Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

25X1 03/30/

SECRET

FRP: ,2, , , , , ,

[redacted]

81 6638325

PAGE 001

TOT: 231918Z JUN 81 DIRECTOR 968671

S E C R E T

25X1 STAFF 231918Z DIRECTOR 968671

TO: OSSB.

[redacted]

ADMIN PERS

REFS: A. DIRECTOR 905634 *
B. DIRECTOR 835688 *

1. WE ARE PLEASED TO ADVISE YOU THAT WE WILL IMPLEMENT THE OVERSEAS PAY SCHEDULE ON 12 JULY 1981. THE SCHEDULE WAS DEVELOPED TO RECOGNIZE THE SPECIAL NATURE OF OVERSEAS SERVICE AND TO SERVE AS AN INCENTIVE FOR OUR UNIQUE AND HIGHLY QUALIFIED PERSONNEL TO SEEK AND REMAIN IN OVERSEAS POSITIONS. THIS NEW [redacted] OVERSEAS PAY SCHEDULE APPLIES TO ALL FULL-TIME PERMANENT STAFF AND CONTRACT EMPLOYEES WHO ARE U.S. CITIZENS, WHOSE APPOINTMENTS ARE GREATER THAN ONE YEAR AND WHO WORK A REGULARLY SCHEDULED TOUR OF DUTY OVERSEAS. LOCAL HIRE EMPLOYEES, WHETHER CONTRACT OR REINSTATED STAFF, ARE NOT INCLUDED. 25X1

2. THE OVERSEAS PAY SCHEDULE WILL BE INCLUDED IN BASE PAY AND WILL INCREASE EMPLOYEE ENTITLEMENTS SUCH AS : HIGH THREE SALARY FOR RETIREMENT COMPENSATION, FEGLI COVERAGE, ACCIDENTS OR DEATH COMPENSATION, AND PREMIUM PAY (OVERTIME, NIGHT DIFFERENTIAL, HOLIDAY PAY, AND SUNDAY PREMIUM PAY). THIS NEW SCHEDULE PROVIDES AN APPROXIMATE 9.6 PERCENT SALARY INCREASE AT ALL GRADE LEVELS. REGRETFULLY, EMPLOYEES ARE LIMITED BY LAW TO THE PAY CAP OF $50,112.50 PER ANNUM. THE CURRENT SYSTEMS FOR WITHIN-GRADE AND QUALITY STEP INCREASES AND PROMOTIONS REMAIN INTACT.

3. FOR ELIGIBLE EMPLOYEES SERVING PCS OVERSEAS, THE NEW OVERSEAS PAY SCHEDULE WILL BE EFFECTIVE ON 12 JULY 1981. FOR

SECRET

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

EMPLOYEES ASSIGNED OVERSEAS AFTER THIS DATE. THE NEW SCHEDULE WILL BECOME EFFECTIVE ON THE FIRST DAY OF THE FIRST BIWEEKLY PAY PERIOD FOLLOWING PCS ARRIVAL. THE OVERSEAS RATE OF PAY WILL TERMINATE WITH THE BIWEEKLY PAY PERIOD FOLLOWING THE DATE OF DEPARTURE FOR A DOMESTIC PCS ASSIGNMENT. FOR EXAMPLE, DEPARTURE FROM AN OVERSEAS POST ON 6 AUGUST 1981 (PAY PERIOD 17) WOULD RESULT IN TERMINATION OF THE OVERSEAS PAY RATE EFFECTIVE 9 AUGUST 1981, OR THE BEGINNING OF PAY PERIOD 18. PLEASE NOTE THAT THE OVERSEAS RATE OF PAY WILL REMAIN IN EFFECT DURING PERIODS OF HOME LEAVE AND DURING TDY AWAY FROM POST WHEN THE EMPLOYEE RETURNS TO THE POST OR TRANSFERS LATERALLY PCS TO ANOTHER OVERSEAS POST.

4. TO ENSURE PROMPT INITIATION AND TERMINATION OF THIS BENEFIT FOR EMPLOYEES ASSIGNED TO OR DEPARTING FROM OVERSEAS LOCATIONS AFTER 12 JULY 1981, ALL STATIONS AND BASES MUST CABLE BOTH ARRIVAL AND DEPARTURE NOTICES TO HEADQUARTERS FOR EACH EMPLOYEE COVERED UNDER THIS SYSTEM CITING THE ADMIN/PERS/PAYROLL INDICATORS. COMPONENTS WILL GENERATE SPECIAL PERSONNEL ACTIONS TO CONTROL COVERAGE UNDER THE OVERSEAS PAY SCHEDULE. THEREFORE, THIS REPRESENTS A DEPARTURE FROM THE METHODS EMPLOYED TO START AND STOP OTHER OVERSEAS ALLOWANCES SUCH AS POST DIFFERENTIALS, POST ALLOWANCES, ETC.;

5. COPIES OF OVERSEAS PAY SCHEDULES ARE BEING POUCHED. SINCE
25X1 THESE ARE UNIQUE [redacted] PERTINENT INFORMATION SHOULD BE NOTED
25X1 ON AN INDIVIDUAL BASIS AND DISTRIBUTION OF COPIES SHOULD BE HELD TO A MINIMUM. RV* JUNE 2001 D9C.3 ALL SECRET.>
25X1 ORIG: D/PERS (JAMES N. GLERUM, [redacted] PEL: DDCI (ADM. INMAN);

[redacted]

* CABLES PREDATE CURRENT COS STORAGE. COPIES WILL BE FURNISHED ON REQUEST.

END OF MESSAGE

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

25X1

TO : OSSB

[redacted]

ADMIN PERS

REFS: A. DIRECTOR 905634* (31 MAR 81)
B. DIRECTOR 835688** (23 DEC 80)

1. WE ARE PLEASED TO ADVISE YOU THAT WE WILL IMPLEMENT THE OVERSEAS PAY SCHEDULE ON 12 JULY 1981. THE SCHEDULE WAS DEVELOPED TO RECOGNIZE THE SPECIAL NATURE OF OVERSEAS SERVICE AND TO SERVE AS AN INCENTIVE FOR OUR UNIQUE AND HIGHLY QUALIFIED PERSONNEL TO SEEK AND REMAIN IN OVERSEAS POSITIONS. THIS NEW [redacted] OVERSEAS PAY SCHEDULE APPLIES TO ALL FULL-TIME PERMANENT STAFF AND CONTRACT EMPLOYEES WHO ARE U.S. CITIZENS, WHOSE APPOINTMENTS ARE GREATER THAN ONE YEAR AND WHO WORK A REGULARLY SCHEDULED TOUR OF DUTY OVERSEAS. LOCAL HIRE EMPLOYEES, WHETHER CONTRACT OR REINSTATED STAFF, ARE NOT INCLUDED.

25X1

2. THE OVERSEAS PAY SCHEDULE WILL BE INCLUDED IN BASE PAY AND WILL INCREASE EMPLOYEE ENTITLEMENTS SUCH AS: HIGH THREE SALARY FOR RETIREMENT COMPENSATION, FEGLI COVERAGE, ACCIDENTS OR DEATH COMPENSATION, AND PREMIUM PAY (OVERTIME, NIGHT DIFFERENTIAL, HOLIDAY PAY, AND SUNDAY PREMIUM PAY). THIS NEW SCHEDULE PROVIDES AN APPROXIMATE 9.6 PERCENT SALARY INCREASE AT ALL GRADE LEVELS. REGRETFULLY, EMPLOYEES ARE LIMITED BY LAW TO THE PAY CAP OF $50,112.50 PER ANNUM. THE CURRENT SYSTEMS FOR WITHIN-GRADE AND QUALITY STEP INCREASES AND PROMOTIONS REMAIN INTACT.

*ADVISED DCI APPROVED AN OVERSEAS PAY SCHEDULE WHICH WOULD BECOME EFFECTIVE 5 APR 81.

**ADVISED OF DELAY IN IMPLEMENTATION OF OVERSEAS PAY SCHEDULE UNTIL 12 JULY 81 DUE TO TIGHT FISCAL SITUATION.

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

SECRET

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

3. FOR ELIGIBLE EMPLOYEES SERVING PCS OVERSEAS, THE NEW OVERSEAS PAY SCHEDULE WILL BE EFFECTIVE ON 12 JULY 1981. FOR EMPLOYEES ASSIGNED OVERSEAS AFTER THIS DATE THE NEW SCHEDULE WILL BECOME EFFECTIVE ON THE FIRST DAY OF THE FIRST BIWEEKLY PAY PERIOD FOLLOWING PCS ARRIVAL. THE OVERSEAS RATE OF PAY WILL TERMINATE WITH THE BIWEEKLY PAY PERIOD FOLLOWING THE DATE OF DEPARTURE FOR A DOMESTIC PCS ASSIGNMENT. FOR EXAMPLE, DEPARTURE FROM AN OVERSEAS POST ON 6 AUGUST 1981 (PAY PERIOD 17) WOULD RESULT IN TERMINATION OF THE OVERSEAS PAY RATE EFFECTIVE 9 AUGUST 1981, OR THE BEGINNING OF PAY PERIOD 18. PLEASE NOTE THAT THE OVERSEAS RATE OF PAY WILL REMAIN IN EFFECT DURING PERIODS OF HOME LEAVE AND DURING TDY AWAY FROM POST [redacted] WHEN THE EMPLOYEE RETURNS TO THE POST OR TRANSFERS LATERALLY PCS TO ANOTHER OVERSEAS POST.

4. TO ENSURE PROMPT INITIATION AND TERMINATION OF THIS BENEFIT FOR EMPLOYEES ASSIGNED TO OR DEPARTING FROM OVERSEAS LOCATIONS AFTER 12 JULY 1981, ALL STATIONS AND BASES MUST CABLE BOTH ARRIVAL AND DEPARTURE NOTICES TO HEADQUARTERS FOR EACH EMPLOYEE COVERED UNDER THIS SYSTEM CITING THE ADMIN/PERS/PAYROLL INDICATORS. COMPONENTS WILL GENERATE SPECIAL PERSONNEL ACTIONS TO CONTROL COVERAGE UNDER THE OVERSEAS PAY SCHEDULE. THEREFORE, THIS REPRESENTS A DEPARTURE FROM THE METHODS EMPLOYED TO START AND STOP OTHER OVERSEAS ALLOWANCES SUCH AS POST DIFFERENTIALS, POST ALLOWANCES, ETC.

5. COPIES OF OVERSEAS PAY SCHEDULES ARE BEING POUCHED. SINCE THESE ARE UNIQUE [redacted] PERTINENT INFORMATION SHOULD BE NOTED ON AN INDIVIDUAL BASIS AND DISTRIBUTION OF COPIES SHOULD BE HELD TO A MINIMUM.

25X1

ORIGINATOR: D/OP (CLERIM)

25X1

COORDINATION: [redacted]

25X

RELEASE: DDCI

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

25X1

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

81 6142385 PAGE 001

TOT: 311644Z MAR 81 DIRECTOR 905634

S E C R E T

STAFF 311644Z DIRECTOR 905634

TO: OSSB.

ADMIN PERS

25X1

REF: DIRECTOR 835688 *

FROM: [redacted]

1. THIS IS TO ADVISE YOU THAT WE HAVE DECIDED TO IMPLEMENT THE OVERSEAS COMPENSATION SCHEDULE ON 12 JULY 1981. THE FIRST PAY PERIOD IN THE FINAL QUARTER OF THIS FISCAL YEAR.

2. WE INTENDED TO IMPLEMENT THE PAY SCALE ON 5 APRIL. BUT OUR VERY TIGHT FISCAL SITUATION THIS YEAR PRECLUDED THIS ACTION. BECAUSE OF THE MARKEDLY INCREASED DEMANDS ON THE AGENCY ACROSS-THE-BOARD THIS YEAR. OUR ORIGINAL 1981 BUDGET WAS LESS ABLE TO MEET OUR NEEDS THAN ANY IN AGENCY HISTORY. THE ADMINISYRATION RECOGNIZED THIS SITUATION AND APPROVED A SUBSTANTIAL SUPPLEMENTAL FOR US THAT IS CURRENTLY BEING CONSIDERED BY CONGRESS. ALL SECRET. RVW 25 MAR 87.>

C/S COMMENT: * ADVISED DCI APPROVED AN OVERSEAS COMPENSATION PAY SCALE WHICH WOULD BECOME EFFECTIVE 5 APRIL 1981.

25X1: D/PPPM (HARRY E. FITZWATER. [redacted] COORD: DDA (M. HUGEL): DDO (J. MCMAHON): D/NFAC (B. CLARKE): DDS&T (L. DIRKS): COMPT (M. LIPTON): REL: DDCI (ADMIRAL B. R. INMAN).

END OF MESSAGE SECRET

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

GENERAL SCHEDULE OVERSEAS (GSO)
(effective 12 July 1981)

Grade	Increment	1	2	3	4	5	6	7	8	9	10
GSO-15	1,627	48,824	50,451*	52,078*	53,705*	55,332*	56,959*	58,586*	60,213*	61,840*	63,467*
GSO-14	1,383	41,507	42,890	44,273	45,656	47,039	48,422	49,805	51,188*	52,571*	53,954*
GSO-13	1,170	35,125	36,295	37,465	38,635	39,805	40,975	42,145	43,315	44,485	45,655
GSO-12	985	29,538	30,523	31,508	32,493	33,478	34,463	35,448	36,433	37,418	38,403
GSO-11	822	24,645	25,467	26,289	27,111	27,933	28,755	29,577	30,399	31,221	32,043
GSO-10	747	22,432	23,179	23,926	24,673	25,420	26,167	26,914	27,661	28,408	29,155
GSO-09	680	20,369	21,049	21,729	22,409	23,089	23,769	24,449	25,129	25,809	26,489
GSO-08	615	18,441	19,056	19,671	20,286	20,901	21,516	22,131	22,746	23,361	23,976
GSO-07	554	16,652	17,206	17,760	18,314	18,868	19,422	19,976	20,530	21,084	21,638
GSO-06	499	14,985	15,484	15,983	16,482	16,981	17,480	17,979	18,478	18,977	19,476
GSO-05	448	13,444	13,892	14,340	14,788	15,236	15,684	16,132	16,580	17,028	17,476
GSO-04	400	12,015	12,415	12,815	13,215	13,615	14,015	14,415	14,815	15,215	15,615

*The rate of basic pay for employees at these rates is limited to $50,112.50 by Section 5308 of Title 5 of the United States Code.

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

"GSX"
OVERSEAS ENGINEERING PAY SCHEDULE (GSE)
PER ANNUM RATES
(effective 12 July 1981)

GRADE	INCREMENT	1	2	3	4	5	6	7	8	9	10
GSX-05	448	17,476	17,924	18,372	18,820	19,268	19,716	20,164	20,612	21,060	21,508
GSX-06	499	19,476	19,975	20,474	20,973	21,472	21,971	22,470	22,969	23,468	23,967
GSX-07	554	21,638	22,192	22,746	23,300	23,854	24,408	24,962	25,516	26,070	26,624
GSX-08	615	23,361	23,976	24,591	25,206	25,821	26,436	27,051	27,666	28,281	28,896
GSX-09	680	25,129	25,809	26,489	27,169	27,849	28,529	29,209	29,889	30,569	31,249
GSX-10	747	26,167	26,914	27,661	28,408	29,155	29,902	30,649	31,396	32,143	32,890
GSX-11	822	27,111	27,933	28,755	29,577	30,399	31,221	32,043	32,865	33,687	34,509

GSX		GSO
5-1	=	5-10
6-1	=	6-10
7-1	=	7-10
8-1	=	8-9
9-1	=	9-8
10-1	=	10-6
11-1	=	11-4

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

"GSY"

OVERSEAS MEDICAL OFFICER PAY SCHEDULE (GSM)
PER ANNUM RATES
(effective 12 July 1981)

GRADE	INCREMENT	1	2	3	4	5	6	7	8	9	10
GSY-11	822	32,043	32,865	33,687	34,509	35,331	36,153	36,975	37,797	38,619	39,441
GSY-12	985	38,403	39,388	40,373	41,358	42,343	43,328	44,313	45,298	46,283	47,268
GSY-13	1170	45,655	46,825	47,995	49,165	50,335*	51,505*	52,675*	53,845*	55,015*	56,185*
GSY-14	1383	51,188*	52,571*	53,954*	55,337*	56,720*	58,103*	59,486*	60,869*	62,252*	63,635*
GSY-15	1627	55,332*	56,959*	58,586*	60,213*	61,840*	63,467*	65,094*	66,721*	68,348*	69,975*

*The rate of basic pay for employees at these rates is limited to $50,112.50 by Section 5308 of Title 5 of the United States Code.

GSY	GSO
11-1 =	11-10
12-1 =	12-10
13-1 =	13-10
14-1 =	14-8
15-1 =	15-5

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

ADMINISTRATIVE - INTERNAL USE ONLY

"GAX & GAY"

OVERSEAS GRAPHIC ARTS SCHEDULE (GA)

(effective 12 July 1981)

			1	2	3	4	5	A	B	C	D	E	F	G	H	I	J
SCHEDULE	GR	TITLE	JNYMN	PRO-1	PRO-2	PRO-3	PRO-4	DCH	DCH	DCH	DCH	DCH	CH	CH	CH	CH	CH
GAX	01	Letter Press	14.14	14.57	15.00	15.45	15.91	15.37	15.79	16.23	16.68	17.14	17.22	17.65	18.08	18.53	18.99
	02	Offset Pressman	15.04	15.49	15.95	16.43	16.92	16.26	16.71	17.17	17.66	18.15	18.12	18.57	19.03	19.51	20.00
	03	Offset Let Press	17.77	18.30	18.85			18.99	19.53	20.08			20.85	21.38	21.93		
	04	Pressman-I	19.42					20.65					22.50				
	05	Offset Press Appren	8.27	9.02	10.52	12.03	13.54										
GAY	01	Doc Finish Spec	14.30	14.73	15.17	15.63	16.10	15.53	15.96	16.40	16.86	17.33	17.38	17.81	18.25	18.71	19.18
	02	Doc Fin Sp-Off Press	16.92	17.43	17.95			18.15	18.65	19.18			20.00	20.51	21.03		
	03	Illustrator-Appren	8.46	9.23	10.77	12.31	13.85										
	04	Illustrator	15.39	15.85	16.32	16.81	17.32	16.62	17.08	17.55	18.04	18.54	18.47	18.93	19.40	19.89	20.40
	05	Illustrator-Val	18.18	18.73	19.29			19.41	19.96	20.52			21.26	21.81	22.37		
	06	Offset Photo	15.39	15.85	16.32	16.81	17.32	16.62	17.08	17.55	18.04	18.54	18.47	18.93	19.40	19.89	20.40
	07	Photoengraver	15.39	15.85	16.32	16.81	17.32	16.62	17.08	17.55	18.04	18.54	18.47	18.93	19.40	19.89	20.40
	08	Photoeng-Off Photo	18.18	18.73	19.29			19.41	19.96	20.52			21.26	21.81	22.37		

ADMINISTRATIVE - INTERNAL USE ONLY

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8

"SIX"

Overseas Senior Intelligence Schedule (SIX)

(effective 12 July 1981)

GRADE	ANNUAL SALARY
SIX-1	$57,263*
SIX-2	59,180*
SIX-3	61,161*
SIX-4	63,210*
SIX-5	65,326*
SIX-6	67,514*

*The rate of basic pay for employees at these rates is limited to $50,112.50 by Section 5308 of Title 5 of the United States Code.

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010013-8