

SECRET

19 April 1976

MEMORANDUM FOR: Director of Training

25X1A

FROM : [REDACTED]  
Course Facilitator

SUBJECT : Course Report: Preparing for Overseas  
Assignment, 6-8 April 1976

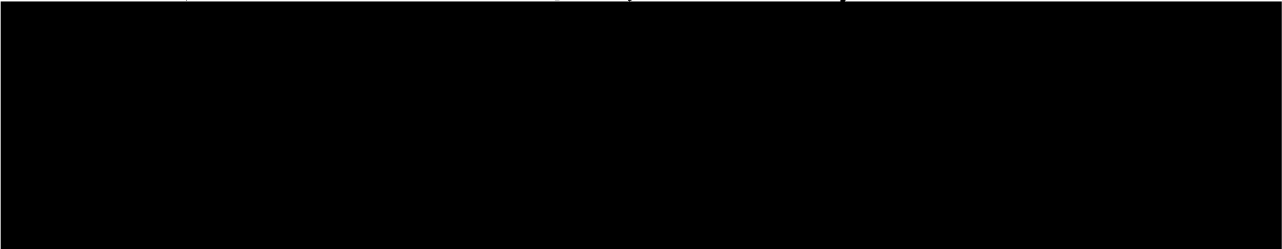
1. Preparing for Overseas Assignment Number 4-76 was held 6-8 April 1976 in the Chamber of Commerce Building. Based on student evaluations and staff observations, the stated objectives were achieved reasonably well.

2. The group was positive and interested, but the level of student participation was somewhat lower than previous classes. The major inhibition was most likely the relatively large class size. Several class members, for example, said that they hesitated to ask specific and personal questions in front of so many people.

3. Many questions were raised by the class during the lecture on Cover--the most lively session. Their concerns were related to the administrative problems that many felt have long encumbered the Agency's cover system. A few

25X1C

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4. With regard to organization, substance, guest lecturers and instructional strategies employed, the course was similar to the 12 that have been offered since it was reorganized in April 1974. Newcomers to the program included two officers recently assigned to OTR: [REDACTED] opened the course with a general overview of life overseas; and, [REDACTED] discussion on working [REDACTED] concluded Phase II. Both speakers were well received and will be invited to participate again.

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2. LIMPOST CL BY 058212

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### Class Evaluations

5. Ninety percent of the students completed the written evaluation which requested numerical ratings of the degree to which the learning objectives were satisfied. These ratings, based on a scale of 1 (slight) to 7 (highly satisfactory) were:

<u>PHASE I</u>	<u>PHASE II</u>
Objective 1 - 5.2	Objective 1 - 5.1
Objective 2 - 5.4	Objective 2 - 5.2
	Objective 3 - 5.0

No constructive suggestions for additions, deletions or changes were offered.

### Class Statistics

6. The 42 participants in Phase I included 11 dependent wives. Of the 31 staff members, 20 came from the 5 DDO area divisions: 8 from EA; 5 from EUR; 4 from Africa; and, 1 each from LA, SE, and [REDACTED]. In addition, three officers were sent by Commo, two by both OER and OTS, and one each by OEL, OL, and OSR. Enrollment was 16 in Phase II, including 6 dependent wives. The participants' destinations are Africa, East Asia, Western Europe, Latin America, and the Middle East.

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7. The employees' grades ranged from GS-04 to GS-14 and averaged GS-09. The median age of 30 ranged from 22 to 54, and the length of service spanned 1 to 30 years and averaged 6 years.

### Problems and Recommendations

8. This offering was oversubscribed just before opening. Of the over 60 people who requested the course, 42 attended and most of the others were scheduled for the mid-June running, which already has 41 enrolled. The desired enrollment is between 15 and 30. Subscription in this course during the April-June period has always been high, as indicated in the attached graph. Traditionally, the bulk of assignments overseas occur at this time and the overall rate of turnover for "first timers" has recently increased. Looking ahead to this period in calendar year 1977, there are again only two course runnings scheduled. Given the statistical flow, it is recommended that OTR schedule, or at least be prepared to offer, an additional session next year--perhaps in mid-May.

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Course Report: Preparing for Overseas Assignment, No. 4-76, 6-8 April 1976

FROM:

Course Facilitator  
1001 C of C

EXTENSION

3741

NO.

DATE 20 April 1976

25X1A

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED FORWARDED

1. C/IMB  
926 C of C

4/21

*log*

2. C/II  
926 C of C

21 APR 1976

*AM*

25X1A  
25X1A  
[redacted] managed this course vice [redacted] and did an excellent job. There are problems, however -- suddenly increased enrollments and highly detailed personal concerns among 40+ students. Small group sessions on selected topics may be a solution if we can muster the qualified manpower to handle them. Course coverage does not duplicate the Special Overseas Orientation as coordination took place between FTD and II in the development of the latter course. Enrollment in this running was 2½ times that of the previous one.

3. C/TSS  
826 C of C

23 April 76

*log*

4. C/PRS  
1016 C of C

26 April 76

*je*

5. D/OT  
1025 C of C

27 27

*S*

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6. [redacted]  
1026 C of C

27 APR 1976

*[initials]*

7. DDTR  
1026 C of C

27 APR 1976

4/28

*[initials]*

8. DTR  
1026 C of C

28 APR 1976

*[initials]*

9. C/II  
926 C of C

29 APR 1976

*ctt*

Someday give me a few minutes of your time to enlighten me on this course and the difference between this and the Soc.

10. C/IMB  
926 C of C

4/29

*[initials]*

11. Course Facilitator

12.

13.

14.

15.

Office of Training  
Intelligence Institute


PREPARING FOR OVERSEAS ASSIGNMENT #4-76

6, 7, & 8 April 1976

Room 902  
Chamber of Commerce Building  
351-2442

Course Chairman: 

25X1A

Training Assistant: 

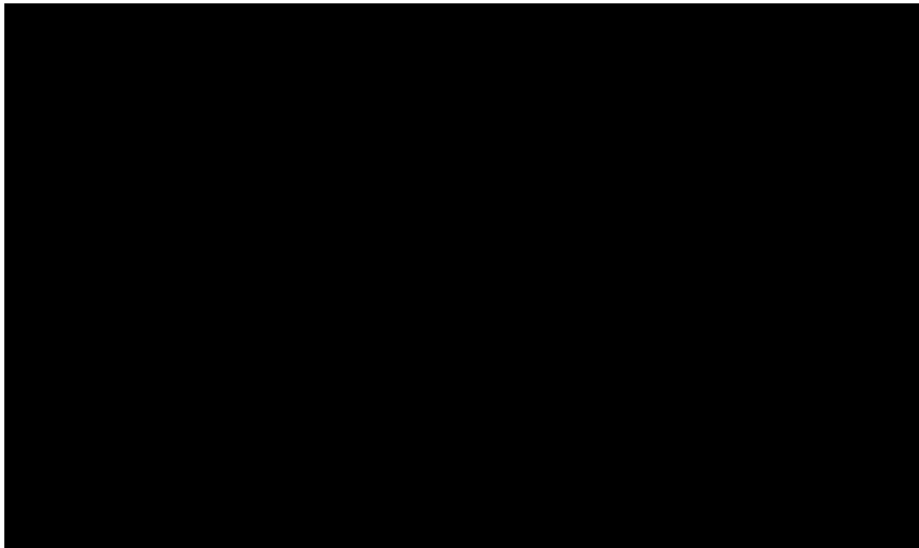
Course Objectives

PHASE I: Overseas Service for CIA

Participants are expected to:

- 1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad; and
- 2) increase their ability to cope with cultural differences that may be encountered in host countries.

25X1C



S-E-C-R-E-T

Preparing for Overseas Assignment #4-76

PHASE I

Tuesday, 6 April

0830 - 0900

READING:

"A Guide to Self-Taught Skills in Cross-Cultural Communication"

"Culture Shock and the Problem of Adjustment to New Cultural Environments"

"Characteristics of American Culture"

In preparation for this afternoon's session, these articles will give you some background information in cross-cultural problems and issues.

0900 - 0945

Introduction to Course

██████████ 25X1A  
Office of Training

Following a brief discussion of administrative details, and of the course objectives and schedule, participants will introduce themselves to the class. Of particular interest is previous overseas experience and current destinations.

1000 - 1100

Life Overseas

██████████ 25X1A  
Deputy for  
Operations Training

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██████████ who has served eighteen years in the field, will reflect on how life overseas has changed since he joined CIA in 1951. He will touch on ██████████

25X1C

██████████ and on some new facts--resulting from the breakdown of order in some societies--that impinge on overseas life.

25X1C

25X1A

1115 - 1215

Legal Responsibilities

██████████  
Office of  
General Counsel

An Agency lawyer will review the legal documents, including the will, power of attorney, insurance policies, etc., that you should have in hand prior to your departure. He will also alert you to the responsibilities, such as federal and state tax returns, that you will have during your tour.

1215 - 1350 LUNCH

1315 - 1350 Optional Videotape:

Director Bush Addresses the CIA Today and  
Tomorrow Course (March 1976)

Director Bush offers his views on the role of the Director, Central Intelligence, on the most significant problems now facing the CIA, and on changes in public attitude and in official legislation that will likely affect the Agency. A seven minute question and answer period follows the Director's prepared remarks.

1400 - 1600

Beware--You are the Stranger!  
A Cross-Cultural Commentary

James Bostain  
Foreign Service  
Institute,  
Department of State

Culture shock is a very real phenomenon. Anyone who enters a society that is different from their own is a potential victim. A scientific linguist will discuss the peculiarities of the American culture vis-a-vis contrasting verbal and non-verbal communication, and social ethics and values.



Wednesday, 7 April

0830 - 0900 READING: "Transplanting Your Household"

This afternoon's panel discussion on long-distance moving will be based on this article. You are encouraged to prepare for the question/answer exchange.

0900 - 1000 Cover--Why and How?

[REDACTED]  
Cover and  
Commercial Staff

25X1A

25X1A

There are only a few absolute "do's" and "don'ts" for living and working under cover--the rest is up to you. [REDACTED] will explain the function and rationale of cover. Drawing from the vast experience that officers have accumulated over the years, he will discuss how to handle cover successfully.

1015 - 1115 Central Processing Branch

[REDACTED]  
Chief, Central  
Processing Branch

25X1A

The speaker will review the organization and functions of the various components of Central Processing Branch and discuss how each assists you in your overseas processing.

1115 - 1215 Videotape: Field Station Operations

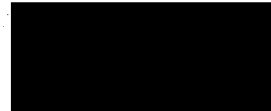
Overseas operational environments and requirements are increasingly affected by technological advances and international political developments. The changing demands on CIA field stations are described by [REDACTED] former Chief, Latin America Division, in an April 1974 presentation before a CIA audience.

25X1A

1215 - 1315 LUNCH

S-E-C-R-E-T

1315 - 1445      Transplanting Your Household



25X1A

A panel of experienced travelers recently back from overseas assignments will offer useful advice on moving long distance, and attempt to answer all questions.

25X1A

1500 - 1600      Good Health--Your First Priority



Office of  
Medical Services

The Office of Medical Services can offer you and your family extensive support, both in preparations for, and throughout your tours abroad. An experienced overseas officer will suggest how you can best insure good mental and physical health, and explain what to do in the event that medical problems arise.

1615      Course Evaluation

S-E-C-R-E-T

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(When Filled In)

NO.	EMPL. NO. 38-43	44-46	NAME	SEX 47	YOB 48-49	D-N-R 50	EOD 51-54	OFF 55-58	GRADE 59-60	SD 61-63	REMARKS	TR
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Preparing for Overseas Assignment

Phase I Evaluation

Employee \_\_\_\_\_ or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date \_\_\_\_\_

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. Have you previously lived overseas? \_\_\_\_\_

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	<u>AVERAGE</u> 5.2		/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	<u>AVERAGE</u> 5.4		/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee WDA or Dependent ✓

Name [Redacted]  
(Optional)

25X1A

Date 4-7-76

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	<u>1</u>	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	<u>1</u>	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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*need specific group*





Feel the husband/wife relationship & her knowledge of his/agency activities while overseas very good & perhaps should be stressed more

Preparing for Overseas Assignment

Phase I Evaluation

Employee X or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 8 APR

Directorate DDO

Division AF

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee   X   or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date   4/8/76  

Directorate   DDA  

Division   OC  

A. Have you previously lived overseas?   NO  

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee X or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date April 76

Directorate DPO

Division EUR

A. Have you previously lived overseas? Yes

How long? 3 mos.

25X1A

Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? more info on legal factors

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee     or Dependent     Name      
(Optional)

Date 4-1-71 Directorate DO  
Division EUR

A. Have you previously lived overseas? no  
How long?  
Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>	<u>Satisfactory</u>				<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	6	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>	<u>Satisfactory</u>				<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	7

C. What coverage would you:  
Add?      
Delete?      
Change?    

D. Your comments are welcomed (use reverse side)  
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Preparing for Overseas Assignment

Phase I Evaluation

Employee \_\_\_\_\_ or Dependent /

Name [REDACTED] 25X1A  
(Optional)

Date April 7

Directorate \_\_\_\_\_

Division Africa

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>				<u>Satisfactory</u>				<u>Highly Satisfactory</u>
1	2	3	4	5	6	7		
/	/	/	/	X	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>				<u>Satisfactory</u>				<u>Highly Satisfactory</u>
1	2	3	4	5	6	7		
/	/	/	/	X	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee X or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 7/April/1976

Directorate DDO

Division AF

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	X	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	X	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side) →

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- Possibly a reference to where is the best source for social norms, customs, & behavior in terms of gestures - mannerisms, etc. in <sup>specific</sup> cultures which the average American is usually unfamiliar - In other words - what to read to prepare your self.
- Possibly also suggestions on the most accepted behavior by Americans in the face of anti - U.S. presence in a particular country.



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Preparing for Overseas Assignment

Phase I Evaluation

Employee  or Dependent \_\_\_\_\_ Name \_\_\_\_\_  
(Optional)

Date 7 APR 76 Directorate DDA

Division \_\_\_\_\_

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee ✓ or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date ~~MARCH~~ / APRIL 1976

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. Have you previously lived overseas? Yes

How long? 2 1/2 years

25X1A

Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee \_\_\_\_\_ or Dependent X

Name [REDACTED]  
(Optional)

25X1A

Date 4-7-76

Directorate DDO

Division AF

A. Have you previously lived overseas? Yes

How long? 3 mos.

25X1A

Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>
1	2	3	4	5	6
/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>
1	2	3	4	5	6
/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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D. The course was very comprehensive. The information is the best that can be offered without getting too specific on individual cases.

Preparing for Overseas Assignment

Phase I Evaluation

Employee \_\_\_\_\_ or Dependent

Name \_\_\_\_\_  
(Optional)

Date April 1976

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. Have you previously lived overseas? No

How long?

Where?

---

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee  or Dependent \_\_\_\_\_

Name [REDACTED] (Optional)

25X1A

Date APRIL 7, 1976

Directorate DDA

Division OC

A. Have you previously lived overseas? YES

How long? 1 YEAR

Where? [REDACTED]

25X1A

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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ADMINISTRATIVE-INTERNAL USE ONLY

TO INSURE THAT ALL SPEAKERS,

ASSIST

THAT ALL WEAR A MICROPHONE.

ADMINISTRATIVE-INTERNAL USE ONLY

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Preparing for Overseas Assignment

Phase I Evaluation

Employee ✓ or Dependent \_\_\_\_\_

Name [REDACTED] 25X1A  
(Optional)

Date April 7, 1976

Directorate DDO

Division EUR

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	(1)	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	(1)	/

C. What coverage would you:

Add? - *purchase insurance - No one seems to want to offer any assistance*

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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It was a very informative course.  
do feel better about leaving now.



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Preparing for Overseas Assignment

Phase I Evaluation

Employee X or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 17 APR

Directorate DDO

Division EA

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

NONE

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

*both will be employed*

Employee  ~~or~~ Dependent

Name \_\_\_\_\_ (Optional)

Date 5/7/76

Directorate DDO

Division FUR

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	①	/	

C. What coverage would you:

Add? *A talk on the duties of the Personnel Officer concerning your assignment, i.e., what is expected of him, etc.*  
Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee ✓ or Dependent \_\_\_\_\_

Name [REDACTED]  
(Optional)

25X1A

Date 7 April 1976

Directorate DDST

Division OTS

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? MORE TIME FOR LAWYER

Delete?

Change?

D. Your comments are welcomed (use reverse side)

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Preparing for Overseas Assignment

Phase I Evaluation

Employee X or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 7 April 76

Directorate DDO

Division \_\_\_\_\_

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

NONE

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase I Evaluation

Employee \_\_\_\_\_ or Dependent X

Name \_\_\_\_\_  
(Optional)

Date 7 April 1976

Directorate AAO

Division EA

A. Have you previously lived overseas? No  
How long?  
Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	X	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	X	/

C. What coverage would you:

Add?

Delete?



*presentation*

Change?

D. Your comments are welcomed (use reverse side)

25X1A

Preparing for Overseas Assignment

Phase I Evaluation

Employee 1 or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 4/7/76

Directorate DDA

Division \_\_\_\_\_

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>				<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	X	/	

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>				<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	X	/	/	

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase I Evaluation

Employee ✓ or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 7 Apr

Directorate DDO

Division Env

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	✓	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	✓	/

C. What coverage would you:

Add? More on processing

Delete? Nothing

Change? Nothing

D. Your comments are welcomed (use reverse side) Nothing

Preparing for Overseas Assignment

Phase I Evaluation

Employee  or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 4-7-76

Directorate DDO

Division EUR

A. Have you previously lived overseas? YES

How long? 1 Year

Where? [REDACTED]

25X1A

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)



Preparing for Overseas Assignment

Phase I Evaluation

Employee  or Dependent \_\_\_\_\_

Name [REDACTED] (Optional)

25X1A

Date 4/7/76

Directorate DDO

Division EA

A. Have you previously lived overseas? Yes

How long? 6 MONTHS      3 MONTHS      1 YEAR

Where? [REDACTED]

25X1A

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

None

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase I Evaluation

Employee \_\_\_\_\_ or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 7 April

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. Have you previously lived overseas? yes

How long? one

Where? [REDACTED]

25X1A

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	(1)	(1)

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	(1)

C. What coverage would you:

Add? More about legal responsibilities

Delete?

Change?

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase I Evaluation

Employee X or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date \_\_\_\_\_

Directorate DDO

Division EUR

A. Have you previously lived overseas? no

How long? 0

Where? 0

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	0	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	0

C. What coverage would you:

Add? None

Delete? ||

Change? ||

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase I Evaluation

Employee \_\_\_\_\_ or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date April 7, 1976

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. Have you previously lived overseas? No

~~How long?~~

~~Where?~~

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	<del>/</del>

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	<del>/</del>

C. What coverage would you:

Add? ?

Delete? —

Change? —

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase I Evaluation

Employee  or Dependent \_\_\_\_\_

Name [REDACTED]  
(Optional)

25X1A

Date 7 APR 76

Directorate DDO

Division AF

A. Have you previously lived overseas? YES

How long? 1 yr.

Where? [REDACTED]

25X1A

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase I Evaluation

25X1A

Employee \_\_\_\_\_ or Dependent X

Name  (Optional)

Date 4/7/76

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase I Evaluation

Employee  or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 7 Apr 76

Directorate DDO

Division LA

A. Have you previously lived overseas? Yes

How long? 2 yrs (military service)

25X1A

Where? [REDACTED]

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you: None

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)





Preparing for Overseas Assignment

Phase I Evaluation

Employee  or Dependent \_\_\_\_\_

Name [REDACTED] 25X1A  
(Optional)

Date 9-7-76

Directorate DDS & T

Division OTS

A. Have you previously lived overseas? NO

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you: NONE

Add? COURSE MET ITS OBJECTIVES.

Delete? EXTREMELY HELPFUL & INFORMATIVE.

Change? I AM CONFIDENT (MORE) TO FACE WHAT IS ABOUT TO HAPPEN TO ME.

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase I Evaluation

Employee  or Dependent \_\_\_\_\_

Name [REDACTED]  
(Optional)

25X1A

Date 7 APRIL '76

Directorate DDO

Division EUR

A. Have you previously lived overseas? YES

How long? 9 yrs.

Where? VARIOUS places [REDACTED]

25X1A

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? MORE Discussion on attitude overseas and using fairly good manners towards your hosts - basically patience.

Delete?

Change?

D. Your comments are welcomed (use reverse side)



Preparing for Overseas Assignment

Phase I Evaluation

Employee  or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 4/7/76

Directorate DBO

Division [REDACTED] 25X1A

A. Have you previously lived overseas? Yes

How long? 2 1/2 yrs.

Where? [REDACTED]

25X1A

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

*Some speakers should use microphone - and need not encouragement to speak up or use it -*

Preparing for Overseas Assignment

Phase I Evaluation

Employee ✓ or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date \_\_\_\_\_

Directorate DDO

Division SE

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	④	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	④	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase I Evaluation

Employee \_\_\_\_\_ or Dependent

Name \_\_\_\_\_  
(Optional)

Date Apr 7

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. Have you previously lived overseas? No

How long?

Where?

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add?

Delete?

Change?

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment


Phase I Evaluation

Employee  or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 7 APRIL

Directorate DDA/DDO

Division LA 

25X1A

A. Have you previously lived overseas? YES

How long? 5 months

Where? 

25X1A

B. As far as you are aware, to what degree did the course fulfill objectives:

1) learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad;

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) increase ability to cope with cultural differences that may be encountered in host countries.

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

C. What coverage would you:

Add? more on culture sheet than just communications  
Delete? Medical was excellent on this sheet

Change?

D. Your comments are welcomed (use reverse side)

Preparing for Overseas Assignment

Phase II Evaluation

Employee \_\_\_\_\_ or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date \_\_\_\_\_

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. As far as you are aware, to what degree were the objectives satisfied:

1) Understand the basic organization and functions of the

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

*Average 5.1*

2) Be able to identify

25X1C

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

*Average 5.2*

3)

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

*Average 5.0*

B. Comments: (use reverse side if necessary)



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Preparing for Overseas Assignment

Phase II Evaluation

Employee X or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 8 APR 76

Directorate DDO

Division AF

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

25X1C  
25X1C

2) Be able to identify

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

25X1C

3)

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

B. Comments: (use reverse side if necessary)

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Preparing for Overseas Assignment

Phase II Evaluation

Employee \_\_\_\_\_ or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 8 APRIL 76

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	(X)	/	/

25X1C  
25X1C

2) Be able to identify \_\_\_\_\_

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	(X)	/	/

25X1C

3) \_\_\_\_\_

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	(X)	/	/

B. Comments: (use reverse side if necessary)

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Preparing for Overseas Assignment

Phase II Evaluation

Employee \_\_\_\_\_ or Dependent X

Name [REDACTED] (Optional)

25X1A

Date 4-8-76

Directorate DDO

Division AF

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	/

25X1C

2) Be able to identify [REDACTED]

25X1C

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	/

25X1C

3) [REDACTED]

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	/

B. Comments: (use reverse side if necessary)

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Preparing for Overseas Assignment

Phase II Evaluation

Employee X or Dependent \_\_\_\_\_

Name [Redacted]

25X1A

Date 8 April 76

Directorate DDO (Optional)

Division AF

A. As far as you are aware, to what degree were the objectives satisfied:

1) Understand the basic organization and functions of the

25X1C

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) Be able to identify [Redacted]

25X1C

25X1C

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

3) [Redacted]

25X1C

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

B. Comments: (use reverse side if necessary)

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Preparing for Overseas Assignment

Phase II Evaluation

Employee  or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 8 April 76

Directorate DDO

Division AF

A. As far as you are aware, to what degree were the objectives satisfied:

1) Understand the basic organization and functions of the

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	X	/

2) Be able to identify \_\_\_\_\_

25X1C

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	X	/

3) \_\_\_\_\_

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	X	/	/	/

B. Comments: (use reverse side if necessary)

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Phase II Evaluation

25X1A

Employee \_\_\_\_\_ or Dependent \_\_\_\_\_

Name [Redacted]

Date 4-8-76

Directorate \_\_\_\_\_ (Optional)

Division \_\_\_\_\_

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	/

25X1C

2) Be able to identify [Redacted]

25X1C

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	/

25X1C

3) [Redacted]

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	/

B. Comments: (use reverse side if necessary)

*Quite informative -*

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Phase II Evaluation

Employee  or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 8 Apr 76

Directorate DDO

Division LA

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

25X1C

2) Be able to identify \_\_\_\_\_

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

25X1C

3) \_\_\_\_\_

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

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Preparing for Overseas Assignment

Phase II Evaluation

Employee  or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 8 APRIL

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. As far as you are aware, to what degree were the objectives satisfied:

1) Understand the basic organization and functions of the

25X1C

<u>Slight</u>				<u>Satisfactory</u>		<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

2) Be able to identify \_\_\_\_\_

25X1C

25X1C

<u>Slight</u>				<u>Satisfactory</u>		<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

3) \_\_\_\_\_

25X1C

<u>Slight</u>				<u>Satisfactory</u>		<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	/	/	/

B. Comments: (use reverse side if necessary)

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Phase II Evaluation

Employee \_\_\_\_\_ or Dependent \_\_\_\_\_

Name \_\_\_\_\_ (Optional)

25X1A

Date \_\_\_\_\_

Directorate DDO

Division EA

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

25X1C

2) Be able to identify \_\_\_\_\_

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

25X1C

3) \_\_\_\_\_

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/	/	/

B. Comments: (use reverse side if necessary)

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Preparing for Overseas Assignment

Phase II Evaluation

25X1A

Employee \_\_\_\_\_ or Dependent \_\_\_\_\_

Name [REDACTED]

Date 4-8-76

Directorate DDO

Division [REDACTED]

25X1A

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the [REDACTED]

<u>Slight</u>				<u>Satisfactory</u>		<u>Highly Satisfactory</u>
1	2	3	4	5	6	7
/	/	/	/	(/)	/	/

25X1C

2) Be able to identify [REDACTED]

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	(/)	/	/	/

25X1C

25X1C

3) [REDACTED]

<u>Slight</u>			<u>Satisfactory</u>		<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	(/)	/	/

B. Comments: (use reverse side if necessary)

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Preparing for Overseas Assignment

Phase II Evaluation

Employee  or Dependent \_\_\_\_\_

Name \_\_\_\_\_

Date 8 April 76

Directorate (Optional) DDO

Division EA

A. As far as you are aware, to what degree were the objectives satisfied:

1) Understand the basic organization and functions of the

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/ <input checked="" type="checkbox"/>	/	/

2) Be able to identify

25X1C

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/ <input checked="" type="checkbox"/>	/	/

3)

25X1C

<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7
/	/	/	/	/ <input checked="" type="checkbox"/>	/	/

B. Comments: (use reverse side if necessary)

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**25X1A**

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Preparing for Overseas Assignment

Phase II Evaluation

Employee  or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 3 APRIL

Directorate DDO/DDA

Division LA [REDACTED]

25X1A

A. As far as you are aware, to what degree were the objectives satisfied:

1) Understand the basic organization and functions of the

25X1C

	<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
	1	2	3	4	5	6	7
	/	/	/	/	/	/	/

2) Be able to identify [REDACTED]

25X1C  
25X1C

	<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
	1	2	3	4	5	6	7
	/	/	/	/	/	/	/

3) [REDACTED]

25X1C

	<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
	1	2	3	4	5	6	7
	/	/	/	/	/	/	/

B. Comments: (use reverse side if necessary)

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Preparing for Overseas Assignment

Phase II Evaluation

Employee \_\_\_\_\_ or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date \_\_\_\_\_

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the

	<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
	1	2	3	4	5	6	7
	/	/	/	/	X	/	/

25X1C  
25X1C

2) Be able to identify

	<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
	1	2	3	4	5	6	7
	/	/	/	/	/	X	/

25X1C

3)

	<u>Slight</u>		<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
	1	2	3	4	5	6	7
	/	/	/	/	<del>5</del>	/	X

B. Comments: (use reverse side if necessary)

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Preparing for Overseas Assignment

Phase II Evaluation

Employee \_\_\_\_\_ or Dependent \_\_\_\_\_

Name \_\_\_\_\_

Date 3/8/76

Directorate DDO (Optional)

Division EUR

A. As far as you are aware, to what degree were the objectives satisfied:

1) Understand the basic organization and functions of the

25X1C

	<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
	1	2	3	4	5	6	7
	/	/	/	(1)	/	/	/

2) Be able to identify \_\_\_\_\_

25X1C  
25X1C

	<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
	1	2	3	4	5	6	7
	/	/	/	(1)	/	/	/

3) \_\_\_\_\_

25X1C

	<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
	1	2	3	4	5	6	7
	/	/	/	(1)	/	/	/

B. Comments: (use reverse side if necessary)

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Preparing for Overseas Assignment

Phase II Evaluation

Employee  or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 8 April 1976

Directorate DDO

Division EUR

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	/

25X1C

2) Be able to identify \_\_\_\_\_

25X1C

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	/

25X1C

3) \_\_\_\_\_

<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>	
1	2	3	4	5	6	7	
/	/	/	/	/	/	/	/

B. Comments: (use reverse side if necessary)

*all speakers were excellent!*

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Preparing for Overseas Assignment

Phase II Evaluation

25X1A

Employee \_\_\_\_\_ or Dependent

Name   
(Optional)

Date \_\_\_\_\_

Directorate \_\_\_\_\_

Division \_\_\_\_\_

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the

	<u>Slight</u>				<u>Satisfactory</u>				<u>Highly Satisfactory</u>
	1	2	3	4	5	6			7
	/	/	/	/	/	/	/	/	/

25X1C

2) Be able to identify 

25X1C

	<u>Slight</u>				<u>Satisfactory</u>				<u>Highly Satisfactory</u>
	1	2	3	4	5	6			7
	/	/	/	/	/	/	/	/	/

25X1C

3) 

	<u>Slight</u>				<u>Satisfactory</u>				<u>Highly Satisfactory</u>
	1	2	3	4	5	6			7
	/	/	/	/	/	/	/	/	/

B. Comments: (use reverse side if necessary)

*Wealth of information well-presented*

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Preparing for Overseas Assignment

Phase II Evaluation

Employee ✓ or Dependent \_\_\_\_\_

Name \_\_\_\_\_  
(Optional)

Date 8 APR 76

Directorate DDO

Division AF

A. As far as you are aware, to what degree were the objectives satisfied:

25X1C

1) Understand the basic organization and functions of the

	<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6		7
/	/	/	/	/	/	/	/

25X1C  
25X1C

2) Be able to identify \_\_\_\_\_ ;  
\_\_\_\_\_ ;

	<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6		7
/	/	/	/	/	/	/	/

25X1C

3) \_\_\_\_\_

	<u>Slight</u>			<u>Satisfactory</u>			<u>Highly Satisfactory</u>
1	2	3	4	5	6		7
/	/	/	/	/	/	/	/

B. Comments: (use reverse side if necessary)

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