Approved For Release 2006/04/27 : CIA-RDP83M00914R002400070001-2

Date

ROUTING AND TRANSMITTAL SLIP

TO: (Name, office symbol, room number, building, Agency/Post)	Initials	Date
1. Inspecter General	EdB	17 FEB 1982
2.		
3. Executive Director		
4.		
5.		

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

What do you think? (Both format and subject matter.)

- Many complaints (all levels) that press/Congress get briefs on issues vital to troops and troops are not informed
- Some such vehicle, produced infrequently as needed, not on regular schedule, is desirable
- It should be classified.
- It could be issued by Ex Dir.

EdB

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)	Room No.—Bldg.
EXDIR	7D55 Hqs.
	Phone No.

5041-102

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Prescribed by GSA
FPMR (41 CFR) 101-11.206

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DDI #1171-82

82-4356

10 February 1982

MEMORANDUM FOR: John McMahon, Executive Director

FROM : Richard Lehman, Chairman
Board of Studies in Intelligence

SUBJECT : Management-Employee Communications: A Modest Proposal for Change

John —

1. This recommends that you reestablish a means of communicating quickly and persuasively with the Agency's rank-and-file in the face of media allegations and other developments that adversely effect morale when they go unanswered or explained. The demise of "Notes from the Director," whatever its shortcomings, has left a gap.

2. The Board of Studies, as its meeting on 8 January, suggested the need for such a device. At that meeting, as is customary, the members sought to identify problem areas and issues that might profitably be addressed in the pages of Studies in Intelligence. These included the implications of the Wilson-Terpil affairs, recent allegations by columnist Jack Anderson of a feud between OS and the FBI, and the propriety of continuing contacts between Agency employees and annuitants. Several of the members voiced the opinion that while Management had responded favorably to such issues/allegations in the Halls of Congress and that such responses more often than not subsequently appeared in the press, the lack of an immediate, internal rejoinder to them had adversely effected morale and eroded confidence in the organization's leadership.

3. Recognizing that each DCI has his own style and that Director Casey's is not Admiral Turner's, the members nonetheless felt that the lack of a vehile such a "Notes from the Director" hinders what is otherwise a genuine effort on management's part to recreate espirit among our younger professionals. They asked me to communicate their sentiments to you.

STAT

Richard Lehman

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