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Date

ROUTING AND TRANSMITTAL SLIP

STAT

TO: (Name, office symbol, room number, building, Agency/Post)	Initials	Date
1. D/OL (OL-ISC)	MJM	15 Nov 85
2.		
3. NBPO		
4.		
5.		

	Action		File		Note and Return
	Approval		For Clearance		Per Conversation
	As Requested		For Correction		Prepare Reply
	Circulate		For Your Information		See Me
	Comment		Investigate		Signature
	Coordination		Justify		

REMARKS

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)	Room No.—Bldg.
	Phone No.

5041-102

OPTIONAL FORM 41 (Rev. 7-76)
Prescribed by GSA
FPMR (41 CFR) 101-11.206

☆ GPO: 1983 O - 361-529 (232)

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TRANSMITTAL SLIP	DATE
TO: OL/NBPO	
ROOM NO. 1J45	BUILDING HQ
REMARKS:	
FROM:	
ROOM NO.	BUILDING	EXTENSION

FORM NO. 241
1 FEB 56

REPLACES FORM 36-8
WHICH MAY BE USED.

(47)

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85-3711

24 OCT 1985

MEMORANDUM FOR: Director of Security

VIA: Deputy Director for Administration

FROM: Henry P. Mahoney
Director of Logistics

SUBJECT: Construction Overtime

1. As construction activity on the New Building site becomes more intensive, we have had our contractors, particularly the Centex Construction Company, who is erecting the building, ask permission to work on Saturdays. This is a standing request when they lose a day of work because of rain, and also true when a day is lost because of a holiday. This request is for their benefit and the furtherance of the project and at no additional expense to the contract. However, it does impact on the Security Monitoring Program and requires a cadre of people from the site security force to be available during these hours to permit access to the site and technical monitoring of contractor personnel. Other GSA and CIA personnel are also required to ensure the work is accomplished in accordance with contract specifications.

2. Recently, we have had to deny this request, if not totally, at least in part, because of the unavailability of sufficient numbers of security technical monitors to man the site. On almost every occasion, the request has been greeted with displeasure by site security not only because of the shortage of personnel, but because of the position that the contractor should work ten-hour days to make up lost time and only work on Saturdays if it is a true emergency or if he is directed to do so by the U.S. Government.

3. Since the Contract Work Hours and Safety Standards Act applies to this contract, a contractor can work five eight-hour days in any combination to achieve a forty-hour work week without having to pay overtime to his employees. Therefore, working Saturday to make up for a rainy Tuesday still keeps him on schedule, permits a forty-hour work week, and prevents him from having to pay overtime for Saturday work. If he were to work ten-hour days, or be directed to work a Saturday by the U.S. Government, he would be required to pay overtime for each hour over eight on a regular work day and the hours over 40 for working Saturday. If the Government insisted on this, then the Government would be obliged to pay the overtime worked by contractor personnel.

* OL 2081-85

OS REGISTRY
10/31

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Sanitized Copy Approved for Release 2010/07/02 : CIA-RDP89-00244R001102650002-0

4. I have been told that in most construction endeavors, it is difficult to get a contractor to work Saturdays, and in almost every case, it will only be done if he is reimbursed for the overtime pay. In this case, we have a contractor who requests permission to work on Saturday at no additional cost and we are unable to honor his request. This denial could delay completion of the project and definitely will not speed up our acquisition of the building before the contract date.

5. I fully realize no benefit is derived from accelerating the completion of the building if it is at the expense of security oversight and control. However, it seems reasonable to not lose time if the overtime work can reasonably be accommodated. Towards this end, I have asked the New Building Project Office (NBPO) to canvass the Office of Logistics to determine if engineers from Real Estate and Construction Division or construction project officers from HOME would be willing to work overtime in support of the NBPO construction project. I have been told that there are people in these areas who would be willing to take on this task. In addition, I have asked site security to investigate the possibility of using a qualified technical monitor and a Logistics employee to work together as a team to augment the technical monitor force available. Also, I suggest that within the Office of Security there may be qualified people available in Technical Division or some other part of your organization who would be willing to spend a Saturday on the construction site. In this way, perhaps we can honor the contractor's request.

6. If none of these suggestions are feasible, then I don't know what other courses of action are possible. As a minimum, it becomes obvious that we must start recruitment action immediately to be capable of monitoring the increased number of contractors expected over the next few months. Site security has recommended a minimum of 13 additional bodies and I would suggest we go for more in order to handle the normal Monday through Friday work week and to have a cadre available to cover overtime requested to keep the project on track.

7. Your review of this matter and your support is urgently requested. All of us are anxious to get the building completed as quickly and securely as possible. Your Office's support is critical to accomplishment of this goal.

STAT

Henry P. Mahoney

CONCUR:

/s/ Harry E. Fitzwater

Deputy Director for Administration

30 [illegible]
Date

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