

24 February 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Fitness Report - Margaret E. McKenney  
DD/EEO-FWPC-Inspector,  
GS-15 OIG  
ESN: [ ] SD [ ]  
DOB: 11 August 1919

1. As provided in HR [ ] this memorandum is submitted in lieu of Form 45, Fitness Report, for Margaret E. McKenney for the period 1 April 1975 through 27 February 1976. The occasion for the fitness report is Ms. McKenney's retirement from government service.

2. Ms. McKenney continued to serve as the Federal Women's Program Coordinator (FWPC) until August 1975 at which time the CIA Director for Equal Employment Opportunity was given a separate staff under the DCI, after which she remained with the Office of the Inspector General as a full-time inspector. During the period that she served as FWPC, she was also the CIA Deputy Director for Equal Employment Opportunity. From April through August, when the Office of the Inspector General was deeply involved in handling requirements arising from external investigations of the Agency, Ms. McKenney also continued to handle the major share of grievance cases presented to the office. Her work during this period, when the normal patterns of the office were dislocated by the high volume of work, her performance was a key factor in the ability of the office to continue much of its normal workload.

3. From September to the end of the period covered by this fitness report, Ms. McKenney became one of the "old hands" as the office entered its first phase of expansion to assume new responsibilities. She continued to handle a large number of grievance cases and served as an invaluable source of experience and advice for the new staff members. She was a member of the


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inspection team that conducted one of the first two of the component inspections under the new office program.

4. Ms. McKenney's performance for April through August, during the period of intensive work in the office, continued to be Outstanding. Because of her unique personality, and experience, in the period that followed when the office was reorganizing, she continually proved the value of mature wisdom and her contributions during the period must also be judged Outstanding.

5. In Ms. McKenney's retirement the Agency will be losing a valued and dedicated employee who will not be easily replaced.

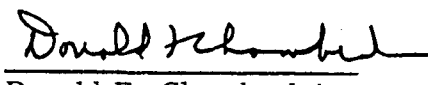
  
S. D. Breckinridge  
Chief, Inspection Staff

  
Margaret E. McKenney

24 FEB 1976  
Date

Reviewing Official's Comments:

I concur in this evaluation. Margaret's performance has been Outstanding and she will be hard to replace.

  
Donald F. Chamberlain  
Inspector General

25 Feb 1976  
Date

  
Margaret E. McKenney

26 Feb 76  
Date