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THE FEDERAL SPOTLIGHT

all caps Liberalized Incentive Awards Proposed

By **JOSEPH YOUNG**
Star Staff Writer

Hubert **Start** The restrictions on the Government's employee incentive program are too tight and need to be liberalized, declared Senator Humphrey, Democrat, of Minnesota. He said the number of awards and the cash value of these awards should be greater.

The Senator Speaking at the 11th annual Arthur S. Flemming awards luncheon yesterday at the Statler Hotel, Senator Humphrey said the program was a step in the right direction to encourage initiative and achievement in Government.

"However, I believe that our restrictions on this program have been too tight—both in the amounts of the awards and in their frequency," he declared. "We ought to be more generous and more liberal with the relatively small amounts involved, for it is clear that a modest investment in the incentive awards system has encouraged a measurably greater efficiency and economy in Government. It's a good investment."

Senator Humphrey also proposed using the United States' "soft currency" and counterpart funds in foreign countries we are aiding, to provide sabbatical leaves in foreign lands of six months to a year for outstanding Federal career employees. *He*

Senator Humphrey noted that these funds, which are credited to the United States but are seldom used by us, can be put to great benefit by giving outstanding Government careerists a chance to expand their careers by going overseas.

Compare to this

Federal careerists could study at universities of other countries, or study at first hand comparable operations in foreign countries, that they are engaged in at home, or consult with civil servants and officials of other countries on common problems, Senator Humphrey declared. This program would not involve any extra Federal expenditures, it was emphasized.

As one of the top members of the Senate Foreign Relations Committee, Senator Humphrey is in a good position to start such a program. *part* counterpart funds idea for Federal employees.

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LIBERALIZED INCENTIVE AWARDS PROPOSED

Senator Hubert Humphrey, speaking recently at the eleventh annual Arthur S. Flemming Awards luncheon, expressed the view that the restrictions on the Government's employee incentive program are too tight and need to be liberalized. The senator said that the program is a step in the right direction to encourage initiative and achievement in Government, but that the number of awards and their cash value should be greater. He declared:

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