

CENTRAL INTELLIGENCE AGENCY

WASHINGTON, D.C. 20505

16 November 1966

Dean H. B. Van Gorder
Administrative Director
Advanced Management Program
Harvard University Graduate School
of Business Administration
Boston, Massachusetts 02163

Dear Dean Van Gorder,

STATINTL The Director of Central Intelligence has approved the
STATINTL nomination of [REDACTED] Deputy Director of the
STATINTL Office of Special Projects, to attend the Advanced Management
Program of the Harvard Graduate School of Business Administration. [REDACTED] selection for the Program from a group
of very well qualified CIA executives is a source of considerable pleasure and gratification to me.

STATINTL [REDACTED]
STATINTL additional course work at Georgetown University toward a law
STATINTL degree. [REDACTED] has been employed by the CIA for his
entire working career -- since 1951 -- with the exception of
a six-month period of military service in 1957.

STATINTL [REDACTED] entire association with this Agency has
been characterized by rare ability and unusual drive.

I have worked intimately with [REDACTED] for about one and a half years and my considered evaluation is that he is truly an outstanding employee. He has a keen sense of management responsibility, excellent judgment, and has demonstrated that he possesses the capability to successfully and effectively control the expenditure of significant amounts of funds and to control the activities of technical personnel. He has an amazing ability to separate the important from the unimportant and to summarize a given situation into workable terms. He is forceful in following through on any required actions and is not diverted from attaining the desired results. His attitude is always a positive one, and he has the ability to communicate clearly and concisely, by any media, both to his subordinates and supervisors. This attribute has been most helpful with the controversial and sticky issues with which we have learned to live.

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[REDACTED] clear logic, determination, and perseverance in coping with extremely difficult and delicate tasks have led to his being designated as the CIA representative in dealings with other government agencies and private industry. Despite his aggressive pursuit of these vital Agency objectives, he has achieved these objectives while preserving for himself and the CIA the respect so necessary for satisfaction of our long-range commitments and working relationships. He is firm, judicious, fair, and while demanding, achieves results with good will and complete acceptance.

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[REDACTED] is a dedicated employee with tremendous capacity for work. He is personally very presentable and he is dynamic and aggressive, possessing that vitality which is so essential in pushing Agency programs to fruition. He is candid and forthright, accepts decisions gracefully, and follows policy guidance loyally. His contributions as my Deputy have been of invaluable assistance to me.

[REDACTED]
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John J. Crowley
Director
Office of Special Projects