

D/CIA TRIP SCHEDULE

16 September 2009

Dearborn, Michigan (b) (1)

All times local (b) (3)

Wednesday, 16 September 2009

Attire: Business Dress.

Weather:

0900-0930 Transit to Washington-Reagan National Airport

0930 Depart Washington, DC [redacted]



1430 [redacted] Detroit, Michigan

1630 Arrive Detroit Metropolitan Airport

1630-1700 Transit to Ritz Carlton

1700-1820 Downtime

1820-1830 Transit to Bint Jebail Cultural Center

1830-1900 Press Interviews

1900-1910 Break

1910-2115 Iftar Events

2115-2130 Transit to Detroit Metropolitan Airport

2130 Depart Detroit

2245 Arrive Washington-Reagan National Airport

2345 Arrive Residence

Ramadan Iftar Dinner
16 September 2009

You accepted an invitation from Mary Rose Oakar, President of the Arab American Anti-Discrimination Committee to speak at a Ramadan Iftar dinner held at the Bint Jebail Cultural Center in Dearborn, MI.

Upon your arrival at about 1830, [redacted]
[redacted] will greet and escort you inside the cultural center where you will be met by George Little, Chief of Media Relations, to prepare for several private media interviews. The Middle East Broadcasting Network will interview you first followed by Voice of America. After your recorded interviews, you will hold a short session with print reporters from *TIME*, the *Associated Press*, *Reuters*, *The Detroit News*, *Detroit Free Press*, *Arab American News*, and *Chaldean News*. Our regular beat reporters and local Detroit affiliates are invited to listen to your remarks before dinner, but will not attend this private media session.

At about 1900 you will be taken to a private room for a ten-minute break. [redacted] will accompany you as you mingle with guests until 1930. Please note out of respect for Muslims attending the event most people will not drink until the fast is broken at about 2015. While socializing, you may have a beverage on hand in a discreet location.

At about 1935 guests will be directed to their seats and [redacted] will make welcoming remarks and introduce you. You will speak for approximately 20 minutes (no Q&A). Your remarks are open to the media.

Following your remarks, the Imams and the Chaldean Bishop will bless the crowd and dinner. The fast will be broken and dinner will be served at about 2015. After dinner, at about 2100, you will briefly visit each table thanking guests. You are scheduled to depart at about 2115.

[redacted]

Background:

Iftar refers to the evening meal when Muslims break their fast after sunset (Maghrib) during the Islamic month of Ramadan. It is a religious observance and is often done as a community.

Attachments:

Head Table Seating

Dinner Menu

Agency Guests Attending

POC: Deputy Chief, Public Communications

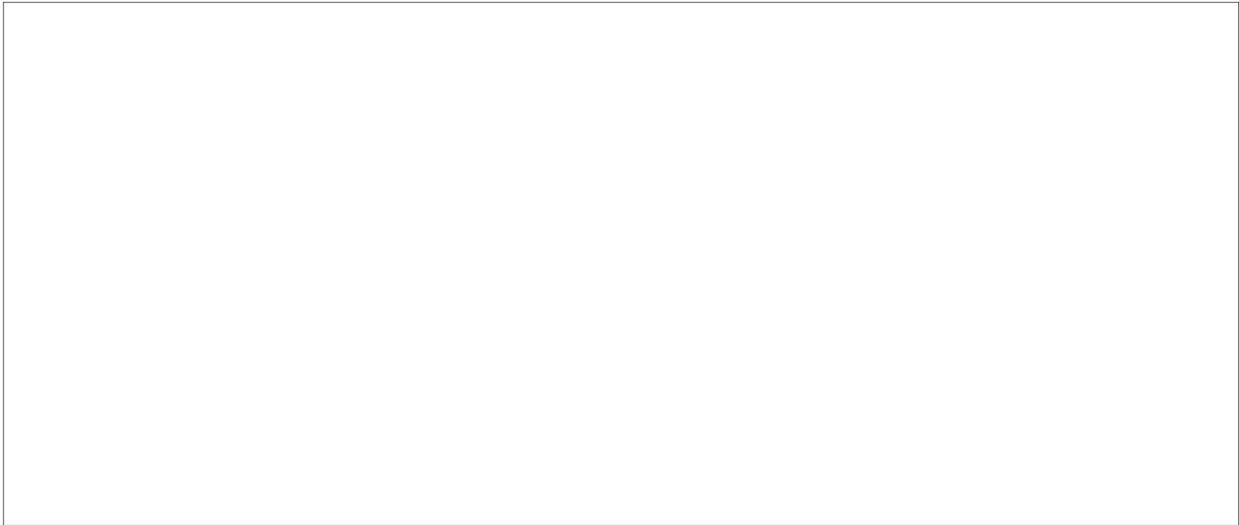
Ramadan Iftar Dinner

Wednesday, 16 September 2009
Bint Jebail Cultural Center
Dearborn, MI

Sequence of Events

- 1830 D/CIA arrival at Bint Jebail Cultural Center
Greeted by [redacted]
[redacted]
- 1830-1900 D/CIA participates in private press interviews
George Little, Chief of Media Relations, Office of Public Affairs
- 1900-1910 D/CIA private break
- 1910-1930 D/CIA mingles with guests, accompanied by [redacted]
[redacted]
- 1930 Guests are seated
- 1935-1945 Welcome remarks by [redacted] and introduction of
D/CIA
- 1945-2005 D/CIA remarks (no Q&A)**
- 2005-2015 Blessing of crowd and dinner by Imams and Chaldean Bishop
- 2015-2100 Dinner commences
- 2100-2115 D/CIA departs

~~SECRET~~



~~SECRET~~

~~SECRET~~

Head Table Seating

Subject to change

Mr. Leon E. Panetta, Director of the Central Intelligence Agency.



~~SECRET~~

~~SECRET~~

Dinner Menu

(Provided by the)

Dinner will be served family style, with platters of food placed on the tables to be passed around.

FIRST COURSE

Lentil and Chard soup

Fattouch (mixed salad with crispy pita chips)

Vegetarian grape leaves

Hummus (dip made with chickpeas, tahini, lemon and garlic)

Baba Ghanouj (dip made with eggplant)

Pita bread

SECOND COURSE:

Baked Yukon Gold potatoes

Green beans with caramelized onions

Oven baked chicken with lemon and garlic

White rice with raisins, topped with lamb chunks and roasted nuts

DESSERT:

Fresh fruit table

Middle Eastern pastries

~~SECRET~~

~~SECRET~~



~~SECRET~~

~~SECRET~~



~~SECRET~~

~~SECRET~~



~~SECRET~~

DRAFT – UNCLASSIFIED
Remarks for Central Intelligence Agency Director
Leon E. Panetta
at the
Arab-American Outreach Iftar Dinner, Dearborn, Michigan
16 September 2009

- Good evening. *Ramadan kareem!* [*rah-ma-DAHN ka-REEM*—“Happy (generous) Ramadan”] Thanks for that warm welcome.
- It’s a privilege and pleasure to share this *iftar* with you during the holy month of Ramadan. I am particularly honored to be with you on this night, the “Night of Power,” which holds such deep spiritual meaning for all Muslims. Thank you for your profound hospitality.
- As the son of Italian immigrants, dinners for me are the centerpiece of family life, and the backdrop to some very fond memories.
- Once, over Sunday dinner, I remember asking my father why he would travel thousands of miles to a strange land, with almost no money, few skills, and little if any English. He said he did it because he knew his children would have a better life here.

- The universal ideals that brought all our families to this country—freedom of worship, economic opportunity, a better life for one’s children—are some of the things that unite us as Americans.
- The United States is strong because it is a nation of nations, drawing on the strengths of people from every part of the world. Diversity, with freedom and the rule of law, is at the heart of what makes America great.
- As President Obama said recently at the White House *iftar*, the Muslim community, like America itself, is one of extraordinary dynamism and variety, with roots in every corner of the world. America is fortunate to have the talent and energy Muslim Americans contribute to our society.
- All the communities represented here—Muslim Americans, Arab Americans, and Chaldean [*kal DEE un*] Americans—are part of the fabric of our nation. You are the professionals, teachers, and entrepreneurs who help

build America, as well as the policemen, firemen, and soldiers who protect it. You are patriots.

- The reason I am here in Dearborn tonight is very simple: Your country needs you. My Agency needs you—your wisdom, your skills, your ingenuity—to help protect the way of life we all hold dear.
- I'd like to speak briefly about CIA's mission, and give you a sense of the opportunities it offers to all who want to serve our nation in a demanding but essential profession. Just as importantly, I want your communities to understand who we are, and how we approach that mission.

CIA's Mission

- First, the CIA is an intelligence organization. We do not make policy; we inform it. And while we work cooperatively with the FBI and others, we are not a law enforcement agency.

- Our job is to make our country more secure by arming our nation's leaders with superior knowledge. We do that by gaining access to the secrets of our adversaries and providing insight on the dangers and opportunities America faces in the world.
- When President Obama offered me this job, he told me to call 'em as I see 'em. My duty is to give him the truth, no matter what he might want to hear. That applies to every CIA officer on every issue. We owe our President and our country nothing less.
- Our mission requires talented people from many different fields. We have more than 90 different occupations at the Agency, from doctors and engineers to historians and geographers. They tackle our mission in four core areas: collection, analysis, science & technology, and support.
- The men and women of our **National Clandestine Service** recruit foreign agents and collect human intelligence. Human intelligence gives us secrets, like plans and intentions, that purely technical means cannot.

It's highly valuable to national security, but is difficult to obtain.

- Our case officers immerse themselves in the societies where they operate, including war zones. They put their lives on the line every day. There's no way to conduct espionage without taking risks.
- The NCS also conducts covert action. It's proven to be an important option for policymakers, one that lies between diplomacy and military action. Only the President can authorize covert action—and, beginning with Harry Truman, it's a capability each of them has kept.
- Our **analysts** use human intelligence—along with the gamut of classified and open source information—to prepare the papers and briefings that inform the President and his senior policymakers. They're subject experts, inquisitive by nature, and well-versed in analytic tradecraft.
- CIA also has a large cadre of **scientists and engineers**—technical experts who enhance collection and analysis by

providing the very best tools. These officers design and build technologies that give us access where we need it. They also help us share and understand the intelligence we collect.

- **Support specialists** make up our fourth core area. These men and women manage the logistics that our global mission demands. They provide security, keep us healthy, do our finances, and maintain the facilities and equipment we need to do our jobs—anywhere in the world.
- If you step back and look at our mission, a few points are very clear. First, we need officers who can operate credibly and effectively in just about any society. That means things like language fluency and a deep understanding of the local culture.
- Just as importantly, we need officers who approach intelligence questions from different perspectives based on their different backgrounds—regional, ethnic, educational, and so forth. We simply can't afford to have a cookie-cutter workforce of people who think alike.

Diversity Goals

- As CIA Director, I can tell you there's probably no other organization that stands to benefit more from our nation's diversity. That's why I'm committed to making the Agency look more like the nation we protect and the world in which we operate.
- Our goal is to substantially increase the diversity of our workforce in the next few years, and to position CIA as a publicly-recognized top-ten diversity employer.
- A fine recruiting effort in recent years gives us a running start. CIA is viewed as a great place to work: We're on track for more than 150,000 applications this year, and our attrition rate for new officers is less than one percent. Almost a third of our new hires this year are minorities.
- That's good, but we can do even better. We aim to expand national-origin hiring—first and second-generation Americans—and substantially boost the number of new

officers with foreign languages. There's heavy demand for Arabic, but also for Chinese, Dari, Korean, and others.

- We're widening our recruitment pool by going to more places with a rich variety of talented candidates. For instance, beyond our long-standing efforts here in the Detroit area, we plan to expand our recruitment programs in other cities with large Arab-American communities, like Houston, Anaheim, and Glendale, Arizona.
- Bottom line: We're putting CIA on track to better represent the best and brightest from all the communities that contribute to America's greatness. It's good for us and the nation we serve.

New Chapter for CIA

- Building a more diverse workforce at CIA is a major priority for us, but it's part of something bigger. We want our Agency to reflect not only the face of the world, but the highest values of our nation.

- A great deal has been said and written lately about the CIA. One reason I came here this evening was to offer you a clear picture of what my Agency does today. As you know, the CIA plays a crucial role in the fight against al-Qa'ida and its violent allies.
- None of us can forget the tragedy of September 11th 2001, an anniversary we marked just last week. We have since that terrible day made great strides against a vicious enemy. We have had a true debate—as we should in a democracy—over the tactics we use in that fight.
- President Obama decided in January that enhanced interrogation techniques, approved by our government when the United States was responding to the horrors of September 11th, were no longer an option. I supported that decision, then and now. And the CIA is acting in strict accord with the new guidelines.
- For the Agency now, our challenge is not the battles of yesterday, but those of today and tomorrow. As the intelligence service of a democracy—as your intelligence

service, and that of every American—upholding the public's trust is crucial to who we are.

- As the President has said, our nation is stronger and more secure when we deploy the full measure of both our power and the power of our values. That defines who we are as a country. It puts us on the better side of history.
- Our own actions—as well as joint operations with partner agencies in this country and overseas—are putting al-Qa'ida and its allies on the run. They're losing their safehavens. They're losing their operatives. And, most importantly, they're losing the war of ideas.
- History shows us that fanatics ultimately are doomed by their own fanaticism. Al-Qa'ida's own ideology is its greatest weakness. But popular disgust for those ideas and methods is not enough to erode the threat. We must and will stay on the offensive.
- Since I came to CIA in February, I've had the privilege of working with some of the most capable, gifted people I've known in over 40 years of public service. More than half

of CIA's workforce has come aboard since 9/11. The energy and spirit they bring to the job is amazing.

- Protecting America is the work of all Americans. That's why I look forward to welcoming more Arab Americans, Chaldean [*kal DEE un*] Americans, and Muslim Americans to CIA's mission.
- *Ramadan Mubarak* [*rah-ma-DAHN moo-ba-RAHK*—“*Blessed Ramadan*”] to all of you. Thank you all very much, and thank you for the honor of being here tonight.