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AGENDA

Career Service Panel
Office of Research and Development
3 August 1970

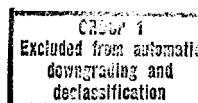
0900 hours
Room 607 - Conference Room

1. Review of agenda for 3 August 1970
2. Review of minutes for 13 July 1970
3. Competitive Evaluations - GS-14s
(Continued from CSP Meeting on
13 July 1970)
4. Promotion Action Recommendation
[REDACTED] An/ORD
GS-14 to GS-15
5. Promotion Action Recommendation
[REDACTED] RP/ORD
GS-14 to GS-15
6. Nominee for Management Development (PMD),
Harvard University
7. New business

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CAREER SERVICE PANEL
Minutes of the Meeting
13 July 1970

Attendees:

25X1A9a [REDACTED] Chairman

25X1A9a [REDACTED] Recording Secretary

Absentees:

25X1A9a [REDACTED]

1. The Chairman called the meeting to order at 0905 hours.
2. There were no additions to the agenda for 13 July 1970.
3. Item 12 - New business was discussed at this time.

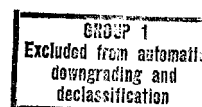
25X1A9a [REDACTED] will be asked to attend the 3 August 1970 CSP Meeting to give Panel members a briefing on his activities as a member of various Agency panels.

25X1A9a 4. [REDACTED] requested that Item 7 of the minutes for 8 June 1970 be changed to read as follows:

..... . The CSP decision was reached after consideration of the shortage of time to make a decision, prepare the necessary paperwork and other factors.

5. Minutes for 8 June 1970 were approved as amended by those members in attendance.

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6. [REDACTED] reported the following:

PROMOTIONS:

- 25X1A9a a. [REDACTED] P-C/ORD, Phys Scien-Res - GS-13 to GS-14 on
14 June 1970.
- 25X1A9a b. [REDACTED] AP/ORD, Phys Scien-Res - GS-13 to GS-14 on
14 June 1970.
- 25X1A9a c. [REDACTED] Librarian - GS-9 to GS-10 on 14 June 1970.
- 25X1A9a d. [REDACTED] Secretary Steno, GS-7 to GS-8 (D/ORD)
- 25X1A9a e. [REDACTED] PMS/ORD, Secretary Steno, GS-5 to GS-6.

ADDITIONS:

- 25X1A9a a. [REDACTED] Phys Scien-Res - GS-12, step 1 to P-C/ORD on 1 July 1970.
PhD, Solid State Physics, University of Illinois - 1970.

TERMINATIONS & TRANSFERS

- 25X1A9a a. [REDACTED], GS-15, Phys Scien-Res retired on 30 June 1970
(An/ORD)
- 25X1A9a b. [REDACTED] GS-14, Phys Scien-Res transferred to OEL.
- 25X1A9a c. [REDACTED] GS-7, Secretary Steno - Transferred to WH from P-C/ORD,
- 25X1A9a d. [REDACTED] GS-5, Secretary Steno - officially transferred on
1 July 1970 to GRS/DDI.

ADVANCE TRAINING

None

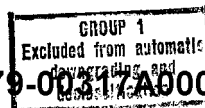
25X1A9a 7. [REDACTED] moved that the CSP recommend [REDACTED] for
25X1A9a promotion from GS-13 to GS-14. [REDACTED] seconded the motion. Six
25X1A9a members voted in favor of the motion with one member opposing the
25X1A9a recommendation. [REDACTED] stated he felt the action was too premature.
Motion carried.

25X1A9a 8. Further discussion on the role of the younger officer in ORD
was tabled until the CSP members are briefed by [REDACTED]

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25X1A9a 9. It was suggested by [REDACTED] quoting an idea of [REDACTED]
that the young project officers might be encouraged if ORD Division
Chiefs were given the authorization to sign for projects, such as
specialized program problem studies, up to \$5,000, and allowing this
authorization up to a maximum of \$25,000 on a variety of projects per
25X1A9a division, per year. [REDACTED] directed [REDACTED] to check with
25X1A9a Procurement Management Staff and DD/S&T on whether ORD could work out
some kind of arrangement on the above suggestion.

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10. The Chairman requested [redacted] to arrange for [redacted] to also give a briefing to the CSP members on his activities on Agency panels. This briefing could also be given at the same time as [redacted] briefing.

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11. [redacted] moved that the CSP report be approved for distribution to ORD personnel. [redacted] seconded the motion. Vote was unanimous of those in attendance. It was agreed that additional information such as the number of training requests for non-Agency training, seminars and conferences approved by the CSP Chairman be included in the report.

12. Competitive Evaluation - GS-14s results as follows:

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Name	Division	Division Rating	Reviewer's Rating	CSP Rating
[redacted]	SPG	C	C	C
[redacted]	SPG	C	C	C
[redacted]	P-C	B	B	B
[redacted]	Optics	A	B	B
[redacted]	An	C	D	D
[redacted]	Optics	B	A	B
[redacted]	An	A	A	A
[redacted]	An	C	*	**

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*Reviewer stated he felt [redacted] was a special problem and could not be fairly represented by a rating A through W at this time.
**See recommendations below.

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[redacted] moved that [redacted] be rated by the CSP at this meeting. [redacted] seconded the motion. Three voted in favor of the rating at this time and four members voted opposing the recommendation. Vote was that [redacted] would not be rated by the CSP at this time. Motion carried.

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[redacted] stated that [redacted] was really management's problem since "they" decided to place and/or carry him in this position. Also, it is not fair to [redacted] nor to the rest of ORD personnel, to put off rating him for a second year. [redacted] moved that [redacted] be reviewed by the CSP for rating in October, and it was also recommended that the rating would not be considered unless [redacted] and [redacted] were available for discussion prior to or at the meeting. [redacted] seconded the motion. Vote was unanimous of those in attendance.

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[redacted] moved that the CSP recommend that [redacted] be assigned to someone (either under [redacted] supervision or Division supervision) to do a responsible job so he can be evaluated. [redacted] seconded the motion. Six members voted in favor of the recommendation with one member opposing the action.

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