

~~SECRET//NOFORN~~**Atlanta Consortium Study****August 2015****Sourcing Unit, BSD**

Sourcing's assessment of the Atlanta Consortium Schools--Clark Atlanta University, Morehouse College, and Spelman College--looked at applicants, COE's and hires from FY10 through FY15 (August) and found:

- Continued and persistent interest in Agency employment by their students (Figure 1)
- EODs remain steady, although never more than [ ] per year (Figure 1, Table 1, Table 2) (b)(3)
- EODs occur across all hiring divisions and encompass a full range of occupations (Table 1)
- Total number of hires from FY10-FY15 may be as high as [ ] as each school has [ ] candidates still in process for FY15 (Table 2) (b)(3)
- COEs have steadily risen since FY11 (Figure 2)
- Recruitment events have tapered off somewhat since FY11-FY12, possibly contributing to lower applicant rates observed since mid FY14 (Figure 1).

Overall, this is a good news story!

Additional information from the IPEDs data for the Atlanta Consortium Schools shows this comparison:

- *Diversity*: the FY15 minority representation exceeds 85%: Clark Atlantic is 87.6%; Morehouse is 95.3%; and Spelman is 90.1%.
- *Gender*: the FY15 female representation to be: Clark Atlantic is 73.3%; Morehouse is 0.1%; and Spelman is 100.0%.
- *Size*: the total undergraduate enrollments are comparable: Clark Atlantic is 2,567; Morehouse is 2,109; and Spelman is 2,135.

Additional information from the DRRE events data shows a continued presence by the Agency at these schools, although the number of events have tapered off somewhat since FY11-FY12. That said, when compared to the number of events held at the 28 HBCUs, the Atlanta Consortium Schools rank in the top 5 (see data provided for the Time Interview, January 2015).

|               | Number of Events |      |      |      |      |      |
|---------------|------------------|------|------|------|------|------|
|               | FY10             | FY11 | FY12 | FY13 | FY14 | FY15 |
| Clark Atlanta | 1                | 3    | 3    | 3    | 2    | 1    |
| Morehouse     | 1                | 3    | 5    | 1    | 2    | 0    |
| Spelman       | 1                | 6    | 5    | 3    | 2    | 2    |

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