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MEMORANDUM FOR: Deputy Director/Support

SUBJECT : Retirement Regulation

1. Thank you for sending me the draft of the retirement regulation which I have read with considerable care. I have only a few minor comments to make--some of a technical nature and some of a policy nature.


a. Paragraph c (2) has the Director of Personnel designating the Chairman of the CIA Retirement Board. Inasmuch as the other members are designated by the Deputy Directors, wouldn't it be more appropriate for the Chairman to be designated by the DCI?

b. Paragraph d (7) provides that "qualifying career field" means Agency service in a career field which is "with the covert support in the United States of such operations under comparable conditions." Doesn't this mean that an individual could qualify without ever serving overseas? If so, are we sure this is understood by the Congress and acceptable to them?

c. Paragraph j (2) (c) has a form forwarded to the "Comptroller." I believe this is a drafting error, and should be the "Director of Finance."

d. Paragraph k establishes mandatory ages for retirement of 65 for GS-18 and above and 60 for GS grades below 18. The present Agency retirement age is 62. Is there a reason for creating what will be three retirement ages?

2. Your request for an extension of the 1 June deadline is granted, but please hold their feet to the fire and let's get this regulation in shape so we will be all set to move into high gear if our Early Retirement Bill is passed at this session.


Lyman B. Kirkpatrick
Executive Director

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