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DDS&T-1451-82
23 March 1982

MEMORANDUM FOR: Director of Personnel

FROM: James H. Taylor
Associate Deputy Director for Science and Technology

SUBJECT: Impact of Possible Hiring Restrictions

1. Following our meeting last Friday, I have studied further the impact on the Directorate if restrictions were placed on hiring for the rest of the fiscal year. As you may be aware, the Directorate has underway this year [redacted] projects for which it was impossible to allocate any additional personnel resources. Though the problem presented by these projects has been solved for FY 1983, it will be extremely difficult if not impossible for the Directorate to remain within our FTE and personnel ceiling this year. Even with some additional relief we are taking almost a one-for-one loss/hire situation in an attempt to meet these FY-82 levels. To restrict us further from employing qualified personnel would seriously jeopardize our ability to meet our responsibilities to these programs of national importance. Consequently, any actions that would reduce or cut our pipeline of professionals in process would have long-term negative effects. I think this has been proven in the Agency by the effect past hiring freezes have had. We are already at a disadvantage compared to private industry who can offer higher salaries, immediate employment, and few security restrictions. If we allow the pipeline of college graduates, especially in the engineering, physical sciences, and imagery science fields, to be shut off, we will have lost a whole year in obtaining college graduates. 25X1

2. Because of the uniquely qualified individuals required to work in some of the more sensitive areas of the S&T and the difficulty we have in locating such individuals, it is imperative that we be allowed to hire those applicants when we can find those who

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James H. Taylor

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