

**MEMORANDUM FOR:** Deputy Director for Plans

**SUBJECT :** Relief for Employees and Their Dependents Stationed at Hardship Posts

1. You are hereby empowered to authorize the initiation of area division relief programs for the benefit of all Agency employees and their dependents when assigned to Field Stations determined by you to be in the hardship post category, due to the presence of conditions having a debilitating effect on the working efficiency of the employees concerned.
2. A preliminary survey indicates that Agency paid round-trip travel for employees and dependents between the hardship post involved and areas selected for their rest and rehabilitation potential will be the basic requirement for an effective relief program.
3. It is believed that these relief programs should be developed by each area division, in collaboration with DD/I and DD/S in any cases where personnel under their jurisdiction may be involved, and "hand-tailored" to meet the specific conditions prevailing at each Field Station determined to be in the hardship category. After approval by you, the details of each program, on a Station-by-Station basis, should be recorded by the SSA-DDS/~~NAME~~, who should, in collaboration with the Division concerned, make an annual review of each program and report to you as to its continued necessity and/or effectiveness, including pertinent recommendations for revision.
4. Although the specific implementation of each approved relief program should be left to the discretion of each Station Chief, all concerned should be urged to participate in the program, as its basic purpose is maintenance of the working efficiency of Agency employees overseas.

Allen W. Dulles  
DIRECTOR

O/IG:RSTod:sjm (21 June 57)

**Distribution:**

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