rotation policy of NPIC.

Before commenting on the content of your letter I should like to re-emphasize that I am not opposed to judicious rotation of personnel, indeed I advocate it. The concern I expressed related to a blanket policy of short term rotation for all professional personnel. The fact that NPIC had actually embarked on a policy of rotating the entire CIA/NPIC professional force every year caused me to be concerned that the pre-eminence of NPIC needs was being subordinated to other considerations. The modification of the policy to provide for such rotation every two years while an improvement still did not eradicate my basic concern since in my opinion a blanket rotation policy of such unusual frequency still militates against the qualitative improvements normally associated with reasonable continuity of a professional work force. Hence my letter to you.

With reference to your letter, as I explained to you on our last conversation on this subject, I do not believe that the written rationale advanced by Art Lundahl alters the fundamental validity of the concern I expressed in my 2 December letter. However, I do recognize that we are dealing here with a question of management judgment and that CIA has the primary responsibility for the management of NPIC. Consequently while still unpersuaded as to the wisdom of the decision, I am willing to defer to your judgment, heartened by the knowledge that you have studied the matter and by your assurance that maintenance of the integrity and high standards of NPIC will be protected, continued and improved.

Sincerely,

JOSEPH F. CARROLL
Lieutenant General, USAF
Director

NPIC/management

DIA review(s) completed.

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