

~~SECRET~~  
~~CONFIDENTIAL~~ 57-4163

FORM NO.          FILE NO.          DOC. NO. 3 NO CHANGE  
IN CLASS/DECLASS/CLASS CHANGED TO: TS S C RET. JUST. 22  
NEXT REV DATE 89 DATE 12/79 REVIEWER 029725 TYPE DOC. 62  
NO. PGS 3 CREATION DATE          ORG COMP 57 OPI 38 ORG CLASS 4  
REV CLASS 5 REV COORD          AUTH: HR 78-3

9-9718

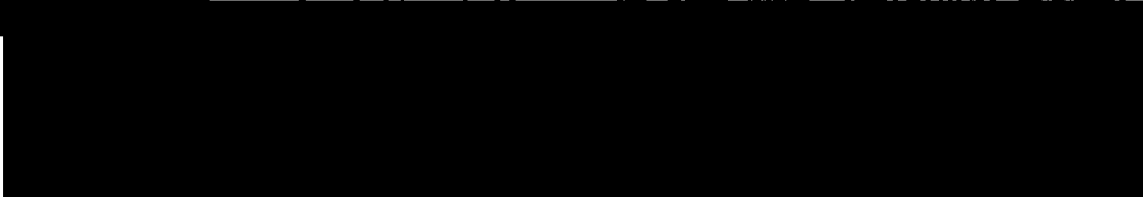
22 November 1957

MEMORANDUM FOR: DIRECTOR OF CENTRAL INTELLIGENCE

VIA: Deputy Director (Plans)

SUBJECT: Relief for Employees and their Dependents Stationed at Hardship Posts

1. WE Division recognizes that, in some instances, the conditions of the post of assignment or of the work requirements may be sufficiently onerous to warrant some special considerations for employees and their dependents. However, with two exceptions, this Division has ~~not~~ ~~been~~ ~~therefore~~ ~~careful~~



2. As a matter of fact, using a 20% hardship differential as a criterion, only two of the WE field installations are difficult posts:

It is the considered judgement of the senior personnel of this Division that no Agency program for hardship relief ~~is~~ ~~in~~ ~~development~~ ~~at~~ ~~this~~ ~~time~~



We have participated in this program ~~and~~ ~~we~~ ~~have~~, in the alternate six-month periods, accomplished the same thing with our clerical people by sending them TDY to desirable posts with the requirement that they do, in fact, perform useful work while there.

3. Without regard to the conditions of the post, there will, upon rare occasion, be cases of extreme demand on an individual employee such that some relief may be necessary. The conditions in such cases

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will be so varied as to preclude the prior establishment of standards or procedures. It is proposed that the Chief, WH Division, upon the recommendation of the station, the Medical Director, or other appropriate officer, authorize a given employee, with his dependents if desired, travel and/or leave without regard to any other requirements or procedures. ✓

\*

<sup>15/</sup>  
J. G. KING

Chief

Western Hemisphere Division

1228

cc: DCI

15/  
Deputy Director (Plans)

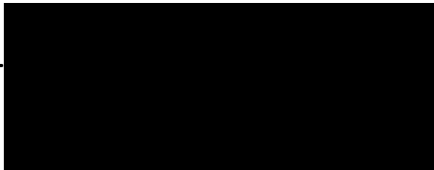
10 Dec 57  
Date

\*Provided prior concurrence of the Chief, Medical Staff is always obtained.

DEC 28 1957

Deputy Director (Support)

Date



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Deputy Director (Intelligence)

30 Dec 57  
Date

The proposal contained in paragraph 3 is approved: <

Signed

Director of Central Intelligence

Date Dec 30 1957

Distribution:

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\*See memorandum dated 1/10/58 from General Counsel to WH Division (copy in Mr. Saunders' office - R & R folder) re the clause without regard to any other requirements or procedures" in last paragraph of 11/22/57 memorandum from WH to the DCI. General Counsel said .....it would be our interpretation of your proposal that there would be an appropriate charge to annual or sick leave in each case.

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