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79-4515

ROUTING AND RECORD SHEET

DD/A Registry 79-2353

SUBJECT: (Optional)

D Professional Personnel Projections

FROM:	EXTENSION	NO.
25X1 Harry E. Fitzwater Director of Personnel 5E58 Hqs.		PERS 79-4282
		DATE

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) PERSONNEL
1. DDA/EXO 7D18 Hqs.		7/13		
2.				
3. A/DDA 7D18 Hqs.		7/16		
4.				
5. DDA 7D18 Hqs.		7/27		
6.				
7. Executive Registry 7E12 Headquarters	27 July 79			
8.				
9. DDCI 7E12 Hqs.	27 Aug 79			
10.				
11. DCI	Rec'd 28 August	5 SEP 1979		
12. DDA		9/6		
13.				
14.				
15.				

FRANK: — Stan Turner needs this material or a briefing 'cause he's repeatedly expressed interest in DDO Personnel Projections.

Dan

27 JUL 1979

DD/A Registry 79-2353

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SECRET

PERS 79-4282

DD/A Registry
79-2353

13 JUL 1979

Executive Registry
79-4515

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM : Harry E. Fitzwater
Director of Personnel

SUBJECT : D Professional Personnel Projections (U)

1. The attached papers are forwarded for your information and possible follow up discussion. (U)

2. In mid-June, this office transmitted to the Career Management Staff, DDO, the results of a modeling simulation of professional attrition in the Operations Directorate that shed some light on the subject of the desirable level of professional input. Because of the changing age structure of the DDO, the attrition figures will vary some over the next five years; therefore, there is no single level of professional input that will maintain a steady level of professional strength. The memo summarizing the results of the projection is attachment 2. It was coordinated with [redacted] of the Information Science Center. (S)

3. The Career Management Staff prepared comments on the projection (attachment 1). They point out that the Directorate is still re-examining its component tables of organization in a review that will be completed around the end of this fiscal year. On a preliminary basis, they indicate that they see the structure of professional input as being about 68 percent operations officers (usually obtained from the Career Training Program or the new pre-CT program), 17 percent specialists (usually obtained via direct hire), and 15 percent in the other categories that are usually obtained from internal hires and clerical conversions. (S)

25X1

[redacted]

5. If you wish, I will arrange a briefing about the simulation and its conclusions. (U)

[redacted]

Harry E. Fitzwater

Atts

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