

DTR 3626

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D R A F T
4 June 1965

SUBJECT: Proposal for a Two-Year CT Training Program

1. Status of Subject

25X1A According to [REDACTED], with whom I discussed the subject

25X1A proposal over two weeks ago, [REDACTED] is not expecting

any additional contribution from OTR at this time. [REDACTED] apparently 25X1A

told Tom that he had not been able to follow up on the discussion held

at the last meeting of the CS Training Board, due to his running the

COS Seminar and other duties. In fact, [REDACTED] had not, at the time of 25X1A

his discussion with Tom, or later with me, drafted the notes of the

25X1A last meeting. [REDACTED] reportedly expressed no urgent

desire to get on with the subject. [REDACTED] indicated to me that the 25X1A

pending business would be the DTR's "counter-proposal", and that

this would be the subject of discussion at the next CS Training Board

meeting.

2. Thoughts for CS Training Board Meeting

These are some additional bits of general information - they are meant only to help define better the scope of the problem. These are

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GROUP 1
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not pin-point estimates, but probably closer to bulldozer accuracy.'

Included is a better breakdown of major subjects, time-blocks, and sequence of training.

3. Forseen Administrative Problems

a. Financial

(1) 01 money (salaries) to keep CTs on a two-year training cycle will probably cost an additional \$750,000 per year. Our present budget runs a bit over \$2,000,000 per annum.

(2) 30-day TDY Abroad

Would average out at approximately \$1,500 per CT for per diem and travel only. For 200 CTs annually: \$300,000.

(3) Additional Staff and Materials

	<u>Faculty</u>
(a) Language Training School	May be able to meet requirement with present T/O, if full strength.
(b) Headquarters Training	1
(c) Intelligence School	1
(d) CTP staff	1

(4) Additional Classroom Space in Headquarters, 1000 Glebe, or Somewhere

(1) 50-man classroom	1
(2) Seminar room for 15	4

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b. CT Personnel

(1) Promotion

The CT is presently promoted within the first year of his assignment to the DDP. Shall we consider this to be acted on after graduation from PM, or after the desk assignment phase? This will add to OTR's costs and the \$750,000 would have to be adjusted to include one grade higher pay.

(2) Recruitment and Motivation

What will the effect of a two-year training cycle have on recruitment? I think we would attract the more scholarly inclined rather than the vigorous, action-inclined type to agree to such a program.

c. Comments

So far as I have been able to determine, this expansion is administratively feasible, given the funds, instructor personnel, classroom space, materials, and equipment that would be needed.

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4. Schedule and Course Content, Revised

a. Time

720 Days

- $\frac{208}{512}$ ----- Weekends

- $\frac{12}{500}$ ----- Holidays

- $\frac{30}{470}$ ----- Vacation

- $\frac{10}{460}$ ----- Course Break

b. Content

<u>Subject</u>	<u>Time in Days</u>	<u>Comments</u>
1. Orientation	5	4 Directorates and the place of CIA in the Intelligence Community
2. Intel Techniques	15	
3. CP Orientation	20	The enemy, Revolution, War of
4. American Heritage	10	National Liberation and Insurgency
5. OC	90	
6. PM	75	
2 Week Break	-	Evaluation Received - Area Assignments Made

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<u>Subject</u>	<u>Time in Days</u>	<u>Comments</u>
7. Name Check Course	5	
8. S&T	10	
9. TSD	23	
10. Desk	30	
11. Case Assessment	35	
12. Language and Area	100	
13. Overseas TDY	47	
14. TDY Report and Debriefing	5	

5. General Comments

a. Is Two-Year Training Cycle Feasible?

25X1A

Apparently [REDACTED] wants OTR to handle the CT for the entire two-year period. Obviously the best training combination is (1) on the job, and (2) in training. If we must forgo the ideal, can we go for an extended overseas TDY? This could be used to combine language and area study. How about a one semester enrollment (language, history, economics) in a university abroad? This TDY could overcome some of the expected reluctance

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of the prospective CT to go into another long training cycle. Is such a TDY feasible for the married (even with children) CT?

b. Overseas TDY and Future Assignment

Is it to be station connected, tourist, student? to area of assignment. Is 30 days worthwhile? I have given that transportation is the principal item:

- (1) Round trip to Japan - \$1100
- (2) Round trip to Europe - \$ 500
- (3) Average round trip per CT - \$700-\$800

Per diem averages out at \$18-\$20.

c. Advantages and Disadvantages

- (1) What does a two-year cycle add that a desk and overseas assignment won't give? (TSD skills?)
- (2) The value of an extended overseas TDY?
- (3) The added consequences of resignation after two years.
- (4) What effect will a two-year cycle for CS-CT's have on DDI and DDS-CTs?

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