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SEC	RET
C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAK	Iled Inj NESS OUTWEIGHS ALL OTHER CONSIDERATIONS:
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION (NO'YES. IF YES. WHY?
	:
E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
Basic Management Course	
E OTUER CONTRACT (In the set of t	
F. OTHER COMMENTS (Indicate here general traits, specific report but which have a bearing on effective utilization	habits or characteristics not covered elsewhere in the on of this persony:
SECTIO	
Read all descriptions before rating. Place "X" in A. DIRECTIONS: Consider only the skill with which the	the most appropriate box under subsections A, B, C, &D
person has performed the duties of his job and rate him accordingly.	C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	I. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
2. BARELY ADEQUATE IN PERFORMANCEI ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE	OPPORTUNITY.
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY IRKED BY RESTRICTIONSREGARCS AGENCY AS A
COMPETENTLY. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA-	TEMPORARY STOP UNTIL HE CAN GET SOMETHING Better,
SIONALLY REVEALS SOME AREA OF WEAKNESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY., BOTHERED BY MINOR FRUSTRATIONS
EFFECTIVE MANNER.	WILL QUIT IF THESE CONTINUE, 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
RESPONSIBILITIES EXCEPTIONALLY WELL.	HAS "WAIT AND SEE" ATTITUDE, WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY '
SONS KNOWN TO THE RATER. IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	WORKING FOR AGENCY. THINKS IN TERMS OF A CA-
OTHER AREA?	REER IN THE AGENCY.
	AGENCY., BARRING AN UNEXPECTED OUTSIDE OPPOR- Tunity, will probably endeavor to make a
	CAREER IN THE AGENCY. 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
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B. DIRECTIONS: Considering others of this person's grade	D. DIRECTIONS: Consider everything you know about this
and type of assignment, how would you rate him on potentiality for assumption of greater responsibili- ties normally indicated by promotion.	person im making your rating. skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH	I. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED. 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN	2. OF DOUBTFUL SUITABILITYWOULD NOT HAVE AC-
PRESENT GRADE BEFORE PROMOTION TO A HIGHER Grade can be recommended.	CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW. 3. A BARELY ACCEPTABLE EMPLOYEEDEFINITELY BELOW
3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN	AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
SOME AREAS.	4. A TYPICAL EMPLOYEE. HE DISPLAYS THE SAME SUITA- BILITY AS MOST OF THE PEOPLE I KNOW IN THE
RESPONSIBLE CUTIES OF THE NEXT HIGHER GRADE.	AGENCY.
5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.	STRENGTHS.
6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCE-	6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
MENT.	7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.
SEC	

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STANDARD FORM 52 **REQUEST FOR PERSONNEL ACTION** REQUESTING OFFICEs Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse. . MARS Margaret E. McKenney A. REQUEST NO. 4 DATE OF REQUEST 13 Dec 55 CEFFECTIVE DATE C.S. OR OTHER LEGAL AUTHOR L. MATURE OF ACTION DEDUESTED. eta.) promotion, separat Promotion والموسكية والرام E POLITION (Spoolly, whither stablish, change drade or tille, etc.) E APPROVED: E POSITION TITLE AND Placement Officer FROM Placement Officer S SERVICE GRADE AND 4.1.1 265 - 12 **CTRUC-00** 13 8 8994 per annum Office of Personnel -8-1 Office of Personnel (PAD) Placement Branch (Intelligence) FIREMANDOZ COLOCULINERIUS PAD Placement Branch (Intelligence) TELDS OPATMENTAL WASH D. C. 11 TILDOR DPATMENTAL ASTEMARKS (Dre reverse # neueros)) 2 2 401 TIED DEPARTMENTAL WASH DO D. BEQUEST APPROVED BY SIFICATIONACTION POSITION CL 20. LEGAL RESIDENCE CLAIMED - PROVED STATE: AGI H 22. GLEARANCES B. CEIL OR POS. CON C. ELASSIFICATION D PLACEMENT OR EMP 18-57220

CONELDENTIAL

14 December 1955

MEMORANDUM FOR:	Director of Personnel
THROUGH :	Acting Chief, Personnel Assignment Division
SUBJECT :	Recommendation for Promotion of Margaret E. McKenney

1. The attached promotion action is submitted in recognition of outstanding work performance.

2. The current Fitness Report (prepared in November 1955) reflects a high quality of work performance and outstanding competence in handling Placement Officer responsibilities. In recognition of these facts and having demonstrated competence in acting for the DD/T Branch Chief in his absence and in having served in excess of forty months in grade, favorable consideration of this action is recommended.

Deputy Chief, PAD for DD/I Sheathly Concern in a recommendation promotion 20 aller 1455 Jalso concern to the full! 212 CONFIDENTIAL 2100055

STANDARD FORM 50 (8 PART) REV. APRIL 1951 PROMULGATED BY S. CIVIL SERVICE COMMISSION ER RI, FEDERAL PERSONNEL MANUAL CENTRAL INTELLIGENCE AGENC > + NOTIFICATION OF PERSONNEL ACTION 1. NAME (HR .- HISS-HRS. - ONE , GIVEN NAME, INITIAL(S). AND SURNAME) 2. DATE OF BIRTH 3. JOURNAL OR ACTION NO. 4. . MISS MARGARET E. MOKENBET 11 Aug 1919 21 Dec 1955 This is to notify you of the following action affecting your employment: 5. NATURE OF ACTION (USE STANDARD TERNINOLOGY) 6. EFFECTIVE DATE 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY PROMOTION 1 Jan 1956 50 USCA 403 1 FROM 70 8. POSITION TITLE Placement Officer 63. 12 65 13 \$8990.00 per annum \$3000.00 per annua 9. SERVICE, SERIES, GRADE, SALARY DDS/Office of Personnel. 14. A. I 10. ORGANIZATIONAL 7.5 Personnel Assignment Division 5777 EALAN 10 CO + 19 - -. . . •7 112,112,123 Placement Branch (Intelligence) 11. HEADQUARTERS Washington, D. C. FIELD DEPARTMENTAL 12. FIELD OR DEPT'L FIELD DEPARTMENTAL 13. VETERAN'S PREFERENCE 14. POSITION CLASSIFICATION ACTION NONE WWII OTHER S.PT. 10-POINT NEW VICE I. A. REAL DISAR. OTHER Y 16. APPROPRIATION 17. SUBJECT TO C. S. RETIREMENT ACT 18. DATE OF APPOINT-MENT AFFIDAVITS (ACCESSIONS ONLY) 15. SEX 17. LEUNE NEUTUENCE FROM: CLAIMED PROVED (YES-NO) ₩ то: STATE: P Tes Saud 20. REMARKS: TO 0 a ENTRANCE PERFORMANCE RATING: 80 00 0 ATORE OF OFIER AUTHENTICATION Director of Fersonnet U. S. GOVERNMENT PRINTING OFFICE: 1985 - 320809 4. PERSONNEL FOLDER COPY 113 12/21/03-