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D D / S

ADMINISTRATIVE — INTERNAL USE ONLY F I L E

DD/S 71-2958

26 JUL 1971

MEMORANDUM FOR: Acting Deputy Director for Support

SUBJECT : Personnel Slotting of Agency Representatives at Senior Schools

REFERENCE : Memo for D/Pers fr ADD/S dtd 1 July 71, Same Subject

1. As you well know the Agency always has a number of employees on non-reimbursable detail to other Agencies. Currently there are 28 in this status. Agency representatives at Senior Schools are a unique, but just one more type of non-reimbursable detail. The four OTR employees identified in [redacted] memorandum are not included in these figures because OTR has not cut actions to place them in that category. The 28 are handled as follows: STAT

a. Clericals (5) assigned to TAS and then detailed. These employees therefore present no ceiling problem.

b. Some of the 23 professional personnel remain slotted in their component positions during the detail.

c. The remainder of the 23 are carried in the development complement within their component. This is the proper method when they are basically not doing productive work for the Agency.

2. Under either b. or c. above, the component furnishing the 23 professionals is absorbing the count against ceiling. OTR, facing a ceiling squeeze, obviously finds that these additional four detailees compounds their problem.

3. Assigning these four men to the development complement at the Directorate level obviously just shifts the problem to that higher level and carries with it the requirement to provide administrative support to the OTR careerists.

4. It has also been suggested that a special development complement be established for all Senior School representatives. This would raise the question of why shouldn't all non-reimbursable details be handled in the same manner. Obviously, with no apparent problem elsewhere, even for the non-OTR school representatives, there will be little inclination to change the procedure.

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5. One other suggested solution is to give OTR ceiling relief by a temporary increase in authorized strength. Again this action could be questioned by other components providing such details, but it could be argued that OTR has more than a fair share [redacted] STAT

6. If you wanted to try the methods discussed in either paragraph four or five above, obtaining the ceiling will be the major and possibly insurmountable obstacle. Whether this ceiling should come from the CT Program or elsewhere is a management decision which would have to be approved by OPPB/Executive Director-Comptroller. I recognized that I haven't been too helpful nor have I told you anything you don't already know. It is unfortunate but logical that OTR has so many good candidates for the Senior School. I am sure that you are sympathetic to the OTR problem and you could authorize them to operate over ceiling by four in the hope that this overage could be absorbed at the end of the year (by underages) elsewhere in the DDS. STAT

7. In any event, pending a better resolution of their problem, OTR [redacted]

/s/Harry B. Fisher

Harry B. Fisher
Director of Personnel

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FILE Training 3

DD/S 71-2573
1 JUL 197.

MEMORANDUM FOR: Director of Personnel

SUBJECT : Personnel Slotting of Agency Representatives at Senior Schools

Harry:

1. [redacted] memorandum on this subject, which is attached, points out the problem of having personnel charged to the Office of Training who are serving as Agency representatives at the Senior Schools, and thus are really nonproductive to the Office of Training. It appears that there should be a means whereby personnel assigned to the Senior Schools can be kept on the books without charging the component for their on-duty strength. 25X1

2. I would suggest you might establish a special Development Complement similar to the Career Training Development Complement. For administration, including budgeting, the Development Complement could be handled by the Office of Training. Based on present requirements, it appears that seven positions would cover the present six Senior Schools plus the proposed Air War College requirement. With the Career Training Program well under ceiling, possibly these seven positions could be taken from this Program and established as a separate figure.

3. [redacted] have had informal discussions on this subject with Messrs. [redacted] each of whom has his own proposed manner of administering this type of program. I would appreciate your reviewing the package and possibly coming back with some recommendations as to how it can be managed in the most economical fashion. 25X1 25X1

25X1 [redacted]

Robert S. Wattles
Assistant Deputy Director
for Support

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Att
Memo frm DTR to DD/S dtd 17 Jun 71,
subj: Administrative Arrangements for
Agency Personnel Serving at Senior Schools

GROUP 1
Excluded from automatic downgrading and declassification

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25X1

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DTR-6436

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17 JUN 1971

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Administrative Arrangements for Agency Personnel Serving at Senior Schools

1. The Agency presently has the following officers serving on extended duty at Senior Schools:

[redacted] National War College - presently carried on the Development Complement of OER. 25X1

[redacted] - Naval War College - presently being carried on the Development Complement of OCI. 25X1

[redacted] - Army War College (as of 19 July 1971) - will be carried on the Development Complement of OTR. 25X1

[redacted] - Fort Bragg - presently slotted against an OTR position. 25X1

[redacted] - National Interdepartmental Seminar, FSI - replacing [redacted] and will be slotted against an OTR position. 25X1 25X1

[redacted] Defense Intelligence School - replacing [redacted] and will be slotted against an OTR position. 25X1 25X1

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The latter four officers are ST careerists and are administratively controlled by OTR. The selection of candidates for the National War College are handled directly by the DDI and approval of the DCI is obtained. Courtesy copies of the correspondence is usually supplied OTR although we have no formal responsibility in the selection or administration of the officer. [redacted] assignment resulted from a name request to the Director from the Commandant of the Naval War College. Again OTR has no formal responsibility for selection and administration, however, the nature of his duties necessitates close coordination with this office. [redacted] will complete a three-year tour in June 1972 and presumably we will be asked to supply a replacement officer. 25X1 25X1

Due to staffing restrictions within OTR we have carried our three representatives to DIS, Fort Bragg and NIS against two OTR positions through the double slotting mechanism. We are now questioning the necessity for continuation of this arrangement and are seeking administrative arrangements to provide some relief. It would seem logical that all personnel in this category be carried in the Development Complement, however, even if this is approved OTR must still carry four officers against our overall personnel ceiling when these officers are basically non-productive to OTR. You may recall that due to the limited value to OTR of these positions we attempted to eliminate these positions during our FY-72 reduction exercise. We were advised, however, that deletion of these positions was not approved by higher authorities. The propriety of the method of slotting was not challenged at that time nor was there any discussion of an alternative method such as assigning them to a Development Complement at or above the Directorate level.

2. Perhaps now is the time for a review of the role of these representatives and a determination made as to the proper slotting mechanism. I do not believe that OTR should be forced to absorb four representatives against our reduced personnel ceiling. One alternative would be to carry them on the Development Complement at the Directorate level or higher; another alternative would be a



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temporary increase to the personnel ceiling of OTR where routine administration could still be handled as in the past without infringement of the personnel ceiling or damage to our ability to carry out the primary OTR mission.

3. I would be glad to discuss this subject with you at your convenience and would appreciate any thoughts you may have as to the best solution.

[redacted] 25X1

HUGH T. CUNNINGHAM
Director of Training



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