



UNITED STATES CIVIL SERVICE COMMISSION

WASHINGTON, D.C. 20415

DD/A 76-5153
YOUR REFERENCE

Regis. Security-5
IN REPLY PLEASE REFER TO

OCT 12 1976

Honorable John F. Blake
Deputy Director for Administration
Central Intelligence Agency
Washington, D. C. 20505

Dear Mr. Blake:

Your letter of June 12, 1976, regarding the use of the polygraph in the investigations of certain competitive service employees who require access to your agency's facilities or information has been reviewed.

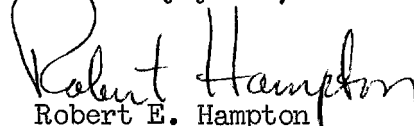
In response to your request, the authority to use polygraph examinations for competitive service employees, as detailed in my letter of May 21, 1976, is amended as shown below.

The last two subsections of paragraph two should now allow for such use on:

- o Those Department of Defense employees detailed or assigned to the Agency.
- o Those other employees detailed to the Agency to serve on the Intelligence Community Staff or other Agency positions, or assigned to ad hoc study groups and task forces.

The balance of the authorizing letter of May 21, 1976 remains the same. The first paragraph limits this authorization to those competitive service employees who will be assigned to staff positions, or who will have staff-like access to Agency facilities or information.

Sincerely yours,


Robert E. Hampton
Chairman

THE MERIT SYSTEM—A GOOD INVESTMENT IN GOOD GOVERNMENT

CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505

DD/A Registry

File Security 5

12 JUN 1976

Honorable Robert E. Hampton
Chairman
U.S. Civil Service Commission
1900 E Street, N.W.
Washington, D.C. 20415

Dear Mr. Hampton:

I am pleased to acknowledge your letter to me dated 21 May 1976 in which you grant the Agency authority to use polygraph examinations for certain competitive service employees. I request, however, a slight adjustment in these categories.

The Agency had requested approval to polygraph all competitive service applicants and employees placed in staff-like access to Agency facilities and information. In the Agency regulation [redacted] which was submitted along with my letter, it was noted that such persons included, but are not limited to:

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(1) General Services Administration maintenance and char force personnel and Federal Protective Service guards assigned to work at Agency facilities.

(2) A limited number of Defense Intelligence Agency competitive service employees who will work in a joint Central Intelligence Agency-Defense Intelligence Agency production.

(3) Those competitive career employees assigned to ad hoc study groups and task forces.

However, your authorizing letter limited our authority to those three categories of personnel which were put forward as examples as the classes of people detailed or assigned to the Agency. Consequently, we feel we do not have the authority which we vitally need to polygraph competitive service personnel who are assigned to the most sensitive posts in the Agency. Accordingly, it is suggested that the last two subsections of paragraph 2 of your 21 May 1976 letter be amended as follows:

- ° Those Department of Defense employees detailed or assigned to the Agency.
- ° Those other employees detailed to the Agency to serve on the Intelligence Community Staff or other Agency position, or assigned to ad hoc study groups and task forces.

Your assistance in this matter is greatly appreciated.

Sincerely,

/s/ John F. Blake

John F. Blake
Deputy Director
for
Administration

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UNITED STATES CIVIL SERVICE COMMISSION
Approved For Release 2002/11/04 : CIA-RDP79-00498A000600120004-8
WASHINGTON, D.C. 20415

DD/A 76-2640

IN REPLY PLEASE REFER TO

May 21, 1976

YOUR REFERENCE

Honorable John F. Blake
Deputy Director for Administration
Central Intelligence Agency
Washington, D.C. 20505

Dear Mr. Blake:

This is in response to your letter of April 22, 1976, requesting that the Central Intelligence Agency be granted authority to use polygraph examinations for certain categories of competitive service employees who will be assigned to staff positions, or who will have staff-like access to Agency facilities or information.

In accordance with the provisions of appendix D, chapter 736, Federal Personnel Manual, the Director of the Central Intelligence Agency is hereby granted authority to use polygraph examinations for competitive service employees in the following categories:

- o Those General Services Administration maintenance and char force personnel and Federal Protective Service guards assigned to work at Agency facilities.
- o Those Defense Intelligence Agency employees who will work on joint Central Intelligence Agency - Defense Intelligence Agency productions.
- o Those other employees assigned to ad hoc study groups and task forces.

This approval is granted for a period of one year from the date of this letter, and will terminate automatically unless, prior to that time, a request for further approval is made in writing recertifying that the conditions which led to this certification still exist at the Central Intelligence Agency.

Sincerely yours,

Robert E. Hampton
Robert E. Hampton
Chairman

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THE MERIT SYSTEM—A GOOD INVESTMENT IN GOOD GOVERNMENT

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22 APR 1976

The Honorable Robert E. Hampton
Chairman, U. S. Civil Service Commission
1900 E Street, N. W.
Washington, D. C. 20415

Dear Mr. Hampton:

In order to fulfill our mission, the Central Intelligence Agency depends to a large extent on the services of members of the competitive service. Such individuals on assignment from their parent organizations are required to meet Agency security standards since they are placed in staff positions or assigned to positions requiring staff-like access to Agency facilities and information. The standard for determining security eligibility normally includes a full field investigation as well as a polygraph interview. The polygraph examination, as administered by this Agency, is a condition precedent to employment and is treated as an integral part of our investigation process.

In view of the above, and pursuant to Appendix D, Chapter 736, Federal Personnel Manual, your approval is sought for the administering of polygraph examinations by this Agency to individuals assigned from the competitive service.

Sincerely,

/s/ John F. Blake

John F. Blake
Deputy Director
for
Administration

Enclosures

- 1 - Statement of Agency Mission
- 2 - Regulation Governing Use of Polygraph



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