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IDBA-0163

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16 FEB 1981

MEMORANDUM FOR: Deputy Director (Plans)

25X1A **SUBJECT : [REDACTED] Standard Contract**

1. This memorandum contains a recommendation for the approval of the Deputy Director (Plans). Said recommendation is contained in paragraph 6 below.

25X1A 2. The standard [REDACTED] contract carries three different levels of compensation for purposes and in amounts as follows:

- a. Assignment to an operational detachment - \$2500 per month.
- b. Assignment to a testing and training detachment - \$1750 per month.
- c. Temporary grounding - \$1000 per month.

3. From the inception of the program and until the recent past, all operational detachments were located overseas. Thus, the intent of the above salary schedule was well served when, for reasons of security, the contract tied operational salary to an overseas detachment assignment and testing and training salary to a domestic detachment assignment.

4. Now, however, our only active operational detachment is located within the United States. Contractually, this means that a [REDACTED] cannot receive operational duty pay for an assignment to our domestic operational detachment. He can receive operational pay only for those days that an operational activity takes him abroad. This is at substantial variance with the compensation concept which has been followed heretofore.

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5. While the contract, under the above facts, does not provide appropriate recompense for the performance of operational activities, we are not in favor of continuing the concept of paying \$2500 per month regardless of whether missions are assigned or flown. Instead, we favor paying a basic compensation of \$1750 per month for normal flight duties. This would be augmented by a bonus of \$750 for each month in which the [REDACTED] either is assigned to a mission which involves the over flight of the territory of a foreign nation or is given an unusual task to perform

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as determined by DPD. It is felt that such a proposal is fair to the [REDACTED] in view of the proven performance of the article and the fact that non-mission flying will be conducted over or near the United States. Further, such an arrangement would save money and would provide some additional incentive for a [REDACTED] to maintain his proficiency at the highest possible level.

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6. It is recommended that the Deputy Director (Plans) approve the renegotiation of the standard [REDACTED] contract effective 7 September 1960 (the date that the domestic detachment was up-graded to an operational detachment) to provide payment of \$1750 per month for normal flying duties and a bonus of \$750 for each month in which the [REDACTED] either is assigned to a mission which involves the overflight of the territory of a foreign nation or is given an unusual task to perform as determined by DPD.

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STANLEY W. BENNELI
Colonel, USAF
Acting Chief, DPD-DD/P

Recommendation in paragraph 6 APPROVED:

(Signed) Richard M. Byssell, Jr.

17 FEB 1961

RICHARD M. BYSSELL, JR.
Deputy Director (Plans)

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Personnel/DPD [REDACTED] jba

13 February 1961

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