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3 May 1965

## 1. At the Executive Committee Meeting this morning:

a. The Director spent the first fifteen or twenty minutes describing to us how he expects the Agency to react when we change from a "strategic" to a "tactical" situation during crises like the current one in the [REDACTED]. He anticipated round-the-clock duty officers in each Deputy Directorate, etc.

b. I reported that our communications with [REDACTED] were good and that any allegations to the effect that messages transmitted over our circuits had been delayed up to eight hours were completely without foundation. (I learned at the meeting and later that our report on communications with [REDACTED] was utterly useless and had been brought about by snafu between [REDACTED] Mr. Kirkpatrick, and [REDACTED] the gist of which is as follows: On Friday, 30 April, Walt expressed some concern to the Director because it had taken the [REDACTED] eight hours to send the Agency a copy of a message which they had received over our circuit from [REDACTED]. This cable was apparently a situation report as of 1105 hours. The Director asked Mr. Kirkpatrick to look into this, and Kirk turned the job over to [REDACTED] who understood that the cable was a [REDACTED] message No. 1105. Without bothering to look at the message, which Walt was still holding for him on Monday morning, Dave descended on the Signal Center as well as the Cable Secretariat and demanded a rather extensive report on cable transmission times. I discussed this with both Walt and Dick Helms, who both apologized profusely and said that the Admiral had neither been concerned about this nor wanted such a report.)

2. [REDACTED] was up to review with me the scores made by applicants for our Summer Employment Program. All the applicants scored well in comparison with what we expect of employees who are seeking permanent employment. However, we will still have to turn down about 300 applicants because we have no requirements for their services. Without conducting a complete analysis of whose dependents made the highest scores, I was satisfied that we could not be criticized legitimately for favoring dependents of senior people. A large number of dependents of senior people failed to score high enough to make the 310 cutoff, while a number of dependents of lower-graded employees did make the cutoff. I approved of Bob's suggestion that

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the Office of Personnel should notify the top 310 applicants that they have been accepted for summer employment. They will notify the next 40 applicants that they are on the waiting list and the remainder of the [REDACTED] that we will have no job for them this summer. (On Tuesday, 4 May, Emmett Echols and John Tietjen came to discuss a problem growing out of our Summer Employment Program. Two applicants who scored high enough to be accepted for employment clearly would not meet our medical standards, while the Medical History Statements filled out by two other such applicants indicated psychiatric problems. These problems might not be serious, but in order to enter these applicants on duty, the Office of Medical Services would have to conduct a further examination and assessment. As we discussed the problem, three alternatives appeared possible: (a) waive the medical standards, which I felt was completely unacceptable, (b) conduct the necessary medical examination and arrive at a determination, and (c) disqualify these individuals based on the Medical History Statement and pass to the next applicants on the list. I decided on the third alternative. I reasoned that the EOD processing of the whole Summer Employment Program should be minimal and that we were not justified in spending a great deal of time and effort to resolve the qualifications of an employee who would be with us only sixty to ninety days. I was also influenced by the fact that there are almost 300 well-qualified applicants for whom we have no jobs. In recognition of the fact that the parents of those applicants who do not qualify will be unhappy and in all probability will make a concerted effort to find out where their child ranked and exactly why he did not make the grade, I issued the following instructions: If medical, security, or administrative problems would necessitate our undertaking additional investigations, examinations, etc., to determine the qualifications of any applicants who would otherwise be offered employment, we should not qualify them but should accept the next applicant on the list. Under no circumstances will the Director of Personnel reveal to an applicant or his parent where he ranked on the list or why he was not qualified.)

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3. [REDACTED] was in to discuss the following items:

a. Jack talked with me about the section of the Procurement Handbook on grants, which he felt is a little too restrictive as now drafted. I asked him to get together with Alan Warfield [REDACTED] and see if they can come to some mutually agreeable solution.

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b. Jack also advised me that, depending on the outcome of the NRO struggle, the Office of Special Activities might be reorganized. They are thinking about removing the security and communications units from

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OSA and controlling them centrally by DD/S&T. I suggested that, if this idea had merit, perhaps both these units, which are now controlled by OSA, should be returned to their parent offices and then have DD/S&T draw support centrally. He apparently had not thought of this possibility and agreed that it might have considerable merit.

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4. I briefed [REDACTED] and Paul Borel on Dick Helms' attitude regarding the use of official cars and asked them to convey this to their bosses in low key.

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5. Admiral Raborn telephoned to say that Mrs. Raborn would arrive in Washington in about ten days and that he would like us to line up some houses for her to look at. He was still very interested in the W. C. and A. N. Miller prospects and also asked us to look at some houses he saw across Route 123 from the Headquarters building. (I believe that Congressman L. Mendel Rivers lives in that area.)

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6. Dick Helms called to say that several people are concerned about [REDACTED] and asked me to look into the matter, which I did forthwith. (See my Memorandum for the Record.)

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7. [REDACTED] was in to discuss the following items:

a. While talking with Jack today, it was obvious that he would like to return to the Support organization in some capacity. I think that he is a little disenchanted with DD/S&T and feels that his chances for advancement would be brighter in DD/S. I assured Jack that I was very much aware of his desires and that I would certainly keep them in mind although I had nothing to suggest at the moment.

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b. Jack told me that there is some move afoot to recruit [REDACTED] for OSA.

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c. Jack also confided in me that Bud Wheelon is disenchanted with [REDACTED] in the Office of ELINT and with [REDACTED] in the Office of Special Activities and would like to return them to the Support Directorate. I told Jack that Jim charted his course with OSA years ago and that there was no place for him at his present grade in the Support Directorate. Carl might not be as difficult to handle, but I believe [REDACTED] would take the same attitude in his case.

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