

Personnel  
Computer

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1. [redacted] (title), has recently developed a program commonly known as "The [redacted] program" in collaboration with the DD/A, [redacted] and the [redacted] Director (Personnel), General Davison,

which provides for ~~immediate~~ recruitment of ~~25~~ technical people (mechanical, chemical, and electrical engineers) to form the nucleus of a ~~research~~ research group which will conduct fundamental research on problems which are presently outside the scope of TSS activities. This nucleus of 25 engineers would be situated in a Technical Pool and the following request for increase in personnel ceiling is requested.

2. An increase in the T/O for TSS for Fiscal Year 1952 is ~~requested~~ requested immediately to the extent of the number of 25 engineer positions, GS-7 through GS-11. The resultant organizational structure of TSS would be as follows:

- Present T/O - [redacted]
- Requested increase - [redacted]
- Proposed (New) T/O - [redacted]

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The 25 new positions would be set up as a "Technical Pool" under the [redacted] Chief.

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Concurrent:

[redacted]

best judgment of the officials of ~~TSS~~ as to the personnel needs of TSS for the balance of FY 1952. Assistance in review of TSS needs has been rendered by the Organization and Methods Service.

PS-7 through PS-11, in  
Office of the Chief

and a "Scientific and Technical Pool" under the  
Office of the Chief.

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b. Although TSS has [redacted] vacancies under  
the present T/O, it would not be feasible to  
use these slots for the Scientific and Techni-  
cal Pool inasmuch as many of the unfilled  
positions require peculiar talents such  
as tailors, draftermen, photographers,  
printer, etc. and Engineer positions cannot  
be logically incorporated therein.

~~a. Review of the present situation  
indicates that TSS~~

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c. TSS has a ceiling at present of [redacted]  
~~of [redacted] of the situation reveals that  
our total number of employees as established~~  
in January 1952, to include employees on  
duty and candidates in process. Subsequent

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discussions with the DD/A-R [redacted] resulted  
in an agreement that, in order to adequately  
perform its mission, TSS could continue  
to process qualified candidates without  
recourse to ceiling requirement. Thus,  
TSS total employees on duty plus candidates  
in process equals [redacted] or 20 in excess of  
the ceiling of [redacted]. However, <sup>we believe that</sup> the total  
TSS employees on duty at the end of FY 1952

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including the 25 engineer positions proposed

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herein, will not exceed the present ceiling of [redacted]. If considered absolutely necessary, the immediate request for increased T/O for Fiscal Year 1952 is only 25 engineer positions, the long-range concept of the "de Broxy research program" which will be presented for consideration in FY 1953 calls for an ~~overall~~ overall increase in T/O of [redacted] positions. ~~This is important at this time to justify the~~

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2.

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3. During the week of 15 April 1952, [redacted], together with a representative Personnel Procurement and DardSO, conducted interviews at M.I.T. and made employment offers to 16 students. At this writing seven have accepted, four have declined, and five have not given answers. These offers of employment ranged from GS-7 to GS-9. Clearances are expected by 1 June 1952, and candidates are expected to ~~be~~ enter on duty about 10 June 1952.

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4. The basic concept of the [redacted]

"research program" is that technical people will be recruited <sup>over a period of at least 3 years</sup> to form a research group which will conduct fundamental research on problems which are not

presently within the scope of TSS activities. During this time the technical people may work in any division of TSS for an all-round training period in accordance with their specialties.

~~In order to~~

To form a nucleus for this research program, <sup>appreciate</sup> the above 25 positions ~~is~~ needed immediately to provide for the MIT students recruited and additional engineer recruitment in FY 52.

5. To facilitate the establishment of the ~~Scientific and Technical Pool~~ Scientific and Technical Pool as a nucleus for the [REDACTED] research program and effect the entrance on duty by 10 June 1952 of the MIT ~~graduate~~ engineers who are in process of recruitment, may we have your concurrence or other comment at the earliest possible date.

IO

Research and Development  
Chemical Branch

2 Chem. Engrs - GS-11

" " " - GS-9

Mechanical Engr. Br.

2 - GS-11

2 - GS-9

Applied Physics

1 Elec. Engr. - GS-11

1 Physicist - GS-11

2 Elec. Engrs. - GS-9

Technical Services Lab.  
Scientific Br.

1 Chem Engr - GS-11  
GS-11

1 Mech. " - ~~GS-9~~

1 Sr. Elec. - GS-9

Physics Lab Tech. - GS-7

2 Chem " " - GS-7