

FITNESS REPORT					EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) Cawley, Evangeline			2. DATE OF BIRTH 08/19/17	3. SEX F	4. GRADE GS-15	5. SD
6. OFFICIAL POSITION TITLE Requirements Officer			7. OFF/DIV/BR OF ASSIGNMENT O/DCI/NIPE		8. CURRENT STATION Washington, D. C.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	
	CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/>	ANNUAL	REASSIGNMENT SUPERVISOR
	SPECIAL (Specify):				SPECIAL (Specify):	REASSIGNMENT EMPLOYEE
11. DATE REPORT DUE IN O.P. 04/67			12. REPORTING PERIOD (From- to-) 03/66 - 03/67			
SECTION B PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Assists in research, analysis and editing in connection with special studies (i. e., Early Warning, Requirements Survey).						RATING LETTER S
SPECIFIC DUTY NO. 2 Conducts substantive liaison with other elements of the Agency (principally DD/P and CGS).						RATING LETTER S
SPECIFIC DUTY NO. 3 Undertakes special research and analysis studies (e.g., state of Soviet alert at time of Cuba crisis).						RATING LETTER S
SPECIFIC DUTY NO. 4						RATING LETTER
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
10 JUL 1967						
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER S

APPROVED FOR RELEASE
30 OCTOBER 2013
AR 70-14

USE PREVIOUS EDITIONS

GROUP 1
Excluded from automatic
downgrading and
declassification

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUL 7 8 17 AM '67

Mrs. Cawley continues to do a thoroughly competent job in support of a number of major projects undertaken by this staff. Her varied experience in different parts of the Agency, combined with a native skepticism and common sense, make her particularly valuable in assessing progress made in many fields. She has established a rapport with analysts and substantive desk officers, particularly in the DDP, which is most valuable to this staff.

Mrs. Cawley is an active Army reservist and has chosen the locale of her active duty tours so as to provide a working insight into a number of areas not directly related to her normal duties but complementary to them. Other than this, no training is recommended. Managerial and cost consciousness performance is not pertinent.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 28 Jun 67	SIGNATURE OF EMPLOYEE <i>Wangeline F. M. Cawley</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 29 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR D/DCI/NIPE	TYPED OR PRINTED NAME AND SIGNATURE <i>John A. Bross</i> John A. Bross
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL No appropriate reviewing official.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE