

SECRET

26 April 1973

Dear [redacted] 25X1A

I have spoken to [redacted] 25X1A and [redacted] 25X1A on my impressions of the value of TSD/BAB, a "Interaction and Assessment Laboratory" in preparing operations of- ficers for agent recruitment work. A TDY to Africa and the COS Seminar have delayed reporting my observations to TSD.

[redacted] 25X1A attended the early February laboratory in [redacted] 25X1A [redacted] was the TSD/BAB leader. I had the mistaken impression that the laboratory was a "skills" training course in which I could sharpen my ability to [redacted] 25X1C [redacted] personal nature of the laboratory were therefore not expected and at first not particularly welcome. Having completed the course some two months ago, I feel able to assess the course as it relates to case officer pre- paration with a fair amount of objectivity. 25X1C 25X1C

The laboratory was managed with consummate, profes- sional skill. The meetings were well guided and the discipline of the group maintained with efficiency. The stated goal of the laboratory, that of developing new personal insights and understanding of assessment, was more than met. It was my impression that at the completion of the course the ten participants were acutely aware of the impressions they left upon others, their strengths and shortcomings in interpersonal rela- tionships, and had acquired a greatly improved insight into the mechanics of establishing very close personal relationships. This improved ability to more effectively establish close personal relationships is, of course, at the very core of a case officer's function with our organization.

[redacted]

SECRET

SECRET

The laboratory, it seems to me, is a most imaginative and innovative type of training. I consider that if the participants continue practicing what they were able to learn during the course of the laboratory, they should be more effective agent recruiters and handlers as well as more effective and productive employees of the organization. I was impressed that our organization was able to sponsor assessment training of this caliber.

25X1A



SECRET