

150/18 87 300/14

OCT 28 1957

CONFIDENTIAL

MEMORANDUM FOR: Chief, Eastern Europe Division

THROUGH : Deputy Director (Plans)

SUBJECT : Premium Compensation [redacted] 25X1A

REFERENCE : Memo dtd 9 Sept 57 to DD/S fr C/EE Division, same subject

1. I approve in principle the application of the provisions of 5 USC 5305(2) to authorize premium compensation for certain personnel whose jobs require irregular and unscheduled hours at night and on non-workdays. However, I believe we should withhold implementation authority pending the development of specific standards and procedures to insure that equitable eligibility criteria and administrative safeguards can be applied.

2. I suggest that [redacted] be advised of this approval in principle and be requested to undertake the development of criteria and procedures for our review and approval. In my opinion the Station should be commended for taking the initiative in this matter and making such a fine presentation.

25X1A

3. I am directing the Director of Personnel to investigate thoroughly the feasibility of premium compensation in CIA and, if determined practicable, to develop criteria and procedures simultaneously with the effort in [redacted] When the standards for effective implementation are approved, I think it is wise to authorize one Station to conduct a trial period, the results of which would determine whether to extend to other stations or discontinue.

25X1A

SIGNED

L. K. WHEE  
Deputy Director  
(Support)

Attachment  
SA-DD/S:WED:ecb (25 Oct 57)  
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