

Conf. Letter
Mr. Wayfield

Operations Manager
Southern Air Transport
Tachikawa Air Base, Japan

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Tachikawa, Japan
19 August 1966

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We the undersigned Southern Air Transport First Officers do not believe that we are receiving just compensation for the job we perform and the responsibility we exercise. As Second-in-Command we are responsible to be able to perform and often do perform the same duties as the Captain. However, we are the lowest paid member of the cockpit-crew. This is incompatible with sound management theory and creates a big morale problem among the First Officers.

We urgently request the company management raise the base pay of the Senior First Officers to \$950.00 per month. This would accrue the following:

- a. There would be much more stability among the personnel and a great reduction in the cost incurred from hiring, processing, and training replacements for those who leave.
- b. Better performance from the First Officers who would have more incentive to perform at a high level due to their better morale and to protect their retention of a good job.

Many of us are seeking employment elsewhere and this requested raise would be a very decisive factor. Please inform us of your decision as soon as possible. Not later than 1 September 1966.

Carl E Rube

Sam E Dupuis

L. V. Alon

J. Smith

James B. Kline

James B. Kline

W. V. Farver

W. V. Farver

W. V. Farver

Bill Hasty
George B. White

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