

S-E-C-R-E-T

22 September 1969

MEMORANDUM FOR: Deputy Director for Support
THROUGH : Chief, Psychological Services Staff, OMS
SUBJECT : Periodic Progress Report
REFERENCE : Memo dated 26 July 1967 for DDS fr D/MS, subj:
Proposed Systems Analysis of Psychological Data

1. Since making our last progress report (22 October 1968), we have been engaged in research involving CTs in the following areas: 1) analyses and comparisons of psychological test characteristics of Agency professional applicants, recent CTs, and early CTs; 2) comparisons of CTs and other Agency professionals on job performance measures; 3) studying relationships between fitness report and experimental ratings of performance; 4) comparing Internal and External CTs on test and job performance measures; 5) analyzing job attitudes of CTs; and 6) studying on a longitudinal basis some promotion and performance data on 84 CTs presently serving in the Clandestine Service. A review of our findings in all of the above areas is contained in the accompanying Sections A through F.

2. The attachment to this memorandum lists the titles of research reports on CTs prepared during the most recent reporting period. We note also that during this period presentations of the material contained in our last progress report were made to a number of Agency officers, including the office heads of the Support Services, representatives of the Clandestine Service Personnel Management and Personnel Staffs, and the Professional Recruiting Staff.

3. Tentatively included in our plans for the next reporting period are research in the areas of CT attrition, the validity of psychological assessment procedures in CT selection, relationships between psychiatric ratings and psychological test scores, and an Agency-wide attitude survey of professionals (including some 300 CTs) who had EODed five and ten years ago. The latter activity, presently underway, is being done under the auspices of the Office of the Inspector General.


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4. From the inception of the CT Systems Task Force (August 1967), psychologists of PSS/OMS have assumed the responsibility for initiating and conducting the research described in this and previous progress reports. This arrangement has proven satisfactory in the past and has led to the output of much relevant research on CTs. We are of the opinion that even greater benefit would accrue to the Agency from the activities of the Task Force if the offices represented by its membership were more involved in the research process. We hope to move in this direction in the future, as we feel that a more truly collaborative approach will result in research both more timely and responsive to the specific concerns of the CT Program.


Acting Chief, Research Branch
Psychological Services Staff
Office of Medical Services

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Acting Chairman, Task Force on Systems Analysis of
Psychological Data Pertaining to Career Trainees

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Attachments:

- A. CT Task Force Research Reports Issued During the Most Recent Reporting Period
- B. Outline of CT Systems Study Periodic Progress Report September 1969

OMS/PSS/ML:scc

Distribution:

- Orig & 1 - Addressee, w/att
- 1 - D/MS, w/att
- 1 - Each member of Task Force, w/att
- 2 - PSS/OMS

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