

Executive Registry
63-8571

**CIA HISTORICAL REVIEW PROGRAM
RELEASE IN FULL 1995**

Honorable Harrison A. Williams
United States Senate
Washington 25, D. C.

Dear Senator Williams:

In view of your interest in Miss [redacted], I am writing to advise you of the outcome of her application for employment with us.

STAT

Appropriate officials have again considered Miss [redacted] qualifications in light of our current personnel needs but have not located a suitable opening for her. Our personnel office has advised Miss [redacted] of this result and a copy of their letter to her is enclosed for your information.

STAT

We appreciated your interest in Miss [redacted] application and should an opening develop for her in the future, we shall advise you.

STAT

Sincerely,

[Redacted Signature]

Legislative Counsel

STAT

Distribution:

- 0 & 1 - Addressee
- 1 - Leg. Counsel
- 1 - ER
- 1 - D/Pers.
- 1 - Subject's File
- 1 - CS Chrono

Originator: [Redacted]
Director of Personnel

STAT

14 NOV 1963

op/correes/rah
13 November 1963

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STAT



Since your recent interview with a member of my staff, appropriate officials of the Agency have again reviewed your file against our current personnel requirements and we regret to report that we still do not have a suitable opening in which we could utilize your background and experience.

We appreciate your continued interest in this organization and shall advise you if an appropriate vacancy develops for you in the future.

Sincerely,

Signed

B. D. Echols
Director of Personnel

Distribution:

- 0 - Addressee
- 2 - Senator Williams
- 1 - Leg. Counsel
- 1 - ER
- 1 - D/Pers.
- 1 - Subject's File
- 1 - CS Chrono

NOV 12 1963

op/corres/rah

13 November 1963

63-6570

Honorable Clinton P. Anderson
United States Senate
Washington 25, D. C.

Dear Senator Anderson:

In view of your interest in Mr. [redacted], I am writing to advise you of the outcome of his application for employment with us.

STAT

Appropriate officials have again considered Mr. [redacted] qualifications in light of our current personnel needs but have not located a suitable opening for him. Our personnel office has advised Mr. [redacted] of this result and a copy of their letter to him is enclosed for your information.

STAT

We appreciated your interest in Mr. [redacted] and should an opening develop for him in the future, we shall advise you.

STAT

Sincerely,

[redacted]
Legislative Counsel

STAT

Distribution:

- 0 & 1 - Addressee
- 1 - Leg. Counsel
- 1 - ER
- 1 - D/Pers.
- 1 - Subject's File
- 1 - CS Chrono

Originator: [redacted] Director of Personnel

STAT

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13 November 1963

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STAT



Since your recent interview with a member of my staff, appropriate officials of the Agency have again reviewed your file against our current personnel requirements and we regret to report that we still do not have a suitable opening in which we could utilize your background and experience.

We appreciate your continued interest in this organization and shall advise you if an appropriate vacancy develops for you in the future.

Sincerely,

[Signature]

E. D. Echols
Director of Personnel

Distribution:

- 0 - Addressee
- 2 - Senator Anderson
- 1 - Leg. Counsel
- 1 - ER
- 1 - D/Pers.
- 1 - Subject's File
- 1 - CS Chrono

NOV 12 1 42 PM '63

Executive Registry
63-8497

Honorable Joel T. Broynhill
House of Representatives
Washington 25, D. C.

Dear Mr. Broynhill:

Thank you for your letter of 31 October to Mr. McCone regarding the application of Mr. [redacted] for employment with this Agency.

Your letter has been referred to our personnel office so that Mr. [redacted] file can be reviewed in light of our current vacancies. We have also written to Mr. [redacted] to advise him that this review is in progress and are enclosing a copy of our letter to him for your information.

Your interest in Mr. [redacted]'s application is appreciated, and we shall advise you of the results of this review.

Sincerely,

[redacted]
Legislative Counsel

Enclosure

Distribution:

- 0 & 1 - Addressee
- 1 - ER
- 1 - Leg Counsel
- 1 - Subj File w/basic
- 1 - D/Pers chrono w/held

Originator: [redacted]

Dir Director of Personnel

OD/Pers/[redacted]:smh (12 November 1963)

12 NOV 1963

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Congressman Joel T. Broyhill has written to us regarding your continued interest in service with this Agency.

Our general recruitment requirements have not changed substantially since your application was considered last May. However, we shall be glad to bring your file to the attention of appropriate officials to determine whether a suitable opening may have developed.

Your continued interest in our work is appreciated, and we shall advise you further when the current review of your application has been completed.

Sincerely,

Signed

D. D. Bohls
Director of Personnel

Distribution:

- 0 - Addressee
- 2 - Rep. Joel Broyhill
- ~~1~~ - ER
- 1 - Leg. Counsel
- 1 - Subj File
- 1 - D/Pers

NOV 13 8 20 AM '63

OD/Pers/ smh (12 November 1963)

Registry
63 8442

Sound

Honorable Hugh Scott
United States Senate
Washington 25, D. C.

Dear Senator Scott:

Thank you for your memorandum of 4 November enclosing a letter you received from Miss [redacted]

STAT

We are pleased to know of Miss [redacted]'s interest in the Central Intelligence Agency and have written directly to her in answer to her questions concerning requirements for employment with us. A copy of our letter to her is enclosed for your information along with her letter to you as you requested.

STAT

Your interest in referring Miss [redacted]'s letter to us was appreciated. If she should file a formal application with us after completing her studies, we shall be glad to give her every consideration.

STAT

Sincerely,

[redacted]

Legislative Counsel

STAT

Enclosures

Distribution:

- 0 & 1 - Addressee
- ~~1~~ - ER
- 1 - Leg. Counsel
- 1 - Subj File w/basic
- 1 - D/Pers chrono w/held

NOV 8 4 55 PM '63

Originator: [redacted]

STAT

Director of Personnel

OD/Pers/1 [redacted] smh (7 November 1963)

7 NOV 1963

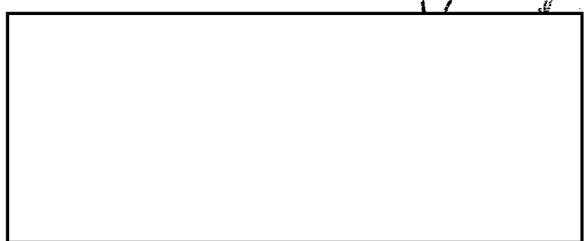
EXECUTIVE DECISION FILE

790070

STAT

Executive Order
63-8442/1

STAT



Senator Hugh Scott has written to us concerning your interest in the Central Intelligence Agency.

We are glad to know of your interest in our work and are enclosing a brochure which describes our general employment requirements and opportunities. We hope this will be helpful in answering your questions about our service. If you have other questions, please let us know.

Your interest in our work is appreciated. We shall be pleased to hear from you again about six months prior to completion of your studies and to give your application every consideration.

Sincerely,

Signed

E. D. Echols
Director of Personnel

Enclosure

Distribution:

- 0 - Addressee
- 2 - Senator Scott
- ~~1~~ - ER
- 1 - Leg. Counsel
- 1 - Subj File
- 1 - D/Pers chrono

NOV 8 4 00 AM '63

OD/Pers/1[]:smh (7 November 1963)

STAT

Police Registry
63-8490

Honorable Russell B. Long
United States Senate
Washington 25, D. C.

Dear Senator Long:

This is to advise you of the results of our recent interview with Miss [redacted] who was referred to us by your office.

Miss [redacted] visited our personnel office on 5 November to discuss her general qualifications and employment interests. As Miss [redacted] had filed an application with us approximately one year ago, we gave her appropriate forms to complete and return to us to bring her file up-to-date. Also, since her time in Washington was limited, we have arranged for her to take our regular employment examination in Louisiana.

Your interest in referring Miss [redacted] to us is appreciated and we shall advise you of the outcome of her application.

Sincerely,

[redacted]
Legislative Counsel

Distribution:

- O & 1 - Addressee
- X - ER
- 1 - Leg. Counsel
- 1 - Subj File w/basic
- 1 - D/Pers chrono w/held

OD/Pers/[redacted]:smh (7 November 1963)

Originator: [redacted] Director of Personnel
7 NOV 1963

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68-8491

Honorable Henry M. Jackson
United States Senate
Washington 25, D. C.

Dear Senator Jackson:

In view of your interest in Mr. [redacted], I am writing to advise you of the results of his application for employment with us.

STAT

Appropriate officials have now concluded a thorough review of Mr. [redacted]'s qualifications in light of our personnel requirements but have not found a suitable opening for him. Our personnel office has informed him of this result and a copy of their letter to him is enclosed for your information.

We appreciated your interest in Mr. [redacted] and should an opening develop for him in the future, we shall advise you.

STAT

Sincerely,

[redacted]
Legislative Counsel

STAT

Distribution:

- 0 & 1 - Addressee
- 1 - Leg. Counsel
- 1 - ER
- 1 - D/Pers.
- 1 - Subject's File
- 1 - CS Chrono

Originator: [redacted] Director of Personnel
8 NOV 1963

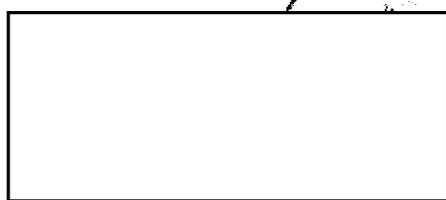
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op/corres/rah
8 November 1963

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63-8491/1

STAT



Since we wrote to you on 21 October, appropriate officials have completed a thorough review of your application and examined our personnel needs in an effort to locate a suitable vacancy for you. We regret to inform you that there appears to be no immediate opening which would utilize your background and experience.

Your interest is appreciated and we shall advise you if an appropriate opportunity should develop at a later date.

Sincerely,

Signed

H. D. Echois
Director of Personnel

Distribution:

- 0 - Addressee
- 2 - Congressman Jackson
- 1 - Leg. Counsel
- 1 - ER
- 1 - D/Pers.
- 1 - Subject's File
- 1 - CS Chrono

op/corres/rah

Honorable Edward R. Roybal
House of Representatives
Washington 25, D. C.

Dear Mr. Roybal:

Thank you for your letter of 5 November concerning the application of Mr. [redacted] for employment with us.

Mr. [redacted] wrote to us on 1 October expressing his interest in our work. His application is currently under active consideration by appropriate operating officials to determine the possibilities of a suitable opening for him. We shall advise you of the results as soon as this review has been completed.

Your interest in writing to us in Mr. [redacted] behalf is appreciated.

Sincerely,

[redacted]
Legislative Counsel

Distribution:

- 0 & 1 - Addressee
- 1 - ER
- 1 - Leg Counsel
- 1 - Subj File w/basic
- 1 - D/Pers chrono w/held

Originator: [redacted] STAT
For Director of Personnel

OD/Pers/[redacted] smh (8 November 1963) 11.23

8 NOV 1963

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Executive Registry
63-8488

Honorable B. F. Sisk
421 Old House Office Building
Washington 25, D. C.

Attention: Mrs. Pose

Dear Mr. Sisk:

In accordance with your recent request, I am enclosing a set of our application forms and two brochures describing employment opportunities with this Agency.

Sincerely,

[Redacted Signature]
Legislative Counsel

STAT

Enclosures

Distribution:

- 0 & 1 - Addressee
- ER
- 1 - Leg Counsel
- 1 - D/Pers Chrono w/held
- 1 - Cong Suspense #252-63

Originator: [Redacted]
for Director of Personnel
12 NOV 1963

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Executive Registry
63-8495

✓ note
Honorable Howard W. Smith
House of Representatives
Washington 25, D. C.

Dear Mr. Smith:

This is to advise you of the results of our recent interview with Mrs. [redacted] who was referred to us by your office.

Mrs. [redacted] visited our personnel office on 5 November to discuss her general qualifications and employment interests. Arrangements were made for Mrs. [redacted] to take our regular employment examination but she indicated that she would contact us if she should wish to take the test and file a formal application with us.

Your referral of Mrs. [redacted] was appreciated and, should she decide to file an application with us, we shall be glad to give her every consideration.

Sincerely,

[redacted]
Legislative Counsel

Distribution:

0 & 1 - Addressee

~~1~~ - ER

1 - Leg Counsel

1 - Subj File w/basic

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Originator: [redacted] - STAT

For Director of Personnel

12 NOV 1963

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63-8496

Honorable William Proxmire
United States Senate
Washington 25, D. C.

Dear Senator Proxmire:

Thank you for your memorandum of 6 November regarding an inquiry which you received from M/Sgt. [redacted] We are returning Sgt. [redacted] letter herewith as you requested.

STAT

We are glad to know of Sgt. [redacted]'s desire to continue in service to this country following his retirement from active military duty, and we would be glad to consider his application for civilian employment with us. Sgt. [redacted] has indicated that he is interested only in service overseas, however, and this factor would preclude his consideration except under most unusual circumstances. Our experience has shown that it is important for our employees who serve abroad first to obtain familiarity with our activities and procedures through duty at our headquarters office. Also, our positions overseas are filled by the rotational assignment of employees who serve wherever they are needed in various foreign countries and at our headquarters.

STAT

STAT

If Sgt. [redacted] would like to be considered for employment with us under the conditions described above, we shall be glad to give his application every consideration. We are enclosing a set of our application forms for this purpose.

Your referral of Sgt. [redacted]'s letter to us was appreciated, and we hope that the information provided above will be helpful to you in responding to his inquiry.

Sincerely,

[redacted]

NOV 13 1963
Legislative Counsel

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Enclosures

Distribution: 1 - Subj File w/basic Originator: [redacted]
0 & 1 - Addressee 1 - D/Pers chrono w/held for Director of Personnel

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12 NOV 1963

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Executive Registry
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NOV 15 11 41 AM '63

Honorable Victor Wicksarham
House of Representatives
Washington 25, D. C.

Dear Mr. Wicksarham:

Thank you for your letter of 4 November enclosing correspondence you received from [redacted].

STAT

There are enclosed a set of our application forms and a brochure describing our general employment requirements and opportunities which you may wish to forward to Mr. [redacted]. I am also enclosing Mr. [redacted]'s letter to you as you requested.

STAT

We are glad to know of Mr. [redacted]'s interest in our work and shall advise you of the results if he should apply for a position with us.

STAT

Sincerely,

John A. McCone
Director

Enclosures

Distribution:

- 0 & 1 - Addressee
- 1 - Signing Official
- X - ER
- 1 - Leg. Counsel
- 1 - Subj File w/basic
- 1 - D/Pers chrono w/held

7 NOV 1963

Originator: /s/ Emmett D. Echols
Director of Personnel

Concur : S/ [redacted] STAT
Legislative Counsel

OD/Pers/[redacted]:smh (7 November 1963)

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Executive Registry
63-8457

Honorable Lindley Beckworth
House of Representatives
Washington 25, D. C.

Dear Mr. Beckworth:

This is to advise you of the results of our recent interview with Miss [redacted] who was referred to us by your office.

Miss [redacted] visited our personnel office on 4 November to discuss the employment opportunities which might be available to her in this organization. She indicated that she had talked with Mr. [redacted]

[redacted] who suggested that she complete the application forms previously sent to her and return them to our headquarters office. In closing the interview, Miss [redacted] indicated that she is considering various other employment offers and said that she would get in touch with us if she decides to file a formal application for our further consideration.

Your interest in referring Miss [redacted] to us was appreciated.

Sincerely,

[redacted]
Legislative Counsel

Distribution:

- 0 & 1 - Addressee
- ~~1~~ - ER
- 1 - Leg. Counsel
- 1 - Subj File w/basic
- 1 - D/Pers chrono w/held

Originator: [redacted] Director of Personnel

OD/Pers/[redacted] smh (7 November 1963)

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63-8342

Honorable Clarence Cannon
Chairman
Committee on Appropriations
House of Representatives
Washington 25, D. C.

Dear Mr. Chairman:

From time to time during my tenure of office I have discussed with you the positions of the Director of Central Intelligence and of the senior officials of the Central Intelligence Agency in relation to the position of others in Government carrying comparable responsibilities. This is related to the pay categories established by law.

As I told you, this was of no particular concern to me personally; however, I believe that the obvious inequity which currently exists does have a deleterious effect on the Agency and, if continued, will have an effect on the future Agency personnel, including future Directors and their Deputies.

The bill introduced by Mr. Ullall (H.R. 3716) made an effort to correct this situation in a manner satisfactory to the President, the Bureau of the Budget, and to me. This bill placed the Director of Central Intelligence in Level II of the Federal Executive Salary Schedule (parallel to the Deputy Secretary of Defense, the Under Secretary of State, the Director of the Bureau of the Budget, the Administrator of NASA, the Administrator, Agency for International Development, and others). Likewise, the Deputy Director was placed in Level III, and Levels IV, V, and VI were available for other senior officials of the Central Intelligence Agency.

The bill now reported out of Committee (H.R. 8986) has changed this, and the Director of Central Intelligence is placed one grade below the level at which that position was set by the

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Udall bill. In other words, the Director of Central Intelligence is in Level III with 41 other positions and a level below the Deputy Secretary of Defense, the Under Secretary of State, and the Administrators of AID and NASA. No specific provision is made in the new bill for the Deputy Director, so he would be in Level IV and other senior officials in Level V and lower.

The explanation given me is that this change was made because of a limitation that no increase in the pay scale could exceed \$10,000 a year. However, the wording of the bill indicated that this is not entirely correct. For instance, the Chairman of the Federal Reserve Board under this restriction would be in Level III; however, he appears in Level II. Also, the Director of the United States Information Agency is placed in Level II, although the above limitation would place him in Level III. This indicates that flexibility had been applied in some instances.

In connection with the role of the Director of Central Intelligence in Government, the President, in his letter to me of January 16, 1962 outlining my duties, made clear that the Director is responsible for the coordination and effective guidance of the total U. S. foreign intelligence effort and that in carrying out his task the President expects the Director to work closely with the heads of all departments and agencies having responsibilities in the foreign intelligence field. It is my opinion that if the bill (H. R. 8986) remains as reported out by the Committee serious damage will result to the intelligence community and to the Central Intelligence Agency. The effectiveness of future Directors and Deputy Directors will be impaired. The damage to the Agency will not be felt immediately but most certainly will be reflected in recruitment failures and a resulting impairment in our ability to secure the services of the most competent people in senior positions in the Agency in the future.

Because of your particular and special interest in the Central Intelligence Agency, I trust that I can count on your advice and assistance in rectifying the inequity as it now appears in H. R. 8986. The enclosed amendments would in effect re-establish the classifications included in the original Udall bill.

Sincerely,

John A. McCone
Director

PROPOSED AMENDMENTS TO H.R. 8986, RELATING TO THE
POSITIONS OF DIRECTOR OF CENTRAL INTELLIGENCE AND
DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE IN THE
FEDERAL EXECUTIVE SALARY SCHEDULE

On page 43, after line 3, add a new subparagraph (10) and
the words Director of Central Intelligence.

On page 45, at line 14, insert after (35) and before Director
the word Deputy.

NOV 15 8 30 AM '83

NOV 15 8 30 AM '83

NOV 2 8 43 AM '83

UNCLASSIFIED		CONFIDENTIAL		SECRET	
CENTRAL INTELLIGENCE AGENCY OFFICIAL ROUTING SLIP					
TO	NAME AND ADDRESS		DATE	INITIALS	
1	ER 7E12				
2					
3					
4					
5					
6					
ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	
Remarks: Attached letter hand carried by DCI and Mr. Houston to Mr. Cannon on 11-5-63.					
FOLD HERE TO RETURN TO SENDER					
FROM: NAME, ADDRESS AND PHONE NO.				DATE	
General Counsel, 7D01				5 Nov 63	
UNCLASSIFIED		CONFIDENTIAL		SECRET	