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17 August 1956

1. In discussing this assignment, the Panel felt that the following were the most significant factors to be considered:

a. Mrs. Hawkins is a specialist and her assignment to the more general non-specialist position of Security Officer, [redacted], is in a special rotation assignment category and should be considered as such. Because of her sex (which, for example, is limiting in liaison with overseas military commands) and specialty she does not fall in the category of her other contemporaries in the Security Division as a general purpose rotatable Security/Communications Officer.

b. As a specialist, she has been engaged in the very narrow cryptanalytic field of endeavor and as a result has not been exposed to the broader communications problems, to the point that her effectiveness in her specialty field has been considerably lessened.

c. Currently an opportunity exists in the form of the [redacted] Security Officer position where she can both make a contribution because of her specialty and experience, and where in return she can be exposed to the broader problems which confront those people she normally supports through her specialty.

d. She cannot do the complete Security Officer job in [redacted]. However, she will have as her very able assistant, [redacted], who is now in [redacted] and who is well qualified to perform those functions that Mrs. Hawkins cannot do such as liaison with USAF representatives.

e. Before making this assignment to the [redacted] Security Officer slot, the current Chief, [redacted] should be requested to comment to assure that the assignment will be satisfactory to the COS [redacted], and to confirm that she is satisfactory to him as a member of the area staff.

f. If assigned, the [redacted] wants to make it clear for purposes of record, that this action in no way is an indication of any automatic promotion consideration, either during her assignment, or following the assignment on her return. When considered for promotion, she, like all others, will have to fall within the best qualified category and will be considered only on that basis.

2. It is recommended that Mrs. Hawkins be tentatively assigned to the Chief, [redacted] as the Communications Security Officer subject to the concurrence of the Chief, [redacted]

26 September 1956

[redacted] recommends on the basis of Chief, [redacted] concurrence that the assignment of Mr. Hawkins be approved.

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