

a. General -- All Offices.

(1) Review during FY 1975 and each year thereafter 20% of the activities of each component in the Directorate to determine whether the reasons and justification for their original establishment continue to exist; assess their capability to satisfy known and projected requirements for the future; justify the need for their continued existence at current and projected levels; evaluate their performance in terms of current requirements; and develop a working program performance evaluation system for the continuing evaluation of on-going programs to see if program objectives are being met and to permit continuing identification of marginal programs and activities which may be candidates for reduction or elimination.

(2) Increase productivity in as many functional areas as possible by handling new and increasing workloads with the same number or fewer personnel.

(3) Develop during FY 1974 systems which will permit the identification of costs and their allocation to customer components as a means of supporting our own requirements for personnel and other resources, [and determine the feasibility of actually charging customers for those services in

FY 1975 and beyond.

e. Office of Medical Services

(1) Install and commence operation of the multiphasic testing system and related information processing system during FY 1974; test and complete preliminary evaluation of these systems; and develop the first phase of the clinical data base. Continue to evaluate and expand the systems during FY 1975 and develop a data base sufficient to permit accurate projection of the scope and periodicity of testing during succeeding years.

(2) Increase by 100 in FY 1975 the number of annual physical examinations conducted in FY 1974.

(3) Provide during FY 1974 a means for identifying and responding to Agency problems which lend themselves to solution through the application of techniques in the

STATINTL



Plan in consultation and coordination with the Director of Personnel and Training and be prepared in FY 1974 to service four to six requests during FY 1975, such as the establishment of an assessment program for the identification of potential managers; an executive development program for future managers; surveys of the employee population to determine perceptions, attitudes, satisfactions, etc.; and offer assistance as required to the individual career services.

FX1

Approved For Release 2002/05/14 : CIA-RDP78-05077A000100010039-0

Approved For Release 2002/05/14 : CIA-RDP78-05077A000100010039-0