

CIA TODAY AND TOMORROW
Course #2-75

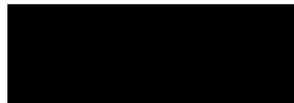
3, 4, 5 December 1974

Headquarters Auditorium

The objective of the course is to update the participants on recent developments and future programs in the Agency and the Intelligence Community.

INTELLIGENCE INSTITUTE
OFFICE OF TRAINING

STAFF



25X1A

TRAINING ASSISTANT



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CIA TODAY AND TOMORROW

3, 4, 5 December 1974
Headquarters Auditorium

Tuesday, 3 December 1974

0830 - 0900 Registration

0900 - 0915 Welcome

Alfonso Rodriguez
Director of Training

0915 - 1000 CIA Today

Senior Briefing
Officer, Office
of Training

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To set the scene and provide a backdrop for later presentations, the speaker will review briefly the current structure, organization and mission of the Agency, emphasizing recent changes which have taken place.

1030 - 1120 The Image of
the Agency

Angus M. Thuermer
Assistant to the
Director

What should the relationships between an intelligence agency and the media be in a free society? How does the Agency handle such relationships? What are some of the specific problems in recent years which have caused the Agency to come into conflict with the press? The speaker will address himself to these and related questions.

1130 - 1230 CIA and the
Congress

George L. Cary
Legislative Counsel

What is the current status of our congressional relations? What are our responsibilities to the special committees set up to oversee the Agency? Does the Congress view the Agency in a different light than in the past? What are the relationships and problems likely to be in the future? The Legislative Counsel will discuss these questions and others pertinent to this sensitive and important topic.

1230 - 1330 Lunch

1330 - 1420 Intelligence Support to the Policy Makers Paul V. Walsh
Associate Deputy
Director for
Intelligence

The primary responsibility for producing finished intelligence and providing policy support for the President and the NSC lies in the Intelligence Directorate. Our speaker will discuss the major activities of this Directorate, special problem areas of current interest, and relationships with other parts of the Agency and the Intelligence Community.

1450 - 1520 Film: "Energy:
Critical Choices
Ahead"

The scope and impact of the current energy crisis is described in this new film produced by the Department of Commerce.

1530 - 1620 Economic Policy Support [REDACTED] Director of
Economic Research
CHIEF OF DEVELOPING NATIONS
DIVISION, OER

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The changing position of the US in the world economy has sharply increased the demand for intelligence support for US economic policymakers. Our speaker will briefly outline how the policymakers' interest in economic intelligence has developed. He will give particular attention to the economic implications of the current energy crisis.

Wednesday, 4 December 1974

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0900 - 0950 Soviet Military
Intentions in
an Era of Detente

[REDACTED]
Special Assistant
for MBFR, Office of
Strategic Research

The proper assessment of Soviet military intentions is critical to the success of the U.S. policymaker in negotiating strategic and conventional arms limitation issues with Moscow. [REDACTED] will review changes in Soviet military concepts, and relate their significance to our understanding of Soviet positions in the SALT and MBFR discussions.

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1020 - 1120 Science and
Technology in
Intelligence -
Today and
Tomorrow

SAYRE STEVENS
~~Carl E. Duckett~~
A/Deputy Director
for Science and
Technology

The speaker will describe the current activities of his Directorate, including recent organizational changes and new responsibilities. He will also discuss the contribution Science and Technology has made to intelligence, and take a look into the future at technological developments which may be of interest to the Agency.

1130 - 1230 The Intelligence
Community

[REDACTED] (SAP)(RET)
~~Samuel V. Wilson~~
Deputy to the DCI
for the Intelligence
Community

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CHIEF, COORDINATION STAFF, IC STAFF

The President in November of 1971 directed additional leadership and resource overview responsibility to the Director of Central Intelligence as they relate to the Intelligence Community. The DCI has taken a range of actions to respond and has his Intelligence Community Staff to help him. We will hear of the approaches being taken, the accomplishments achieved to date, and a picture of likely future issues.

1230 - 1330 Lunch

1330 - 1430

Administrative
Support in CIAJohn F. Blake
Deputy Director
for Administration

The administrative arm of the Agency has a new name and a new Deputy Director. Mr. Blake will discuss administrative support from both the Headquarters and field points of view, and will describe innovations and changes which have taken place in the various DDA offices. He will also take a look at the future, and will evaluate the Agency's ability to provide continuing and adequate support, in view of changing priorities, inflationary pressures, and a general tightening of Agency and Intelligence Community resources.

1500 - 1600

The Changing
Priorities of
the Office of
SecurityCharles W. Kane
Director of Security

The Director of Security will outline the current missions and recent developments in all branches of security. He will examine new challenges and the changing nature of the security threat which faces CIA today and in the future.

Thursday, 5 December 1974

0900 - 1000

The Agency's
Personnel Picture

Frederick W.M. Janney
Director of Personnel

Our speaker will describe and clarify the underlying philosophy of the new approaches to personnel management enunciated by the Director within the last year. He will describe those matters of personnel management in which the Office of Personnel has a key role, as well as those for which line managers have primary responsibility.

1030 - 1120

The Operations
Directorate -
Current Activities
and Future Plans

William E. Nelson
Deputy Director
for Operations

The Operations Directorate, like the rest of the Agency, is facing new challenges while adapting to changing world conditions and new international priorities. The Deputy Director for Operations will present his views on the future course of the Directorate.

1130 - 1230

Film: "The Palestinians"


A CBS Documentary tracing the history of peoples who constitute a critical factor in resolving Middle East tensions.

1230 - 1340

Lunch

1340 - 1440

The Changing Role
of the Field
Station


Chief, Latin
America Division

25X1A

The speaker, a senior operations officer and division chief, will concentrate on how a typical field station is organized to conduct its various operational assignments. He will also describe headquarters-field relationships, how station requirements are generated and fulfilled, and how liaison with other U.S. agencies and foreign intelligence services is carried out. He will also emphasize how the role of the Station Chief has changed over the years.

1510 - 1530

Course Review
and Discussion

1530 - 1615

Final Remarks

William E. Colby
Director of Central
Intelligence

The Director of Central Intelligence will present his views on the current and future status of the Agency and the Intelligence Community.

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CIA TODAY AND TOMORROW

The Directorate for Operations Day
(Auditorium)

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Coordinator: [REDACTED]

Objective: To provide Directorate for Operations personnel attending the CIA Today and Tomorrow a more detailed look at changes in the organization and policies of their own Directorate to supplement the overview provided by previous Operations Directorate speakers.

Friday, 6 December 1974

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0845 - 0945

The Plans Staff

[REDACTED]
Chief, Plans Staff

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[REDACTED] will outline the missions of the Plans Staff and discuss the application of management by objectives in the Operations Directorate.

1015 - 1145

The Organization and Functions of the
Career Management Group Within the
Operations Directorate

[REDACTED]
Chief, Career
Management Group

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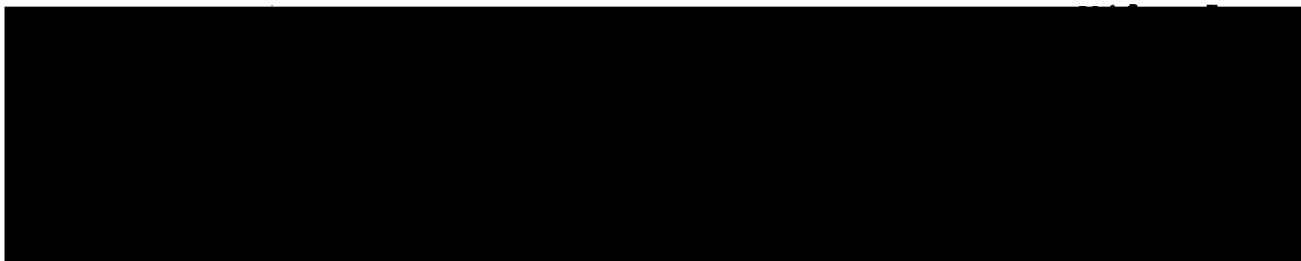
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[REDACTED] will present a review of the functions of the Career Management Group within the Operations Directorate. He will discuss the revised system for evaluating operational and individual effectiveness, including Letters of Instruction, and examine the responsibilities and workings of the evaluation boards.

1145 - 1300

LUNCH

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1430 - 1530

The Soviet Target

[REDACTED]
Chief of Operations,
SE Division

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The speaker will review the operational concepts for collection of intelligence on Soviet and Bloc targets and the relationship of SE Division to area divisions and field stations.

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1545 - 1645

Closing Remarks

David H. Blee
Associate Deputy
Director for
Operations

Mr. Blee will discuss future trends in operations, followed by a question and answer period.

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Highlights of Remarks by
Mr. Colby in CIA Today and Tomorrow

5 December 1974

1. Mr. Colby began by emphasizing most positively that the U.S. Government cannot get along without us and that CIA does indeed "have a tomorrow."
2. He pointed out that American technology has been of tremendous help, particularly in regard to gaining knowledge of Soviet missile programs and capabilities. The DCI reported that President Ford had complete knowledge as to the number of Soviet missiles when he met recently in Vladivostok with Brezhnev.
3. The Director also made the following points:
 - a. CIA's clandestine mission does have a tomorrow. He cited recent Congressional endorsements of the Agency's covert action program.
 - b. He expressed considerable concern about the Agee book being published in January and discussed the problem of holding on to our secrets.
 - c. He complimented OER for doing a "masterful job" in keeping track of world oil developments.
 - d. Because of inflation, our objectives must be better focused and more limited.
 - e. The DDS&T is working on some "dramatic ideas" for the future.
 - f. One of his (Colby's) major jobs is getting the Intelligence Community to work more closely together.
4. The Director made some interesting points during the question period:
 - a. The Chile episode had considerable impact on our operations in Latin America. It is harder to recruit agents there.
 - b. The Agency recommended veto of the Freedom of Information Act. The President's veto was overridden, and this will cause us some problems.

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c. Re MBO: In the long run it will be a great help. Will take 3 years to become really valuable. It's a slow process.

d. We must get our product to the policymakers in the proper format. We have to compete for the minds of our high-level customers. Example: New National Intelligence Daily (newspaper style) is being well received. An example of what we have done for President Ford--we showed him films of Brezhnev--which gave Mr. President clues as to his style, mannerisms, language, etc.--before the meeting in Vladivostok.

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22 November 1974

MEMORANDUM FOR: Senior Training Officer

SUBJECT : Attendance at CIA Today and
Tomorrow, 3-5 December 1974

1. The attached list contains the names of those in your Directorate who are scheduled to attend the CIA Today and Tomorrow.

2. We urge you or your component training officers to contact each applicant individually to remind him of his enrollment in this course, and ask him (or her) to report to the Headquarters Auditorium at 0830 on Tuesday, 3 December. Since a number of training requests have been on file in OTR for several months, it is likely that some may forget that they are scheduled to attend this program. This happened in a number of cases at our October running. Since we expect an audience of about 200, it would be difficult for OTR to call each individual.

3. In view of the fact that Mr. Colby and most of the other senior officials of the Agency will be appearing as speakers, we urgently invite your cooperation in this matter.

4. We would also appreciate being notified if any of those on this list will not be attending the program. Additional applications for the course (Form 73's) will be accepted by OTR through Wednesday, 27 November.

5. Please call me or [REDACTED] on extension 2127 if you have any further questions about this program.

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[REDACTED]
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Chief, Intelligence and Midcareer Branch
Intelligence Institute

Att

21 November 1974

STATINTL

MEMORANDUM FOR: Mr. [REDACTED]
IC StaffSUBJECT : Presentation of General Wilson
in CIA Today and Tomorrow -
4 December 1974

1. Attached is a copy of the schedule for the last CIA Today and Tomorrow course held in October of this year--also a copy of the Special Notice we put out for the last course.

2. The format for the next course will be much the same. Audience should consist of an Agency-wide group of between 150-200 officers ranging probably between GS-06 and GS-17. Course has been running 3-4 times a year since early 1973.

3. I am also attaching a copy of the scope note we will be using for General Wilson in the Midcareer course on the same day. Please let me know if this is satisfactory.

4. As a reminder, the CIA Today and Tomorrow lecture is scheduled for 1130-1230 in the Headquarters Auditorium on Tuesday, 4 December. The Midcareer presentation is scheduled for 1500-1630 in Room 916, Chamber of Commerce Building the same day.

5. Please let me know if you would like any additional information.

[REDACTED] STATINTL

Chief, Intelligence and Midcareer Branch
Intelligence Institute

Atts

MEMORANDUM FOR: The Record

SUBJECT : Highlights of Remarks by Mr. Blake and
Mr. Nelson in CIA Today and Tomorrow -
December 1974

1. DDA Presentation

a. Mr. Blake began, as he did in the last course, by complimenting OTR and the Training staff on developing this program, which provided an opportunity for senior Agency officials to communicate their ideas and hopes to large groups of Agency employees.

b. He discussed briefly reasons behind the name change from DDM&S to DDA.

c. He announced (for the first time publicly) the change in retirement policy, permitting those under the Civil Service System to retire at age 65. He stated that the DCI had just signed off on this.

d. He felt one of our biggest challenges in the near future would be responding to the strict provisions of the Freedom of Information Act, from which CIA is not exempt.

e. We hope to sell Air America this month.

f. One of the most significant activities in OTR is the development of and tremendous interest in the Information Science Training Program.

g. Our greatest financial problem is that OMB fails to crank in an inflationary factor when reviewing our budget.

2. DDO Presentation

a. Mr. Nelson (in one of the best and frankest presentations I have heard him give to an Agency-wide audience) began by maintaining that the Agency's most perplexing problem is that of operating a secret intelligence organization

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in an open society. Specifically preserving the secrecy of our relationships with agents in the field is becoming more and more difficult.

b. There are still many "strong voices" in this country who feel we should not conduct secret operations.

c. The DDO is now sure that Mr. Agee has defected to Cuban Intelligence and may be under the control of the KGB.

d. Under the new Freedom of Information Act, certain people could conduct harassing operations against the Agency.

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e. USSR is still our #1 priority target. We are doing better in recruiting Soviet agents than we have since [REDACTED].

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f. Our most recent major intelligence failure was [REDACTED]

g. We haven't yet been doing a good job in clandestine economic operations. Case officers need more training in economics.

h. Although the President has endorsed the need for covert action, these activities will be greatly limited and probably under even tighter control.

i. In the question period, one attendee complimented Mr. Nelson in his frankness, candor and openness. He also asked the DDO how more people in other Directorates could learn more about the activities and problems of his Directorate. His response (paraphrased) was that OTR was making a fine effort in this direction, and he would particularly recommend that middle-level officers in other Directorates take the Midcareer Course.

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