

[Redacted]

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Security Violation Penalty System

DDP/PC does not have a copy dated 16 Feb. 1950

1. Penalties

Following are penalties for violation of CIA security regulations.

a. First Violation

Verbal reprimand by the Division Security Officer and warning of possible consequences of further violations.

b. Second Violation

Written reprimand and warning the the Executive Officer or ADPC.

c. Third Violation

(1) Suspension without pay for a period of not less than than one week and not more than four weeks.

(2) Written warning from the CIA Personnel Officer as to the consequences of a fourth violation.

d. Fourth Violation

Termination of employment with CIA.

2. Immediate Termination Possible

The above will not be a bar to immediate termination of employment due to any security violation considered sufficiently serious to warrant such action.

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3. Report of Violations

Security violations will be reported in writing by the Division Security Officer [Redacted] to ADPC through EXO, including:

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a. Name of offender and nature of violation.

b. Opinion as to seriousness, and whether carelessness or negligence were involved.

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