

~~CONFIDENTIAL~~



Subject: **Message from the Director : SIS Promotions**

To: [redacted]

This message is digitally signed.

(U//AFO) I am extremely pleased to be able to welcome [redacted] exceptional officers into our Senior Intelligence Service. Each embodies the core values of Service, Integrity, and Excellence that the CIA's mission demands. Each possesses the skills, knowledge, and judgment essential to leadership at our Agency. I congratulate them all, thank them for the hard work it took to become an SIS officer, and look forward to the important contributions they will continue to make in helping our country meet the most pressing challenges to our national security.

(U//AFO) These men and women exemplify the qualities and experience our Agency looks for in its senior executives. They are leaders, role models, and mentors who are accomplished in their disciplines. They have served in the field, at Headquarters, and across the Intelligence Community. They have earned a total of 76 academic degrees and have proficiency in a wide range of foreign languages critical to our global mission.

(U//AFO) I feel proud and privileged to promote these talented officers into the Senior Intelligence Service. I would be remiss, however, if I did not take a moment to observe that we still are not where we should be in terms of the number of women reaching the point where they would be considered competitive for promotion to SIS. I know that our senior leadership team and many of you share this concern. As a result, I have asked a prominent member of my External Advisory Board—former Secretary of State Madeleine Albright—to lead a review focused on women in the leadership pipeline and to develop recommendations for me. I am pleased to report that Secretary Albright told me she would be honored to assist. After I have reviewed the results of this effort, I will report back to you on a plan for moving forward.

~~(S)~~ Again, many congratulations to our newest SIS officers!

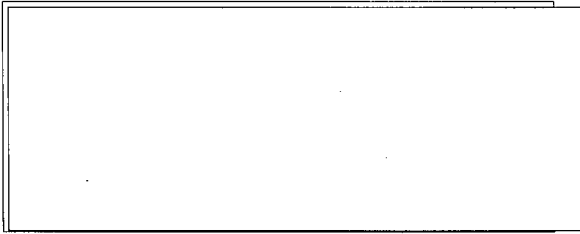
David H. Petraeus

D/CIA Area

Directorate of Intelligence

~~CONFIDENTIAL~~

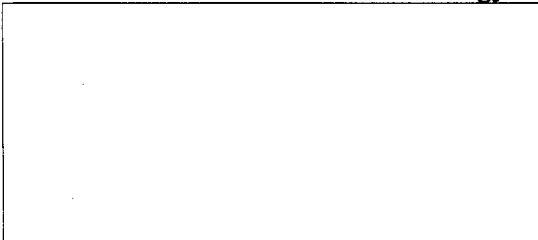
~~CONFIDENTIAL~~



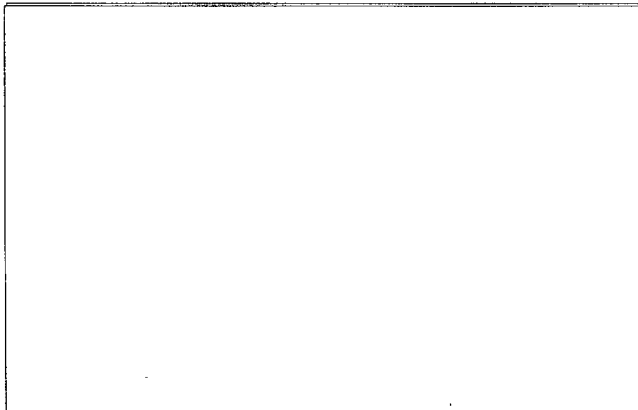
Directorate of Support



Directorate of Science & Technology



National Clandestine Service



National Geospatial-Intelligence Agency



Office of Inspector General



~~CONFIDENTIAL~~