

Women Make Their Mark

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Washington Post Staff Writer
By Elizabeth Shelton

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SIX SMART WOMEN earning an average \$20,000 annually and with specialties ranging from cloak and dagger code work to cancer research are the winners of this year's Federal Woman's Award.

One of the women has the rank of medical officer in the Public Health Service, equal to an Army colonel or Navy captain. The others are all civilians. Two are married. Neither has children.

Selected for their outstanding contributions to the quality and efficiency of career Federal service, their influence on major Government programs and for personal qualities of leadership, judgment, integrity and dedication, the award's fifth annual recipients are:

Ann Z. Caracristi, NSA senior intelligence research analyst and chief of office at Ft. George G. Meade; Elizabeth B. Drewry, GSA, director of the Franklin D. Roosevelt Library at Hyde Park, N.Y.; Dorothy Morrow Gilford, director of the mathematical sciences division of the Office of Naval Research; Carol C. Laise, deputy director of the State Department Office of South Asian Affairs; Dr. Sarah E. Stewart, head of the human virus studies section of the National Cancer Institute, Bethesda, and Penelope Hartland Thunberg, CIA deputy chief, International Division, Office of Research and Reports.

THE SIX were selected from a field of 70 by the following panel: William S. White, journalist, chairman; Marion B. Folsom, former Health, Education and Welfare Secretary; Mary Pillsbury Lord, former U.S. Representative to the U.N.; Anne Gary Pannell, Sweet Briar College president, and Caskie Stinnett, Holiday magazine editor.

The winners will receive their awards at a banquet in their honor March 2 in the Statler Hilton.

The women earn from \$18,170 to \$22,391 in their careers and, in age, average a year less than any other crop of winners of the awards, established in 1960. Woodward & Lothrop makes the awards ceremony possible.

In announcing the award winners' names, Katie Louchheim, Deputy Assistant Secretary of State for Community Advisory Services and chairman of the board of trustees of the Federal Woman's Award, said:

"As opportunities open up for women in more and more professional occupations these awards become increasingly valuable—and the achievements of each year's winners become increasingly impressive—as proof that women can excel in any field of endeavor.

"We are proud that the Federal Government has led the way in providing opportunities for women to show what they can do, particularly in the higher levels of career service. With strict adherence in the future to President Johnson's policy of absolute equality of opportunity, more and more talented young women will be able to achieve successful careers in Government."

DILIGENCE is the outstanding quality recommended to young people by the six winners of this year's Federal Woman's Award.

This and high standards of excellence were stressed again and again at a press conference the top Federal women held Friday at the Civil Service Commission.

HERE ARE thumbnail biographies of the Federal Woman's Award winners and some of their advice to college students and young people preparing for Federal careers:

ANN Z. CARACRISTI

When this Bronxville, N.Y., native majored in English at Russell Sage College in Troy, N.Y., she had no idea she would wind up as an expert in the field of cryptology in Army security work. She "fell into" code work during World War II, after working in the advertising department of a newspaper.

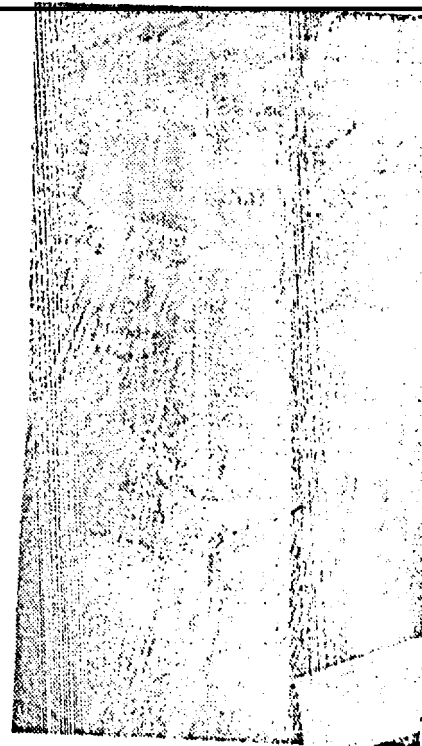
Now she heads a major National Security Agency element of nearly 1,000 employees and has technical and operational responsibilities involving computers as well as codes. She has been responsible for the development and direction of multi-million-dollar research programs of vital importance to the national defense.

Of her work, she says, "I'm a slight executive. I do a bit of a lot of things." When a magazine falls open in the dentist's office to a cryptogram she closes it.

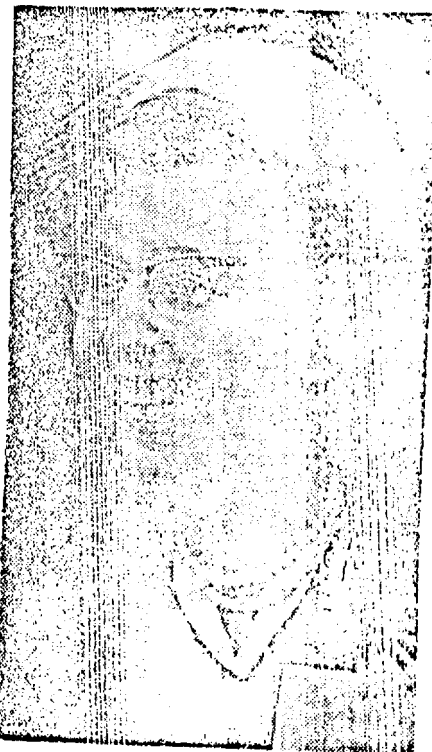
"Young men and women can have exciting careers in mathematics, computer work, liberal arts and linguistics," she says. "Diligence is important."

ELIZABETH B. DREWRY

A Washington native with bachelor's and master's degrees in the



ANN Z. CARACRISTI
... a cryptic career



ELIZABETH B. DREWRY

A Ph.D. degree from Cornell she headed the history department of Penn Hall Junior College in Chambersburg, Pa., before joining National Archives in 1936.

There she headed the Government's drive from 1950 to 1961 to get all Federal records under one retention and disposal system. She also advised the Edison Foundation on organization and maintenance of the papers of inventor Thomas A. Edison.

The director of the Franklin D. Roosevelt Library in Hyde Park, N.Y., finds her scholarly pursuits among the family papers frequently interrupted by pilgrimages of tourists and the incursion of television cameras for memorial ceremonies. The latter recur on Jan. 30, FDR's birthday; April 12, the day he died; May 30 (Memorial Day) and Oct. 11, Mrs. Roosevelt's death date.

Dr. Drewry said there is "always room for an archivist." She recommends a background in history and political science.

DOROTHY M. GILFORD

Even though her office is in the Navy's "attic," she thinks her field of mathematics is a good one for women because the scientific community "accepts women—especially in computer work."

An Ottumwa, Iowan, with bachelor's and master's degrees in mathematics from the University of Washington, she did graduate work in statistics at Bryn Mawr and Columbia. She was an assistant professor of statistics at George Washington before joining the Civil Aeronautics Administration in 1948 to head its biometrics branch.

Now she is the only woman among the Office of Naval Research's six division directors who cover all fields of science. Married to a scientist who does work similar to her own, she initiated new research programs including an \$18 million one in a dozen countries, and contributed notably to the Polaris program and to electronic equipment reliability.

She advises math-minded young people to send for the career booklets published by professional societies.

CAROL C. LAISE

One of four women Class I foreign service officers, she has served on selection boards and has confidence that the State Department picks people on merit. She is happy to point out that one of her rank, Margaret Tebbets, is now an Ambassador, and another, a previous Federal Woman's Award winner, Kay Bracken, is deputy chief of mission in Wellington, N.Z.

A Winchester native and grad-

she did two years' graduate work in political science, she began her Federal career in 1940 with the Civil Service Commission as a junior professional assistant.

Now she is the State Department's expert and Deputy Director for South Asia. This includes India, Pakistan, Afghanistan, Ceylon and Nepal. She served in New Delhi during the crisis caused by the Chinese attack on India.

"Developing policies and backing up our embassies in this area" is the way she terms her work.

"Brilliant performance and achievements in diplomacy and advancing U.S. foreign policy objectives through international organizations" is the way her citation expresses it.

DR. SARAH E. STEWART

She worked for years on animals to prove that some cancers are virus induced. Now her work is with humans with the major drawback to her research the plain fact that there is "no host" in which to reproduce.

Born in Mexico where her father was a mining engineer, she moved to the States as a child. She graduated from New Mexico State University in 1927, and went on to earn master's and doctor's degrees in bacteriology from Massachusetts State and the University of Chicago. She taught medical bacteriology at Georgetown University medical school and, when it became co-educational, enrolled to become the school's first woman graduate.

In her Public Health Service research work she has won worldwide recognition for her unique discovery that certain virus strains can jump species and produce cancers in other than their natural hosts.

"Desire and drive" are the elements she recommends. She doesn't think her field can have too many trained people.

PENELOPE H. THUNBERG

She thought on her way to the award press conference "how comfortable was the cloak of anonymity that had just swooshed away."

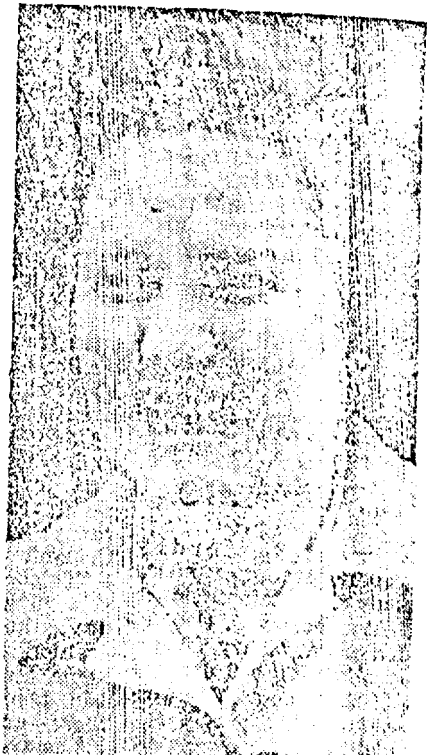
Her work in planning economics research for the Central Intelligence Agency requires "reading, ratiocination and writing" and her research sources are not to be found in the Library of Congress catalog.

Now that the Chinese are beginning to talk a little about their accomplishments the difficulty of such work as evaluating the eco-

in the Sino-Soviet block is a little less difficult. "Very little," though.

A native of Stoneham, Mass., she received her bachelor's degree in economics from Brown, her master's and Ph.D. degrees in economics and international trade from Radcliffe. She taught at Welles, Holyoke and Brown and served on the staff of the President's Council of Economic Advisers.

She is married to an Interior Department coal research office contract specialist.



By Wally McNamee, Staff Photographer

DOROTHY M. GILFORD

Navy relies on her

Continued



CAROL C. LAISE
... brilliant diplomatist



DR. SARAH E. STEWART
... cancer researcher



PENELOPE H. THUNBERG
... cloak removed