

Inspector General

23 September 1953

Chairman, Women's Panel on Career Service

Recommendations regarding Legislation

1. Last month you requested that the Women's Panel react to the problem of needed legislation for a career service plan in CIA. As a result of this request, the Chairman has read the report of the Legislative Task Force; the Panel has had conferences with two members of the Legislative Task Force; and the members of the Panel have thoroughly discussed the problem of needed legislation.

2. The consensus within the Panel is that no distinction should be made between men and women in legislation for a career service.

3. To respond to specific suggestions or questions raised in the conferences or discussions--issues which might conceivably be raised at some future time--the Panel reacts in this way:

a. We advise against any prohibition, in the Agency Regulations or in law, of husband and wife career teams. Where such joint employment would not be in the interests of the Agency, necessary decisions should be left to the appropriate Agency officials.

b. We urge strongly that no specific percentage of career positions be allocated to women by the Director, and that the requirements for career service be based solely on the individual's qualifications.

c. We advise as a corollary to (b) that promotions not be made on a percentage basis, sex-wise, but that these be based solely upon qualifications and the opportunities available.

DOROTHY KNOELK

