

MEMORANDUM FOR COMPTROLLER GENERAL OF THE UNITED STATES

Subject: Definition of Work-Day with Relation to Holiday

1. Inquiry is made whether a continuous eight-hour tour of duty part of which falls before midnight, local time, and part after midnight need be considered as performed on two discrete days or whether for purpose of pay and leave computation it may be considered as performed on a single calendar day.

2. A case in point is that of [redacted], CAF-9, of this Agency, whose regularly scheduled tour of duty is from 11:30 P.M. to 8:00 A.M. (including lunch period), reporting for his weekly tour on Sunday night and being relieved on Friday morning. [redacted] was required to work on 22/23 February, 30/31 May and 4/5 July 1948. In applying the provisions of the executive orders which declared the Mondays 23 February, 31 May and 5 July 1948 holidays for employees not regularly scheduled to work on Sunday, this Agency ruled that the portion of [redacted] shift which fell before midnight qualified him for one-half hour of holiday compensation for 23 February, 30 May and 4 July but disqualified him for $7\frac{1}{2}$ hours of holiday compensation for work performed on the following Mondays.

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3. [redacted] has indicated informally his desire to appeal this ruling on the ground that a single continuous shift should be regarded as work performed on a single calendar day and therefore compensated on these three occasions at holiday rates.

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4. Opinion and guidance is requested for this and similar cases.

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7 Feb 1949

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