

APPROVED FOR RELEASE DATE: 21-Oct-2009

TO MAAL HKG AVP-TSR TNN AVPCA BKK
INFO SVP-OCA VP-L VP/T AVP-OCA EA/CEO DOC WAS THAI PAC BKK
SCR CRK (VIA HKG)
SUBJ INTERIM HANDLING, VIETNAM AFTERMATH

I. WITH THE COLLAPSE OF THE PREVAILING ORDER IN SOUTH VIETNAM AND AIR AMERICA'S HURRIED EVACUATION FROM SAIGON, PERSONNEL AND AIRCRAFT ASSIGNMENTS AND NORMAL ORGANIZATION/ADMINISTRATION ASSOCIATED WITH THE SOUTH VIETNAM DIVISION WERE DISRUPTED. CONTACT HAS BEEN LOST WITH THE CHIEF EXECUTIVE OFFICER FROM WAS AND WITH MOST SENIOR SVND PERSONS INCLUDING VPSVND, CHIEF PILOT AND DTS. SVND PERSONNEL AND AIRCRAFT SCATTERED. A NUMBER OF PERSONS HAVE BEEN LOCATED AT VARIOUS POINTS IN ASIA. THE WHEREABOUTS OF NUMEROUS OTHERS HAS NOT YET BEEN ESTABLISHED. A NUMBER OF AIRCRAFT HAVE BEEN LOCATED AT SEVERAL POINTS IN EAST ASIA. A NUMBER REMAIN UNACCOUNTED FOR.

IT BECOMES NECESSARY THEREFORE THAT INTERIM PERSONNEL AND AIRCRAFT ASSIGNMENTS AS WELL AS ORGANIZATIONAL/ADMINISTRATIVE ARRANGEMENTS BE MADE TO SERVE UNTIL THE DUST SETTLES AND SUCCEEDING DECISIONS ARE FEASIBLE. ACCORDINGLY, THE FOLLOWING INTERIM ASSIGNMENTS AND ARRANGEMENTS ARE PRESCRIBED:

- A. AIR AMERICA LIMITED IN HONG KONG IS ESTABLISHED AS AAM/S PRINCIPAL ADMINISTRATION POINT IN THE FAR EAST AND MR. CLIFFORD, MANAGER AAL (MAAL) AS AAM'S SENIOR PERSON.
- B. PERSONNEL:
 1. MR. NIHILL, DLR, IS TO CONTINUE HIS ASSIGNMENT AT HKG AND SERVE UNDER MAAL AS AAM'S SENIOR PERSONNEL OFFICER IN ASIA.
 2. MR. ALTIMIRA IS TO REMAIN AT BKK WITH AVPCA AND THAI PAC TO ASSIST WITH PERSONNEL AND ADMINISTRATIVE MATTERS UNTIL AMERICAN AND TCN EVACUEES HAVE BEEN MOVED OUT OF OR SETTLED IN BKK, THEN AFTER COORDINATING HIS PROPOSED MOVEMENT FROM BKK TO HKG WITH WAS AND HKG, TRANSFER TO HKG TO ASSIST MR. NIHILL IN EVACUATION FOLLOW-ON ADMINISTRATION OF PERSONNEL.
 3. CAPTAIN TOM SAILER IS REQUESTED TO ACT AS CHIEF PILOT PENDING CAPTAIN WINSTON'S SERVICES AGAIN BECOMING AVAILABLE.
 4. PILOTS
HONGKONG IS NAMED AS AN EMERGENCY TEMPORARY POINT OF ASSIGNMENT OF THOSE PILOTS WHO WERE BASED AT SGN. BUT, THOSE PILOTS WHO HAVE HOMES OR FAMILIES AT BKK OR TAIWAN MAY, WITH THE SPECIFIC APPROVAL OF THE CHIEF PILOT, BASE TEMPORARILY AT THOSE POINTS INSTEAD OF HONG KONG. BECAUSE, AMONG OTHER REASONS, THEIR SERVICES MAY BE REQUIRED FOR THE FERRY OR OTHER OPERATION OF AIRCRAFT, PILOTS REMAIN OBLIGED TO HAVE THE APPROVAL OF CHIEF PILOT PRIOR TO DEPARTING THEIR BASE AND TO KEEP THEIR CHIEF PILOT ADVISED OF THEIR WHEREABOUTS.

(PART ONE OF FOUR OF PRES FOR CEO WAS E75 012215Z)

SENT WAS MAY 1 - 1975

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(CONTINUED PART TWO OF FOUR)

5. FILLIPINO EMPLOYEES

- A) THE AAM/AACL MAINTENANCE AND SUPPORT AGREEMENT PROVIDES FOR THE RETURN TO AACL OF AACL FILIPINO EMPLOYEES WHEN THEIR SERVICES ARE NO LONGER REQUIRED BY AAM. AACL MAY WISH TO HAVE AAM/AAL HKG HANDLE FOR THEM AT HKG SEPARATION AND REPATRIATION OF ANY SUCH EMPLOYEES RETURNED TO AACL BY AAM WHOSE SERVICES MAY NOT BE REQUIRED BY AACL. IT IS NECESSARY, THEREFORE, THAT WHEN IT HAS BEEN DECIDED THAT A FILIPINO'S SERVICES ARE NO LONGER NEEDED BY AAM, AAM SO FORMALLY NOTIFY AACL PER THE M&S AGREEMENT AND ASK FOR DISPOSITION. IF AACL DESIRES AAM/AAL HANDLE ANY SEPARATIONS OR REPATRIATIONS IT IS ESSENTIAL THAT AACL PROVIDE SPECIFIC WRITTEN INSTRUCTIONS AS TO HANDLING DESIRED AND THAT THOSE INSTRUCTIONS BE CAREFULLY FOLLOWED BY AAM/AAL.
- B) ALTHOUGH WE ARE NOT AWARE HERE OF ANY SUCH EMPLOYEES IN THIS GROUP, THERE MAY BE A FEW FILIPINOS WHO WERE EMPLOYED IN THE PHILIPPINES OR SEA BY AAM RATHER THAN AACL AND WHOSE SEPARATION/REPATRIATION SHOULD BE HANDLED DIRECTLY BY AAM/AAL. PLEASE SCREEN FILIPINOS FOR ANY IN THIS CATEGORY.

6. CHINESE EMPLOYEES

- A) THE SITUATION DESCRIBED IN 5A) ABOVE FOR FILIPINOS ALSO APPLIES TO CHINESE EMPLOYEES OF AACL IN THE SERVICE OF AAM AND THE SAME INSTRUCTIONS APPLY.
- B) THERE MAY BE A FEW CHINESE NATIONALS WHO ARE AAM RATHER THAN AACL EMPLOYEES AND SO THE CHINESE LIST SHOULD ALSO BE SCREENED. BECAUSE WE ARE NOT AWARE OF ANY PLANS CEO OR UPSVND MAY HAVE HAD FOR ANY PARTICULAR FILIPINO OR CHINESE EMPLOYEES DISPLACED FROM VIETNAM WE DESIRE TO DEFER FOR THE MOMENT RETURN OR SEPARATION OF THESE EMPLOYEES. WE HOPE TO HAVE FURTHER INSTRUCTIONS BY EARLY NEXT WEEKM

C. FINANCES

1. SUBJECT TO CLARIFICATION OF SEPARATION/TRANSFER ACTION TAKEN BY APPROPRIATE AUTHORIZED PERSONNEL IN SAIGON PRIOR TO EVACUATION, OF WHICH WE ARE NOT AWARE AND PENDING SEPARATION/TRANSFER ACTION BY OTHER AUTHORITY, ALL EMPLOYEES EVACUATED FROM SVN ARE CONSIDERED ON TCS ASSIGNMENT.

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(CONTINUED PART THREE OF FOUR)

2. ALL AMERICAN, FILIPINO AND CHINESE EMPLOYEES SO AFFECTED AND CURRENTLY TCS AT BANGKOK, HONG KONG, CLARK, TAIPEI/TAINAN ARE AUTHORIZED THE FOLLOWING PER DIEM RATES:

	BANKGOK	HONG KONG	PHILIPPINES	TAIPEI/TAINAN
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AMERICAN	USD23.00	HKD175	USD14.00	USD23.00
FILIPINO	USD15.00	HKD115	0 35.00	NTD500
CHINESE	USD15.00	HKD115	USD14.00	NTD500

SHOULD THE ABOVE RATES ADVERSELY AFFECT A CHINESE OR FILIPINO EMPLOYEE WHO MIGHT HAVE RATED THE A RATE, THEN UPON VERIFICATION FROM MAAL HKG OF SUCH A RATE AUTHORIZATION, THE PERSON SO AFFECTED MAY BE PAID THE RATE STATED ABOVE FOR AMERICANS. THOSE ON BOARD SHIP OR ELSEWHERE WILL BE TREATED AS THEIR CIRCUMSTANCES BECOME KNOWN.

3. PER DIEMS NEED NOT BE PRORATED BUT CAN BE CONSIDERED FOR A FULL DAY SO LONG AS NO ONE CLAIMS A FULL DAY SIMULTANEOUSLY FOR TWO LOCATIONS.
4. THAI PACIFIC WILL BE THE PAYING AUTHORITY FOR ALL PER DIEM PAYMENT TO BE MADE IN THAILAND. CHIEF DISBURSEMENTS PENINSULA HOTEL WILL BE RESPONSIBLE FOR ALL HONG KONG PAYMENTS, SCR, MR. LIBUT, WILL BE RESPONSIBLE FOR PHILIPPINES PAYMENTS, DRAD TAIPEI, MR. [] CHIEN, WILL BE RESPONSIBLE FOR ALL TPE/TNN PER DIEM PAYMENTS.
5. AS NEEDED, FUNDS WILL BE SUPPLIED TO THE APPROPRIATE OFFICE BY MAAL HONG KONG.
6. ALL PAYMENTS MUST BE REPORTED THROUGH LOCAL IMPREST FUND REPORTS TO CHIEF DISBURSEMENTS HONG KONG.
7. IF OTHER FUNDS ARE REQUIRED BY ANY INDIVIDUAL ON SUCH TCS ASSIGNMENT COORDINATION MUST BE MADE THROUGH CHIEF PAYROLL HKG WITH COPY TO VP/T WAS.
8. IF FUNDS ARE REQUIRED FOR PURCHASE OF POL FOR FERRY FLIGHTS, MAAL HKG SHOULD BE ABLE TO COORDINATE THIS THROUGH HARRISON TRADE (ESSO) IN HONG KONG WHO HAS OUR WORLDWIDE POL CONTRACT. HOWEVER, IN AN EMERGENCY, FUND CUSTODIANS AT THE ABOVE LOCATIONS CAL ALSO ADVANCE LOCAL FUNDS FOR SUCH PAYMENTS.

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.WASAYFA 012215Z

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9. A REMINDER: WE WISH TO ACCOMMODATE ALL WHO NEED FINANCIAL HELP BUT ANYTHING OTHER THAN THE ABOVE APPROVED PER DIEM PAYMENTS ARE TO BE CONSIDERED SALARY ADVANCES TO BE SETTLED THROUGH CHIEF PAYROLL'S OFFICE HONG KONG AND HE SHOULD BE ADVISED VIA CABLE OF ANY SUCH REQUESTS/PAYMENTS.

D. AIRCRAFT

- X 1. THE ONGOING PROGRAM FOR THE FERRY OF COMPANY OWNED AIRCRAFT FROM THE FAR EAST TO ROSWELL, NEW MEXICO SHOULD CONTINUE.

2. FIVE [REDACTED] C47S SHOULD REMAIN AT THEIR PRESENT LOCATIONS (1 UTAPAO, 3 BKK 1 AT OR ENROUTE TNN) AND BE SUITABLY PROTECTED [REDACTED]

[REDACTED]
ASSUMING THAT AS [REDACTED] THE RTG WILL PERMIT THEM TO REMAIN IN THAILAND FOR A REASONABLE TIME AND AMEMB ASSISTANCE TOWARD THIS END MAY BE SOLICITED IF NECESSARY.

3. C46S N67984 AND N67985 AT BKK AND N1383N AND N9458Z AT HONG KONG ARE CANDIDATES FOR EARLY FERRY TO ROSWELL. WE SOLICIT AVP-TSR ADVICE AS TO WHETHER THEY SHOULD GO NOW TO TNN FOR PREPARATION AND DISPATCH, KEEPING IN MIND THAT THE THAI AUTHORITIES MAY REQUEST THEIR EARLY REMOVAL FROM THAILAND. IT IS PLANNED THAT AAM AIRCREWS WILL BE USED FOR THE FERRY TO ROSWELL.

4. VTBS N9157Z AT BKK AND N7770B AT HONG KONG SHOULD IN COORDINATION WITH AVP-TSR BE SENT TO TNN.

II. ALL MESSAGES RELATING TO THIS MATTER SHOULD BEAR THE SAME SUBJECT IDENTIFICATION AS THIS MESSAGE AND BE ADDRESSED TO CEO WAS. THAT SUBJECT IDENTIFICATION WILL AUTOMATICALLY TRIGGER DISTRIBUTION TO ALL CONCERNED PARTIES IN WASHINGTON OFFICE. RESPONSES OR FURTHER MESSAGES ON THIS MATTER WILL ISSUED FROM CEOS OFFICE WAS AS A COORDINATED MESSAGE.

III. ALL ADDRESSEES ARE URGED TO FORWARD PROMPTLY AND AT LEAST DAILY ANY ADDITIONAL INFORMATION OR SUGGESTIONS.

(PART FOUR OF FOUR OF PRES FOR CEO WAS E75 012215Z)

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